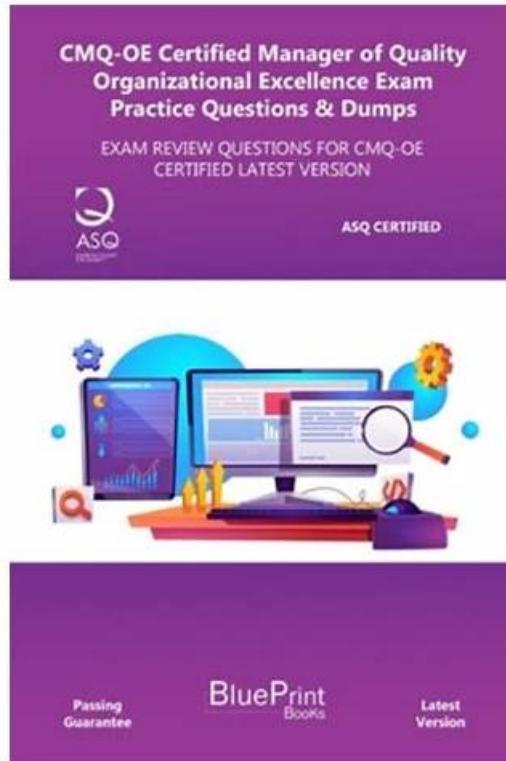


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## ASQ Certified Manager of Quality/Organizational Excellence Exam Sample Questions (Q96-Q101):

### NEW QUESTION # 96

The Vice President (VP) for quality has attended a series of employee and management focus groups and has discovered that not all team members believe they are being supported by their respective managers. Further analysis shows that some managers have not yet attended training on the basic principles of quality. Which of the following would be the most effective way for the VP to reinforce the management training on the basic quality principles?

- A. Work with line management to get managers involved with teams immediately after training
- B. Identify several of the trained managers for individual awards
- **C. Develop a presentation on the basic quality principles for managers to deliver to their departments**
- D. Regularly publish the names of all managers who have completed the training in the company's quality newsletter

**Answer: C**

Explanation:

\* Direct Engagement: By having managers deliver the presentation, they become directly involved in reinforcing the principles. This engagement fosters understanding and commitment.

\* Customization: Managers can tailor the presentation to their specific teams, addressing relevant examples and context. Customization enhances relevance and applicability.

\* Ownership: When managers deliver the presentation, they take ownership of the content. They become advocates for quality principles within their departments.

\* Two-Way Communication: The presentation allows for interaction, questions, and discussions.

Managers can clarify doubts and address team-specific concerns.

\* Visibility: The act of delivering the presentation demonstrates leadership commitment to quality principles. Other team members witness this commitment.

While other options (such as publishing names or individual awards) have merits, they do not directly involve managers in reinforcing the principles or promoting active engagement with their teams. Developing a presentation aligns with the principles of knowledge sharing, customization, and ownership. It encourages managers to champion quality within their departments.

### NEW QUESTION # 97

The quality manager of a 250 employee bottling plant has been successful in using job enrichment to improve quality improvement on the production line. The company president is impressed with the gains made through this process and wants to expand the concept throughout the company to inspire all employees to focus on quality. The president asks the quality manager to make a presentation to management on this topic. What is the critical point the quality manager should emphasize?

- A. Job enrichment will be quickly implemented
- B. Employees will need to be cross trained
- C. Management will remain at the top of the organization structure
- **D. Empowerment takes a high level of sustained commitment for years**

**Answer: D**

### NEW QUESTION # 98

What is the best method for monitoring the effectiveness of a quality policy?

- **A. Reviewing performance metrics tied to strategic quality objectives**
- B. Conducting regular audits to verify compliance with the policy
- C. Tracking the number of customer complaints and returns
- D. Updating the policy annually regardless of performance outcomes

**Answer: A**

### NEW QUESTION # 99

"Leaders of the future can no longer afford insularity. It is simply not an option in increasingly boundary-less organizations driven by customer power... now they must destroy those walls and replace them with bridges." Key roles of a leader include being all of the following Except:

- A. Appraiser
- B. Facilitator

- C. None of these
- D. Forecaster

**Answer: C**

#### **NEW QUESTION # 100**

Team-building activities should be implemented immediately after the team

- A. emerges from the forming stage
- B. member conflicts start to surface
- C. training is completed
- **D. members have been selected**

**Answer: D**

Explanation:

Team-building activities are most effective when implemented after the team members have been selected.

This allows the team to start forming relationships and understanding each other's strengths and weaknesses from the outset. It sets the stage for effective communication, trust-building, and collaboration which are crucial for the team's success. Implementing team-building activities at this early stage can also help in identifying and addressing any potential conflicts before they escalate.

References: 1: ASQ - Manager of Quality/Organizational Excellence Certification CMQ/OE.

#### **NEW QUESTION # 101**

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