1z0-1046-25日本語版トレーリング & 1z0-1046-25試験関連赤本

2026年Jpshikenの最新1z0-1046-25 PDFダンプおよび1z0-1046-25試験エンジンの無料共有：https://drive.google.com/open?id=1Wlq0yfNLwARyjWRLbhEn4zT2UH8-U6Kv

あなたは1z0-1046-25試験に不安を持っていますか？1z0-1046-25参考資料をご覧下さい。私たちの1z0-1046-25参考資料は十年以上にわたり、専門家が何度も練習して、作られました。あなたに高品質で、全面的な1z0-1046-25参考資料を提供することは私たちの責任です。私たちより、1z0-1046-25試験を知る人はいません。

専門的にIT認証試験のためのソフトを作る会社として、我々の提供するのはOracleの1z0-1046-25ソフトのような高質量の商品だけでなく、最高の購入した前のサービスとアフターサービスです。オンライン係員は全日であなたにサービスを提供します。ほかのソフトを探したいなら、それとも、疑問があるなら、係員にお問い合わせください。ご購入した一年間、Oracleの1z0-1046-25ソフトが更新されたら、あなたに最新版のソフトを送ります。

>> 1z0-1046-25日本語版トレーリング <<

信頼できる1z0-1046-25日本語版トレーリング & 資格試験のリーダー & 正確的な1z0-1046-25試験関連赤本

Oracle Global Human Resources Cloud 2025 Implementation Professionalの調査の質問は、より専門的な質の高いサービスをユーザーにもたらすことができます。私たちの1z0-1046-25学習教材はユーザーに自信を与え、感情に強く依存します。ユーザーは1z0-1046-25試験で受験者に同行するため、候補者は学習コンテンツだけでなく、教えることだけでなく、彼の困難な困難なヘルパーを共有しているので、私たちを信じて、私たちはとても専門的な会社です。これで、1z0-1046-25テストガイドのデモを無料でダウンロードして、詳細を理解できます。

Oracle Global Human Resources Cloud 2025 Implementation Professional 認定 1z0-1046-25 試験問題 (Q33-Q38):

質問 # 33
Which three settings on the Manage Enterprise HCM Information Task can be overwritten at the Manage Legal Entity HCM Information task?

- A. Global Name Language
- B. Employment Model
- C. Position Synchronization
- D. Person Number Generation
- E. Work Day Information

正解：B、C、E

解説：

Full Detailed in Depth Explanation:
The Manage Enterprise HCM Information task sets global defaults, some of which can be overridden at the legal entity level:
B: Employment Model (e.g., 2-tier, 3-tier) can be customized per legal entity to reflect local requirements.
D: Work Day Information (e.g., hours per day) can be adjusted for specific legal entities.
E: Position Synchronization settings can be overridden to control position data inheritance at the legal entity level.
Reference:Oracle HCM Cloud: Implementing Global Human Resources, "Manage HCM Information".

質問 # 34
In HCM Cloud, you can define an employee's work time availability in several ways.
In which order does the application search for an employee's schedule before applying it to an assignment?

- A. Standard working hours, Primary work schedule, Employment work week, then Published schedules
- B. Published schedules, Employment work week, Primary work schedule, then Standard working hours
- C. Employment work week, Published schedules, Primary work schedule, then Standard working hours

正解：B

解説：
In Oracle Global Human Resources Cloud, an employee's work time availability is determined by applying a work schedule to their assignment. The application follows a specific hierarchy to select the appropriate schedule when multiple sources are available. The question asks for the order in which the system searches for an employee's schedule.
* Hierarchy Explanation: Oracle HCM Cloud uses a predefined order to determine which schedule applies to an employee's assignment:
* Published schedules: These are specific schedules assigned to an employee, often created and published via Oracle Time and Labor or Workforce Management. They take precedence because they are explicitly assigned and tailored to the employee.
* Employment work week: Defined at the assignment level, this specifies the employee's typical work week (e.g., Monday-Friday, 40 hours). It is used if no published schedule exists.
* Primary work schedule: Configured at the enterprise or legal entity level, this is a default schedule applied to employees if no assignment-specific work week is defined.
* Standard working hours: Set at the enterprise level (via Enterprise HCM Information), these are the broadest default, used when no other schedules are defined (e.g., 9 AM-5 PM daily).
* Option A: Standard working hours, Primary work schedule, Employment work week, then Published schedulesThis option is incorrect because it reverses the hierarchy. Standard working hours are the last resort, not the first, and published schedules have the highest priority, not the lowest. Oracle documentation clearly prioritizes specific assignments over defaults.
* Option B: Employment work week, Published schedules, Primary work schedule, then Standard working hoursThis option is incorrect because it places Employment work week before Published schedules. Published schedules are checked first due to their specificity, followed by the employment work week if no published schedule exists.
* Option C: Published schedules, Employment work week, Primary work schedule, then Standard working hoursThis is the correct answer. Oracle HCM Cloud follows this exact order to determine an employee's schedule:
* Published schedules are checked first, as they are explicitly assigned (e.g., via a manager's action in Time and Labor).
* If none exist, the Employment work week from the assignment is used.
* If no work week is defined, the Primary work schedule (set at a higher level, like legal entity) applies.
* Finally, Standard working hours are used as the fallback if no other schedules are found.This hierarchy ensures the most specific and relevant schedule is applied, aligning with Oracle's design for flexibility and compliance.
* Why this order?The order reflects Oracle's logic of prioritizing employee-specific configurations (published schedules) over assignment-level settings (employment work week), then falling back to broader defaults (primary work schedule and standard working hours). This ensures accurate availability tracking for payroll, time management, and compliance.
References
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Work Schedules: "The application selects schedules in this order: published schedules, employment work week, primary work schedule, standard working hours."
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Configuring Work Schedules: "Describes the hierarchy for applying schedules to assignments."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Time and Labor Enhancements: "Clarifications on schedule hierarchy for employee availability."

質問 # 35
Availability (work time) can be defined in HCM Cloud in different ways. In what order does the application search for an employee's schedule, before applying it to an assignment?

- A. Standard working hours, Primary work schedule, Employment work week, Published schedules
- B. Employment work week, Published schedules, Primary work schedule, Standard working hours
- C. Published schedules, Primary work schedule, Employment work week, Standard working hours
- D. Published schedules, Employment work week, Primary work schedule, Standard working hours

正解：D

解説：
In Oracle Global Human Resources Cloud, an employee's work schedule is determined by a precedence order, as outlined in the "Managing Workforce Schedules" guide. The system searches:
Published schedules(specific schedules assigned to the worker, highest priority).
Employment work week(defined in the employment record).
Primary work schedule(a general schedule linked to the worker or job).
Reference:Oracle Global Human Resources Cloud - Managing Workforce Schedules, "Schedule Precedence" section.

質問 # 36
People update a performance rating for a competency on a worker's profile. What is used to provide a unique identifier for each instance of the competency so that you can determine who provided what rating?

- A. Educational establishment
- B. Content library
- C. Rating model
- D. Instance qualifier
- E. Content subscriber

正解：D

解説：
Full Detailed in Depth Explanation:
In Oracle HCM Cloud, competencies on a worker's profile can be rated by multiple sources (e.g., manager, peer), and tracking the source requires a unique identifier.
Option E ("Instance qualifier") is correct. The instance qualifier uniquely identifies each rating instance for a competency, linking it to the rater and context (e.g., performance review). This is part of the competency framework in the "Implementing Talent Management Base" guide, ensuring auditability of who provided what rating.
Option A ("Content library") stores competency definitions, not rating instances.
Option B ("Educational establishment") is unrelated to ratings.
Option C ("Rating model") defines the scale, not the instance.
Option D ("Content subscriber") relates to content sharing, not ratings.
References:
"Oracle Global Human Resources Cloud: Implementing Talent Management Base" - Competency framework and instance qualifiers.
"Oracle Human Resources Cloud: Using Talent Management" - Competency ratings.

質問 # 37
Which is a new feature available on the Redwood Cancel Work Relationship page?

- A. Capability to record additional information during work relationship cancellation
- B. Option to generate automated performance reports
- C. Ability to track employee attendance and absences

正解：A

解説：
The Redwood Cancel Work Relationship page in Oracle Global Human Resources Cloud introduces enhancements designed to improve user experience and streamline the process of terminating work relationships. According to Oracle's 24C and subsequent release notes, one of the key new features is the ability to record additional information during the cancellation of a work relationship.

This includes selecting actions and action reasons for the cancellation and utilizing the action occurrence extensible flexfield (EFF) to store extra details in an "Additional Info" section, which is displayed only when configured for the action occurrence EFF. This feature enhances flexibility and allows organizations to capture enterprise-specific data during the termination process.
* Option A: Ability to track employee attendance and absencesTracking employee attendance and absences is not a feature associated with the Redwood Cancel Work Relationship page. Attendance and absence management are handled through separate modules, such as Oracle Absence Management or Time and Labor, and are not integrated into the work relationship cancellation process. Oracle documentation does not mention attendance or absence tracking as part of this page's functionality, making this option incorrect.
* Option B: Capability to record additional information during work relationship cancellationThis is the correct answer. Oracle's 24C release notes specify that the Redwood Cancel Work Relationship page allows users to configure multiple actions for the cancellation process and includes an action occurrence EFF in the Additional Info section. This enables the storage of extra information, such as specific reasons or contextual details, during the cancellation. The feature is supported by configuration in the Business Rules to show the Additional Info section and is available only on the Redwood page, not the responsive version, enhancing the user experience with greater customization.
* Option C: Option to generate automated performance reportsGenerating automated performance reports is not a feature of the Redwood Cancel Work Relationship page. Performance reports are typically managed through Oracle Performance Management or Talent Management modules, and no Oracle documentation indicates that the Cancel Work Relationship page includes this capability. This option is unrelated to the termination process and is therefore incorrect.
References
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published:
2024-08-27
* Section: Redwood Experience for Cancel Work Relationship Page: "Ability to record extra info while canceling a work relationship - You can now select the action and action reason for canceling the work relationship. You can now configure multiple actions as a part of the Cancel Work Relationship action type. Additionally, the action occurrence extensible flexfield (EFF) is added in the Additional info section so that you can store extra information while canceling a work relationship."
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.
com, Published: 2024-07-02
* Section: Cancel Work Relationships: "Describes the process to cancel work relationships, including configuration of actions and reasons."
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.
oracle.com, Published: 2023-12-12
* Section: Extensible Flexfields: "Explains how EFFs can be configured to capture additional attributes for actions like work relationship cancellation

質問 # 38
.....

我々Jpshikenは最高のアフターサービスを提供いたします。Oracleの1z0-1046-25試験ソフトを買ったあなたは一年間の無料更新サービスを得られて、Oracleの1z0-1046-25の最新の問題集を了解して、試験の合格に自信を持つことができます。あなたはOracleの1z0-1046-25試験に失敗したら、弊社は原因に関わらずあなたの経済の損失を減少するためにもらった費用を全額で返しています。

1z0-1046-25試験関連赤本: https://www.jpshiken.com/1z0-1046-25_shiken.html

1z0-1046-25試験ガイドは高品質であり、当社Oracleの製品を使用する場合、1z0-1046-25試験に合格する可能性は99％～100％と非常に高くなっています、JpshikenのOracleの1z0-1046-25試験資料は同じシラバスに従って研究されたのです、Oracle 1z0-1046-25日本語版トレーリング ですから、問題集の品質を心配しないでください、Oracle 1z0-1046-25日本語版トレーリング すべての人々の要求を満たすために、当社のこれらの優秀な専門家および教授は昼夜を問わず働いています、ユーザーに多くの不必要なトラブルを保存するために、オンライン学習プラットフォームの1z0-1046-25研究質問の研究と開発を完了しました、Oracle 1z0-1046-25日本語版トレーリング ユーザーは、提供された回答テンプレートに基づいて回答をスカウトし、スコアをスカウトできます。

これは、金でできている海草なのですよ まさか、でもまだ近い、1z0-1046-25試験ガイドは高品質であり、当社Oracleの製品を使用する場合、1z0-1046-25試験に合格する可能性は99％～100％と非常に高くなっています、JpshikenのOracleの1z0-1046-25試験資料は同じシラバスに従って研究されたのです。

高品質な1z0-1046-25日本語版トレーリング & 合格スムーズ1z0-1046-25試験関連赤本 | ハイパスレートの1z0-1046-25テスト資料

ですから、問題集の品質を心配しないでください、すべての人々の要求を満たすために、当社のこれらの優秀な専門家および教授は昼夜を問わず働いています、ユーザーに多くの不必要なトラブルを保存するために、オンライン学習プラットフォームの1z0-1046-25研究質問の研究と開発を完了しました。

- 有難い1z0-1046-25日本語版トレーリング - 合格スムーズ1z0-1046-25試験関連赤本 | 素晴らしい1z0-1046-25テスト資料 □ ➡ www.shikenpass.com □□□で□ 1z0-1046-25 □を検索し、無料でダウンロードしてください1z0-1046-25関連試験
- 有効的なOracle 1z0-1046-25日本語版トレーリング - プロフェッショナルGoShiken - 認定試験のリーダー □ 検索するだけで【 www.goshiken.com 】から□ 1z0-1046-25 □を無料でダウンロード1z0-1046-25トレーニング資料
- Oracle 1z0-1046-25試験に完全な1z0-1046-25日本語版トレーリングをパスします：効率的なOracle Global Human Resources Cloud 2025 Implementation Professional □ 「 1z0-1046-25 」を無料でダウンロード【 www.shikenpass.com 】ウェブサイトを入力するだけ1z0-1046-25更新版
- よくできた1z0-1046-25日本語版トレーリング - 資格試験におけるリーダーオファー - 素晴らしいOracle Oracle Global Human Resources Cloud 2025 Implementation Professional □ ⇛ www.goshiken.com ⇚を入力して☀ 1z0-1046-25 □☀□を検索し、無料でダウンロードしてください1z0-1046-25テキスト
- 1z0-1046-25最新試験情報 □ 1z0-1046-25試験合格攻略 □ 1z0-1046-25試験合格攻略 □ ➽ www.xhs1991.com □に移動し、▶ 1z0-1046-25 ◀を検索して、無料でダウンロード可能な試験資料を探します1z0-1046-25資格取得
- 1z0-1046-25関連試験 □ 1z0-1046-25試験合格攻略 □ 1z0-1046-25合格体験記 □ ➤ www.goshiken.com □に移動し、⇛ 1z0-1046-25 ⇚を検索して無料でダウンロードしてください1z0-1046-25試験問題
- Oracle 1z0-1046-25試験に完全な1z0-1046-25日本語版トレーリングをパスします：効率的なOracle Global Human Resources Cloud 2025 Implementation Professional □ （ www.passtest.jp ）で➠ 1z0-1046-25 □を検索して、無料で簡単にダウンロードできます1z0-1046-25資格取得
- 効果的な1z0-1046-25日本語版トレーリング - 合格スムーズ1z0-1046-25試験関連赤本 | 100％合格率の1z0-1046-25テスト資料 Oracle Global Human Resources Cloud 2025 Implementation Professional □ 今すぐ【 www.goshiken.com 】で“ 1z0-1046-25 ”を検索して、無料でダウンロードしてください1z0-1046-25日本語対策
- 1z0-1046-25テキスト □ 1z0-1046-25模擬モード □ 1z0-1046-25最新受験攻略 ☂ □ www.passtest.jp □を入力して【 1z0-1046-25 】を検索し、無料でダウンロードしてください1z0-1046-25日本語関連対策
- 1z0-1046-25日本語関連対策 □ 1z0-1046-25日本語関連対策 □ 1z0-1046-25入門知識 □ 《 www.goshiken.com 》から簡単に「 1z0-1046-25 」を無料でダウンロードできます1z0-1046-25合格体験記
- Oracleの1z0-1046-25認定試験の復習問題集 □ □ www.mogiexam.com □で▷ 1z0-1046-25 ◁を検索して、無料でダウンロードしてください1z0-1046-25模擬モード
- bbs.t-firefly.com, elevatetoexpert.com, www.stes.tyc.edu.tw, conceptplusacademy.com, bbs.t-firefly.com, bbs.t-firefly.com, old.mirianalonso.com, daotao.wisebusiness.edu.vn, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

P.S.JpshikenがGoogle Driveで共有している無料の2026 Oracle 1z0-1046-25ダンプ：https://drive.google.com/open?id=1Wlq0yfNLwARyjWRLbhEn4zT2UH8-U6Kv