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1.Which type of testing should be done after a release upgrade has occurred?

- A. Regression tests
- B. User Acceptance tests
- C. String tests
- D. Integration tests

Answer: A

2.What are some characteristics of the SAP S/4HANA Migration Cockpit? Note: There are 2 correct answers to this question.

- A. Combining the local and remote schema approaches into one migration project
- B. Extensibility using the Legacy System Migration Workbench
- C. Guidance and simulation of the migration process
- D. Mapping source values to SAP S/4HANA target values

Answer: C,D

3.In the SAP Activate prepare phase, the cloud project is set up and officially launched. Which change management activities are usually started in this phase? Note: There are 3 correct answers to this question.

- A. Identify the key stakeholders and conduct a stakeholder analysis
- B. Conduct a detailed change impact analysis
- C. Develop an initial change plan for the cloud project
- D. Develop and align the change network strategy
- E. Facilitate the role mapping process

Answer: A,C,D

4.Which SAP products relate to the scenarios included in the SAP Activate roadmap for the Intelligent Enterprise? Note: There are 3 correct answers to this question.

- A. SAP Integrated Business Planning for Supply Chain
- B. SAP S/4HANA Cloud
- C. SAP Sales Cloud
- D. SAP Concur
- E. SAP Fieldglass

Answer: A,B,C

5.Which of the following configuration items CANNOT be changed after the initial provisioning of SAP S/4HANA Cloud Public Edition? Note: There are 2 correct answers to this question.

- A. Group currency
- B. Custom fields in standard objects
- C. User access rights
- D. Fiscal Year Variant

Answer: A,D

6.Which of the following is part of the Explore phase in the "New Implementation of SAP S/4HANA Cloud, public edition" transition path?

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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects C_S4PM_2504 Prüfungsfragen mit Lösungen (Q76-Q81):

76. Frage

When deploying SAP S/4HANA Cloud, private edition using new implementation, which of the following is recommended to code custom developments? Note: There are 2 correct answers to this question.

- A. SAP Business Technology Platform
- B. SAP Best Practices
- C. SAP Support Portal
- D. SAP ABAP Workbench

Antwort: A,D

77. Frage

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It supports an agile way of working.
- B. It is only suitable for large-scale, complex cloud deployments.
- C. It is targeted at fostering fast and sustainable user adoption.
- D. It contains activities that help to enhance system performance.
- E. It is aligned with the SAP Activate implementation methodology.

Antwort: A,C,E

Begründung:

SAP's Organizational Change Management (OCM) framework is designed to support the adoption of SAP S/4HANA Cloud Public Edition, with specific characteristics that enhance its effectiveness in cloud implementations.

* Option A: It is aligned with the SAP Activate implementation methodology. Correct. The OCM framework is tightly integrated with SAP Activate, ensuring change management activities align with project phases. The SAP Activate Methodology Guide states, "SAP's OCM framework is fully aligned with the SAP Activate methodology, providing phase-specific change management activities to support implementation success."

* Option B: It supports an agile way of working. Correct. The framework embraces agility, with iterative and flexible change management practices. The SAP S/4HANA Cloud OCM Guide notes, "The OCM framework supports an agile approach, allowing for iterative adjustments to change plans and stakeholder engagement throughout the project lifecycle."

* Option C: It is targeted at fostering fast and sustainable user adoption. Correct. The framework prioritizes rapid and lasting user adoption to maximize system benefits. The SAP OCM Guide explains, "SAP's OCM framework is designed to foster fast and sustainable user adoption by engaging stakeholders early and providing ongoing support to ensure long-term success."

* Option D: It is only suitable for large-scale, complex cloud deployments. Incorrect. The OCM framework is scalable and applicable to projects of all sizes. The SAP S/4HANA Cloud Study Guide clarifies, "SAP's OCM framework is flexible and suitable for both small and large-scale cloud deployments, adapting to project complexity."

* Option E: It contains activities that help to enhance system performance. Incorrect. The OCM framework focuses on user adoption and organizational transition, not system performance, which is handled by technical teams. The SAP OCM Guide states, "OCM activities target people and processes, not technical system performance enhancements." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "The Organizational Change Management framework is integrated with SAP Activate, supporting agile practices and targeting fast, sustainable user adoption across all project phases."

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "SAP's OCM framework is characterized by its alignment with SAP Activate, agile methodology, and focus on rapid, sustainable user adoption to drive project success." Additional Context:

The OCM framework's alignment with SAP Activate, agility, and adoption focus make it a robust tool for cloud projects, ensuring that change management keeps pace with the rapid deployment cycles of SAP S/4HANA Cloud.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM characteristics.

SAP OCM Best Practices: Outlines framework features.

78. Frage

What accelerator can help you document the configuration definition in the Explore phase?

- **A. Backlog template**
- B. Data definition template
- C. Test plan template
- D. Change request template

Antwort: A

Begründung:

In the Explore phase of the SAP Activate methodology, documenting the configuration definition is essential to capture requirements and gaps identified during Fit-to-Standard workshops. An accelerator is needed to structure this documentation effectively.

* Option A: Data definition template Incorrect. Data definition templates are used for data migration planning, typically in the Realize phase. The SAP S/4HANA Cloud Migration Guide states, "Data definition templates support data migration tasks, not configuration documentation in the Explore phase."

* Option B: Test plan template Incorrect. Test plan templates are used in the Realize phase for testing activities, not for configuration documentation. The SAP S/4HANA Cloud Testing Guide notes, "Test plan templates are for organizing test cases, not documenting configuration definitions."

* Option C: Change request template Incorrect. Change request templates manage changes to the system, typically post-Explore. The SAP S/4HANA Cloud Implementation Guide clarifies, "Change request templates are used for managing system changes, not for capturing configuration definitions in the Explore phase."

* Option D: Backlog template Correct. The backlog template is an accelerator used to document configuration definitions, including gaps and delta requirements, during the Explore phase. The SAP Activate Methodology Guide explains, "The backlog template is a key accelerator in the Explore phase, used to document configuration definitions and delta requirements identified during Fit-to-Standard workshops, forming the basis for Realize phase activities." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "In the Explore phase, the backlog template serves as an accelerator to document configuration definitions, capturing requirements and gaps from Fit-to-Standard workshops for subsequent configuration."

* SAP S/4HANA Cloud Implementation Guide (SAP Help Portal, <https://help.sap.com>): "The backlog template is used during the Explore phase to document configuration definitions, including delta requirements, ensuring a structured transition to the Realize phase." Additional Context:

The backlog template is a critical tool in SAP Cloud ALM, enabling teams to organize and prioritize configuration tasks identified during Fit-to-Standard workshops. Its use aligns with the agile nature of SAP Activate, ensuring traceability and clarity as the project moves into configuration and development phases.

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SAP Help Portal: SAP S/4HANA Cloud Implementation Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details Explore phase accelerators.

SAP Cloud ALM Documentation: Outlines backlog template usage.

79. Frage

What is the primary purpose of the SAP Activate methodology?

- A. To manage project documentation
- **B. To expedite all deployments of SAP products**
- C. To provide end-to-end application lifecycle management
- D. To enable access to the SAP ecosystem

Antwort: B

80. Frage

How do you define the term Organizational Change Management?

- A. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a current to a future state with focus on the added value for the impacted users.
- **B. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state with intended business benefits.**
- C. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with focus on the added value for the impacted users.
- D. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with intended business benefits.

Antwort: B

Begründung:

Organizational Change Management (OCM) is a critical discipline in SAP S/4HANA Cloud Public Edition projects, ensuring successful adoption by managing the human aspects of change. The definition must reflect its comprehensive and structured nature.

* Option A: It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with focus on the added value for the impacted users. Incorrect. While comprehensive and structured, OCM is not limited to transitioning to an agile setup; it applies to any future state. The SAP S/4HANA Cloud OCM Guide clarifies, "OCM is not specific to agile transformations but supports transitions to any desired future state."

* Option B: It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state with intended business benefits. Correct.

This definition captures OCM's broad, structured, and benefit-focused approach. The SAP Activate Methodology Guide defines OCM as, "A comprehensive, cyclic, and structured approach to transition individuals, groups, and organizations from a current to a future state, delivering intended business benefits through managed change."

* Option C: It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with intended business benefits. Incorrect. OCM is not selective, singular, or intuitive; it is systematic and comprehensive. The SAP OCM Guide states, "OCM is a structured, not intuitive, process that applies broadly, not selectively, to organizational transitions."

* Option D: It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a current to a future state with focus on the added value for the impacted users. Incorrect. The selective and intuitive aspects are inaccurate, and the focus on user value is too narrow. The SAP S/4HANA Cloud Study Guide notes, "OCM focuses on business benefits, not solely user value, through a comprehensive, structured approach." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "Organizational Change Management is defined as a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state, with a focus on achieving intended business benefits."

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "OCM is a systematic, cyclic process that manages the human side of change, ensuring organizations move from their current state to a future state with measurable business outcomes."

Additional Context:

OCM's comprehensive and cyclic nature ensures continuous engagement and adaptation, aligning with SAP Activate's iterative methodology. By focusing on business benefits, OCM drives value realization, making it a cornerstone of successful cloud implementations.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Defines OCM principles.

SAP OCM Best Practices: Outlines OCM definitions and scope.

81. Frage

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