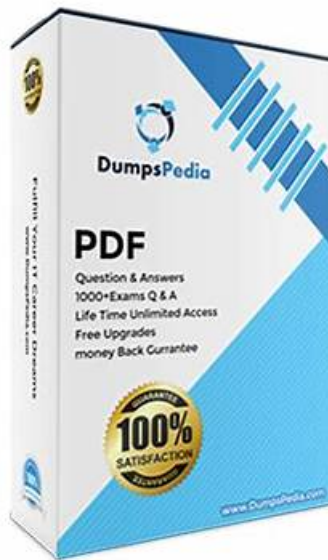


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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 3	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 4	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 9	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Match client wait time to system wait time.
- B. Use complex queries.
- C. Keep transactions simple.
- D. Choose the optimal OData base entity.
- E. Maximize the use of multi-threading.

Answer: C,D,E

NEW QUESTION # 23

Your customer wants to use an MDF picklist with the OptionID for SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder.

Which value do you need to configure in the Constants table for the Mode of the Picklist File?

- A. Blank
- B. Y
- C. X
- D. 0

Answer: C

NEW QUESTION # 24

Which of the following HTTP operations are supported by OData? Note: There are 2 correct answers to this question

- A. Filter
- B. Select
- C. Delete
- D. Get

Answer: A,B

NEW QUESTION # 25

A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- A. Clone the transformation template group.
- B. Clone the transformation template for existing secondary mappings.
- C. Copy sample secondary mappings.
- D. Copy sample primary mappings.

Answer: A

Explanation:

The best practice is to clone the entire transformation template group, which includes both primary and secondary mappings. This allows for a clean and centralized configuration base to apply country-specific adjustments without affecting global mappings.

Reference: BIB Implementation Guide - Country-Specific Configuration Section.

NEW QUESTION # 26

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors Provisioning
- B. SAP SuccessFactors role-based permissions
- C. SAP SuccessFactors Integration Center
- D. SAP SuccessFactors Admin Center

Answer: A

NEW QUESTION # 27

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