C-THR94-2505 Exam Course - C-THR94-2505 Reliable Dumps Pdf

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 5	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

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Free PDF Quiz C-THR94-2505 - Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Exam Course

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Premium and Difference in Working Time
- B. Overtime Premium and Working Time
- C. Overtime Base and Overtime Premium
- D. Overtime Base and Difference in Working Time

Answer: C

NEW QUESTION # 18

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday.What break configuration is required in this case?

- A. Create a Dynamic Break and assign it to the employee's Workschedule.
- B. Create a Fixed Break and assign it to the employee's Job Info.
- C. Create a Fixed Break in the employee's Workschedule.
- D. Create a Dynamic Break and assign it to the employee's Job Info.

Answer: A

NEW QUESTION # 19

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =
1. When will the first account start?

- A. 2022-03-01 00:00:00
- B. 2022-03-15 00:00:00
- C. 2022-01-01 00:00:00
- D. 2023-01-01 00:00:00
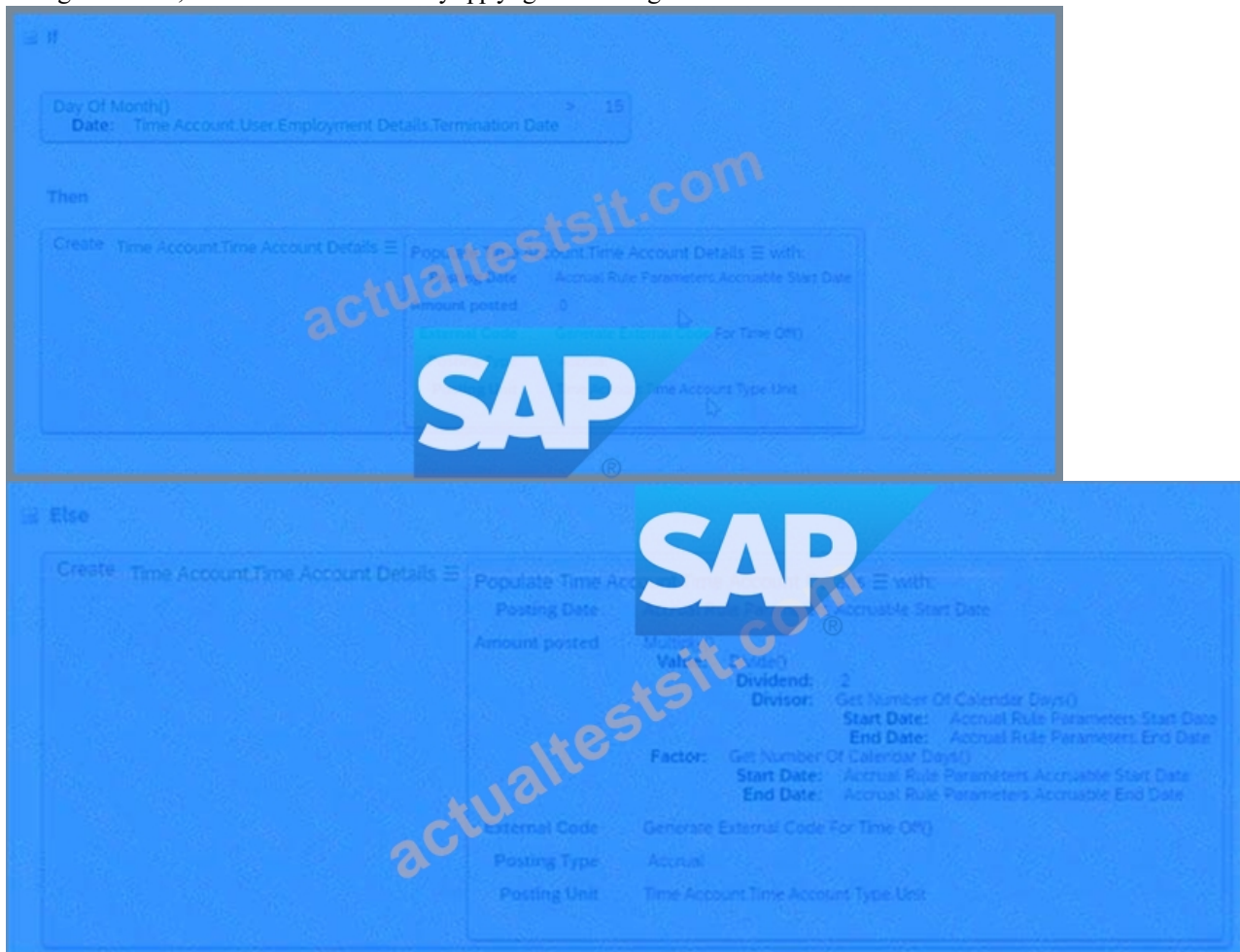
Answer: A

NEW QUESTION # 20
A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Profile.
- B. Create two Time Profiles with two different Time Valuation Periods.
- C. Create two Time Recording Profiles with two different Time Valuation Periods.
- D. Create two Time Valuation Periods and assign them to one Time Recording Profile.

Answer: C

NEW QUESTION # 21
You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.
During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 0.5 days
- B. 0 days
- C. 2 days
- D. 1 day

Answer: C

NEW QUESTION # 22

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