

C_HRHFC_2411 Reliable Practice Materials |

C_HRHFC_2411 Valid Exam Questions



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none">Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	<ul style="list-style-type: none">Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 5	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	<ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 9	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP C_HRHFC_2411 Reliable Practice Materials - Realistic SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Reliable Practice Materials Pass Guaranteed Quiz

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q66-Q71):

NEW QUESTION # 66

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- B. Reset the query status In Query Administration Table.
- C. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.**
- D. Wait for the query to reset automatically after 1 minute.

Answer: C

NEW QUESTION # 67

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- A. ODTF_CCTR**
- B. DEBMAS

- C. CREMAS
- D. COSMAS

Answer: A

NEW QUESTION # 68

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- B. Import picklists from SAP SuccessFactors Employee Central.
- **C. Update any value mappings that are configured.**
- D. Define parameters for Employee Master Data and Organization Assignment Query.

Answer: C

Explanation:

Before going live, anyvalue mappingsdefined in test must be updated or validated in the productive client to ensure consistency. This is crucial as value mappings impact data interpretation during replication.

Reference: SAP Migration Checklist - Go-Live Activities.

NEW QUESTION # 69

Your customer needs to send historical employment data to the benefits system using the OData API.

Which filter parameters must you use in the OData API query?

- **A. startDate and endDate**
- B. fromDate and toDate
- C. beginDate and endDate
- D. beginDate and termDate

Answer: A

NEW QUESTION # 70

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- A. CSV format
- B. XLSX format
- C. JSON format
- **D. Atom Syndication Format**

Answer: D

NEW QUESTION # 71

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