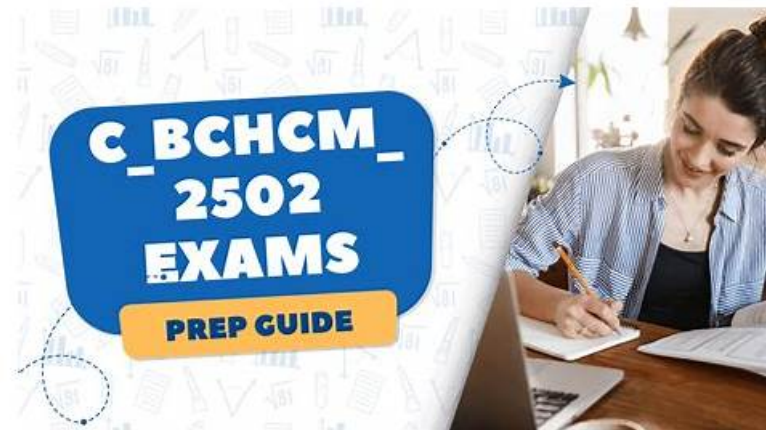


最新SAP C-BCHCM-2502試題 & C-BCHCM-2502認證題庫



P.S. VCESoft在Google Drive上分享了免費的、最新的C-BCHCM-2502考試題庫：https://drive.google.com/open?id=1_a3BZnd6iNOe9z9Ho_mQKQuwZaV3WE2u

一生輾轉千萬裏，莫問成敗重幾許，得之坦然，失之淡然，與其在別人的輝煌裏仰望，不如親手點亮自己的心燈，揚帆遠航。VCESoft SAP的C-BCHCM-2502考試培訓資料將是你成就輝煌的第一步，有了它，你一定會通過眾人都覺得艱難無比的SAP的C-BCHCM-2502考試認證，獲得了這個認證，你就可以在你人生中點亮你的心燈，開始你新的旅程，展翅翱翔，成就輝煌人生。

SAP C-BCHCM-2502 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none">• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
主題 2	<ul style="list-style-type: none">• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
主題 3	<ul style="list-style-type: none">• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

>> 最新SAP C-BCHCM-2502試題 <<

SAP 最新C-BCHCM-2502試題：SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions可靠的認證資源

VCESoft 考題大師的擬真試題覆蓋了真實的考試真題，已經成為考生通過 SAP C-BCHCM-2502 考試的首選學習資料。C-BCHCM-2502 考試主要用於具有較高水準的實施顧問能力，獲取證書，以確保考生有一個堅實的專業基礎

知識，有利於他們將此能力企業專業化。準備 SAP 的 C-BCHCM-2502 考試的考生，需要熟練了解我們的擬真試題，快速完成測試，就能順利通過考試。

最新的 SAP Certified Associate C-BCHCM-2502 免費考試真題 (Q24-Q29):

問題 #24

Which of the following is a key technology that Supports the SAP SuccessFactors HCM Suite? Note: There are 2 correct answers to this question

- A. SAP Business AI
- **B. Augmented intelligence analytics.**
- C. Blockchain integration layer
- **D. SAP Business Technology Platform**

答案: B,D

解題說明:

Solution:

A. SAP Business Technology Platform

SAP SuccessFactors HCM is supported by SAP BTP, which provides essential services like application integration, data management, AI, and analytics to extend and integrate HCM capabilities across cloud and on-prem systems.

C. Augmented intelligence (AI) analytics

The suite leverages SAP Business AI-powered by machine learning and generative AI to deliver insights, automate HR tasks, and enhance decision-making across the HCM lifecycle.

B. SAP Business AI - While AI is indeed a key technology, this option is likely a typo or misformatted (likely intended as SAP Business AI, which corresponds to option C).

D. Blockchain integration layer - This technology is not mentioned as supporting SuccessFactors HCM on learning.sap.com.

Final correct answers (per learning.sap.com): A and C.

問題 #25

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- **A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.**
- B. Employees can identify ways to streamline and make the onboarding process more efficient.
- **C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.**
- D. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.

答案: A,C

解題說明:

The correct answers-directly from the "Use Cases for SAP Business AI for Talent Management" lesson on learning.sap.com-are:

A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.

* Specifically, "Recruiters and hiring managers can use AI to generate job descriptions and recommend interview questions."

C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.

* The lesson states: "People managers can accelerate key decision-making by quickly identifying employee skills gaps."

learning.sap.com B is a valid use case-but it's described under SAP Business Technology Platform (BTP) in the context of onboarding process automation, not SAP Business AI.

D refers to the Opportunity Marketplace, which is used for career growth recommendations-not content curation via AI. The relevant AI-powered feature is actually the Talent Intelligence Hub, not the Opportunity Marketplace.

Correct selections: A and C.

問題 #26

Which of the following are features of SAP SuccessFactors Recruiting? Note: There are 2 correct answers to this question.

- A. Ability to automate the candidate-to-employee conversion process
- B. Automatic candidate screening and final selection
- **C. Automated job distribution of job boards and sourcing channels**

- D. AI features for job description content generation and candidate skills matching

答案: C,D

解題說明:

Solution:

B. AI features for job description content generation and candidate skills matching SAP SuccessFactors Recruiting includes intelligent tools that help recruiters generate job descriptions, prepare interview questions, and match candidate skills to roles automatically.

C. Automated job distribution to job boards and sourcing channels

The solution supports seamless, automated job posting to multiple job boards and sourcing channels, optimizing reach and tracking performance efficiently.

A. Ability to automate the candidate-to-employee conversion process

That's a feature of SuccessFactors Onboarding, not Recruiting.

D. Automatic candidate screening and final selection

While AI-assisted screening is available, automatic final selection is not a Recruiting feature listed on learning.sap.com

Final correct answers: B and C.

問題 #27

Which of the following best describes the concept of people sustainability?

- A. Providing employees with benefits such as healthcare.
- B. Treating people ethically and fairly
- C. paying employees a living wage
- D. Identifying the skills required to support sustainability initiatives

答案: B

解題說明:

C. Treating people ethically and fairly - According to learning.sap.com, "People Sustainability ... focuses on treating people ... ethically and fairly" across the workforce, supply chains, and communities.

The other choices don't align with the core definition of people sustainability on learning.sap.com:

* A. Paying employees a living wage - While important, it's a specific action, not the broad concept.

* B. Identifying the skills required to support sustainability initiatives - That's tied to talent management and sustainability skills, but not the overarching definition.

* D. Providing employees with benefits such as healthcare - Important for employee well-being, but still part of tactical benefits rather than the concept itself.

Final correct answer: C. Treating people ethically and fairly.

問題 #28

Which of the following does SAP SuccessFactors Employee Central offer for real-time workforce insights?

- A. Automated future workforce assignment
- B. Reskilling workforces at scale:
- C. Headcount reporting metrics
- D. Real-time gamification for employee learning

答案: C

解題說明:

B. Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com

A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.

C. Automated future workforce assignment - Workforce planning is not referenced in the context of real-time insights in Employee Central.

D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.

Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

