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## SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q23-Q28):

### NEW QUESTION # 23

What must you define in the attributes of a personnel calculation rule (PCR)? Note: There are 2 correct answers to this question.

- A. Processing class
- B. Project assignment
- C. Program class
- D. Country grouping

Answer: C,D

### NEW QUESTION # 24

What does operation MULTI RAA do?

- A. Multiply the value of the rate field by the value of the amount field and store the result in the amount field.
- B. Multiply the wage type being processed by the amount in the rate field.
- C. Multiply the wage type being processed by double the amount in the rate field.
- D. Multiply the value of the number field by the value of the amount field and store the result in the rate field.

**Answer: A**

#### NEW QUESTION # 25

Which function does the new average processing perform?

- A. X016
- B. PIT X015 GEN
- C. AVERA
- D. MEANV

**Answer: C**

#### NEW QUESTION # 26

Which calculation rule determines the valuation of the wage type based on the cumulative average basis?

- A. X018
- B. XVAL
- C. XMOD
- D. X015

**Answer: A**

#### NEW QUESTION # 27

You want to calculate partial period factors including unpaid absences in work days for all counting classes. What variable do you use?

- A. AAU\*\*
- B. KAU\*\*
- C. SAP\*\*
- D. SAP02

**Answer: B**

#### NEW QUESTION # 28

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