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## SAP C\_THR97\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.</li></ul>

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## Pass Your SAP C\_THR97\_2411 Exam with Complete Valid C\_THR97\_2411 Exam Prep: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Efficiently

Braindumpsqa has one of the most comprehensive and top-notch SAP C\_THR97\_2411 Exam Questions. We eliminated the filler and simplified the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding preparation process so you can ace the SAP certification exam on your first try. Our SAP C\_THR97\_2411 Questions include real-world examples to help you learn the fundamentals of the subject not only for the SAP exam but also for your future job.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which data model contains job-related data about an employee, such as compensation data?

- A. Succession Data Model
- B. Country-Specific Corporate Data Model
- C. Country-Specific Succession Data Model
- D. Corporate Data Model

**Answer: A**

Explanation:

The Succession Data Model in SAP SuccessFactors holds job-related data for employees, including compensation information, position details, and other career-related data points essential for workforce planning and employee management.

### NEW QUESTION # 79

Why would you set permissions for each type of Offboarding task?

- A. To define who can complete both offboarding onboarding tasks
- B. To define who completes each offboarding activity
- C. To define who completes each offboarding program
- D. To define who completes each offboarding task

**Answer: D**

### NEW QUESTION # 80

What does the BizX Daily Rules Processing Batch job in Provisioning do for Onboarding?

Note: There are 3 correct answers to this question.

- A. Fetches the locations where new hires must join
- B. Synchronizes metadata objects to the database
- C. Updates the compliance metadata records
- D. Archives the tasks of onboarding offboarding processes
- E. Updates onboarding offboarding process flows

**Answer: A,C,D**

Explanation:

The BizX Daily Rules Processing Batch job in Provisioning supports Onboarding by updating compliance metadata, fetching the locations of new hires, and archiving completed onboarding/offboarding tasks. These functions help ensure the smooth operation and management of onboarding processes.

### NEW QUESTION # 81

What standard business rules drive the data collection processes in Onboarding? Note: There are 3 correct answers to this question.

- A. ONB2\_HMReviewCheck
- B. ONB2\_PreDay1AccessCheck
- C. ONB2\_CustomDataCollection Check
- D. ONB2\_InternalHire\_Configuration
- E. ONB2\_ECDataCollectionCheck

**Answer: A,C,E**

## NEW QUESTION # 82

How can you initiate Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate from an external HRIS
- B. Mass import with a CSV file
- **C. Integrate with SAP SuccessFactors Employee Central**
- D. Manually start the process within Offboarding

**Answer: C**

## NEW QUESTION # 83

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