

高品質なC_THR83_2505模擬試験 &合格スムーズ C_THR83_2505練習問題 |認定するC_THR83_2505 PDF



BONUS!!! Japancert C_THR83_2505ダンプの一部を無料でダウンロード: https://drive.google.com/open?id=1kKIDGnVRrhE-7_ZfBbbxp-BH0wF6ND7n

あなたの人生に残念と後悔を残さないように、私たちはできるだけ人生を変えるあらゆるチャンスをつかむ必要があります。あなたはそれをやったことができましたか。JapancertのSAPのC_THR83_2505試験トレーニング資料は成功したいIT職員のために作成されたのです。あなたがSAPのC_THR83_2505認定試験に合格することを助けます。成功と擦れ違うことを避けるように速く行動しましょう。

SAP C_THR83_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
トピック 2	<ul style="list-style-type: none"> Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
トピック 3	<ul style="list-style-type: none"> E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
トピック 4	<ul style="list-style-type: none"> Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
トピック 5	<ul style="list-style-type: none"> Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

<< C_THR83_2505模擬試験 >>

試験の準備方法-権威のあるC_THR83_2505模擬試験試験-認定する
C_THR83_2505練習問題

成功への道を示す指標として、当社のC_THR83_2505実践教材は、あなたの旅のあらゆる困難を乗り越えるために役立ちます。すべての課題をウォークインのように扱うことはできませんが、C_THR83_2505シミュレーションの実践により、レビューを効果的にすることができます。それが、当社のC_THR83_2505調査問題がプロのモデルである理由です。98%以上の高い合格率を誇るC_THR83_2505試験問題により、数千万人の受験者が試験に合格しました。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q67-Q72):

質問 # 67

What happens when the Candidate Profile background element is mapped to the People Profile background element? Note: There are 2 correct answers to this question.

- A. Only standard elements pre-populate the Candidate Profile.
- B. Only the standard elements pre-populate in the People Profile.
- C. The People Profile data is populated to the Candidate Profile.
- D. The Candidate Profile data is populated to the People Profile.

正解: A、D

質問 # 68

Where do you grant a user access to Recruiting E-mail Templates?

- A. In Provisioning → Managing Recruiting
- B. In Admin Center → Manage Permission Roles
- C. In Provisioning → Company Settings
- D. In Admin Center → Manage Recruiting Settings

正解: B

解説:

To grant a user access to Recruiting Email Templates, permissions must be assigned via Manage Permission Roles in Admin Center. Permissions control which users or roles can access, view, and manage recruiting email templates.

Steps to Grant Access:

Go to Admin Center > Manage Permission Roles.

Select the role for which you want to grant access to email templates.

In the role permissions, navigate to Recruiting Permissions and check the option for Manage Recruiting Email Templates.

Save the changes to apply the permissions.

Reference:

Explanation of Incorrect Options:

Option A - In Provisioning → Company Settings: Provisioning is used primarily for backend configurations and system setup, but it does not directly control user access permissions to email templates.

Option B - In Admin Center → Manage Recruiting Settings: This area allows configuration of recruiting-related settings but does not control user-specific permissions.

Option C - In Provisioning → Managing Recruiting: Provisioning is not where user access to recruiting email templates is configured.

質問 # 69

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. SOAP
- B. OData
- C. IDoc
- D. RFC

正解: A、B

解説:

SAP recommends OData and SOAP APIs for clean core integrations, as they are modern, standardized, and compatible with SAP's cloud-based solutions. These APIs help maintain a clean core by allowing data integrations without custom modifications to the core system.

* SOAP (Option C): SOAP is commonly used for integrations with SAP's enterprise applications, supporting reliable messaging and security features.

* OData (Option D): OData APIs are lightweight and RESTful, making them ideal for web and cloud integrations, particularly for SuccessFactors.

: SAP API Management Guide - Recommended API Types for Integration.

Explanation of Incorrect Options:

Option A - IDoc: IDocs are used for traditional SAP ERP integrations but are not recommended for maintaining a clean core in cloud environments.

Option B - RFC: RFCs are legacy interfaces and not recommended for cloud-based or clean core strategies.

質問 # 70

Which of the following are characteristics of standard e-mail notification templates? Note: There are 2 correct answers to this question.

- A. Standard templates can be deleted in Provisioning.
- B. Some templates are shared with other modules.
- C. All standard templates are enabled by default.
- D. Some templates are predefined for Recruiting.

正解: B、D

解説:

Standard email templates in SAP SuccessFactors have the following characteristics:

* Shared with Other Modules (Option B): Some email templates are designed for use across multiple SAP SuccessFactors modules, such as Onboarding or Employee Central, and can be shared to streamline communication workflows.

: SAP SuccessFactors Email Templates Guide - Shared and Multi-Module Templates.

Predefined for Recruiting (Option C): SAP SuccessFactors provides a set of predefined templates tailored specifically for recruiting. These templates support common recruiting actions, such as interview scheduling and application submission acknowledgments.

Reference: SAP SuccessFactors Recruiting Management Implementation Guide - Standard Email Templates.

Explanation of Incorrect Options:

Option A - Standard templates can be deleted in Provisioning: Standard templates cannot typically be deleted. They can be deactivated but remain in the system.

Option D - All standard templates are enabled by default: Not all templates are enabled by default; administrators must selectively enable and configure templates as needed.

質問 # 71

Which of the following buttons are assigned permissions in the Application template? Note: There are 3 correct answers to this question.

- A. Disqualify
- B. Cancel
- C. E-mail
- D. Reopen
- E. Forward as Applicant

正解: A、B、D

質問 # 72

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私たちは絶えずC_THR83_2505スタディガイドを改善および更新し、時代の開発ニーズと業界のトレンドの変化に応じて、新しい血液を注入します。私たちは、テストC_THR83_2505認定に関するすべての関連知識を最も簡単に効率的かつ直感的な方法で学習者に教えるように最善を尽くします。専門家に高い報酬を支払っ

て、C_THR83_2505試験準備の作成に彼らが最大の役割を果たすようにします。国際および国内市場でのC_THR83_2505テスト問題の割合は常に増加しています。

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