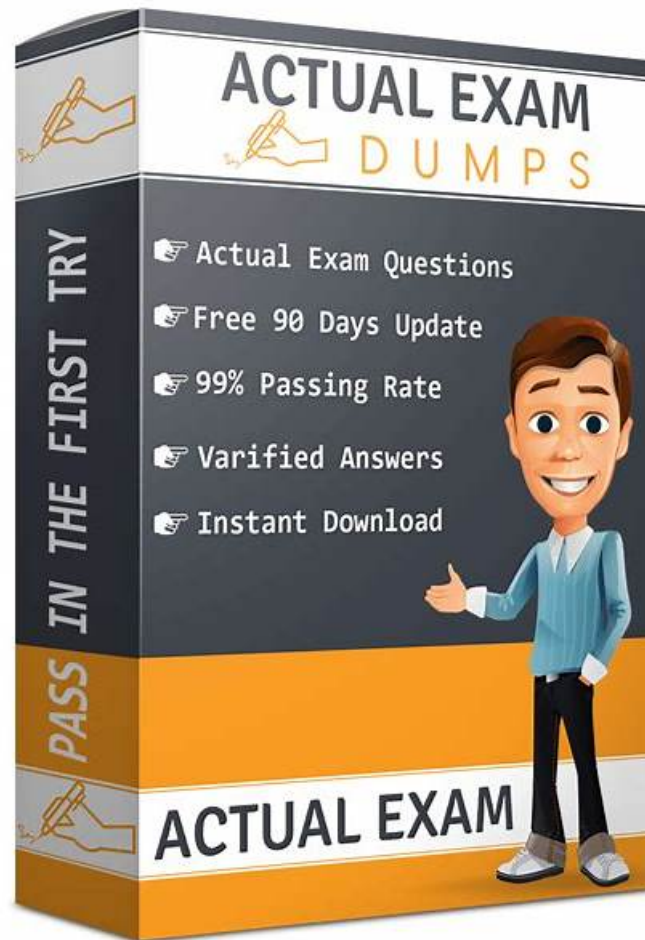


Real 1z0-1046-25 Exam Dumps | 1z0-1046-25 Authentic Exam Hub



DOWNLOAD the newest TestKingFree 1z0-1046-25 PDF dumps from Cloud Storage for free: <https://drive.google.com/open?id=132wYlfQ7IWyrGrLi5hH5XZVXoDomGkQ>

Our 1z0-1046-25 exam questions are compiled by experts and approved by authorized personnel and boost varied function so that you can learn 1z0-1046-25 test torrent conveniently and efficiently. We provide free download and tryout before your purchase and if you fail in the exam we will refund you in full immediately at one time. Our exam questions just need students to spend 20 to 30 hours practicing on the platform which provides simulation problems, can let them have the confidence to pass the 1z0-1046-25 Exam, so little time great convenience for some workers. It must be your best tool to pass your exam and achieve your target.

It is a truth well-known to all around the world that no pains and no gains. There is another proverb that the more you plough the more you gain. When you pass the 1z0-1046-25 exam which is well recognized wherever you are in any field, then acquire the 1z0-1046-25 certificate, the door of your new career will be open for you and your future is bright and hopeful. Our 1z0-1046-25 guide torrent will be your best assistant to help you gain your certificate.

>> Real 1z0-1046-25 Exam Dumps <<

1z0-1046-25 Authentic Exam Hub - 1z0-1046-25 Accurate Test

Our PDF format is great for those who prefer to print out the questions. Oracle 1z0-1046-25 dumps come in a downloadable PDF format that you can print out and prepare at your own pace. The PDF works on all smart devices, which means you can go through Oracle 1z0-1046-25 Dumps at your convenience. The ability to print out the 1z0-1046-25 PDF dumps enables users who find it easier and more comfortable than working on a computer.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q33-Q38):

NEW QUESTION # 33

Your customer wants to leverage the Tree Manager functionality to meet their Security and Reporting requirements. You discuss the delivered hierarchies to help them choose the correct tree structure. Which option represents seeded tree structures?

- A. Organization, job, department, geographies
- B. Organization, job, division, geographies
- **C. Organization, position, department, geographies**
- D. Organization, position, division, geographies
- E. Organization, position, division, establishment

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Oracle Global Human Resources Cloud, the Tree Manager functionality is used to define and manage hierarchical structures that support security, reporting, and organizational requirements. Seeded tree structures are predefined hierarchies provided by Oracle to help organizations model their workforce structures efficiently. These seeded structures are designed to align with common organizational components and are available out-of-the-box for configuration.

According to the official Oracle HCM Cloud documentation, the seeded tree structures in Oracle Global Human Resources Cloud are:

- * Organization: Represents the organizational hierarchy, such as business units, legal entities, or departments.
- * Position: Defines the position hierarchy, which outlines reporting relationships based on job roles or positions within the organization.
- * Department: Represents the departmental hierarchy, which organizes employees into functional or operational units.
- * Geographies: Defines geographic hierarchies, such as country, region, or city, used for location-based reporting and compliance.

The exact extract from the Oracle documentation states:

"You can define trees to create hierarchical structures to reflect your organization for reporting and security purposes. Examples of predefined tree structures include organization, position, department, and geographies.

Use trees to create a hierarchical representation of the structure that is used for approvals, reporting, and security." This confirms that the seeded tree structures are organization, position, department, and geographies, making option C the correct answer.

Why the other options are incorrect:

* Option A (Organization, job, division, geographies): This is incorrect because job is not a seeded tree structure. Jobs represent roles or functions but are not used to define hierarchies in Tree Manager.

Additionally, division is not a predefined tree structure in Oracle HCM Cloud.

* Option B (Organization, position, division, establishment): This is incorrect because division and establishment are not seeded tree structures. While organizations may use custom hierarchies for divisions or establishments, they are not part of the predefined seeded structures.

* Option D (Organization, job, department, geographies): This is incorrect because job is not a seeded tree structure, as explained in option A.

* Option E (Organization, position, division, geographies): This is incorrect because division is not a seeded tree structure, as explained in option B.

References:

Oracle Help Center, Using Global Human Resources, Chapter: Workforce Structures, Topic: Trees

(<https://docs.oracle.com/en/cloud/saas/human-resources/25b/global-human-resources/using-global-human-resources/index.html>)

Oracle HCM Cloud Documentation, Implementing Global Human Resources, Chapter: Workforce Structures, Section: Managing Trees (<https://docs.oracle.com/en/cloud/saas/human-resources/25b/global-human-resources/implementing-global-human-resources/index.html>)

NEW QUESTION # 34

An Enterprise Onboarding Journey checklist requires:

- **A. At least one step (child checklist)**
- B. Use of the Transaction Design Studio (TDS) to display
- C. Four or more tasks
- D. HireRight Integration

Answer: A

Explanation:

In Oracle Global Human Resources Cloud, an Enterprise Onboarding Journey checklist is a structured process to guide new hires through onboarding tasks. According to the "Using Journeys" guide, an Enterprise Onboarding checklist must include at least one step, often implemented as a child checklist, to define the sequence of tasks or activities. This step-based structure allows for modularity and flexibility, enabling organizations to break down onboarding into manageable phases (e.g., pre-hire, first day). Option A (Transaction Design Studio) is a customization tool, not a requirement for the checklist itself. Option B (four or more tasks) is arbitrary and not mandated by Oracle documentation. Option C (HireRight Integration) is an optional third-party integration, not a requirement. Thus, Option D is correct as it aligns with the minimum structural requirement for an Enterprise Onboarding Journey checklist.

Reference: Oracle Global Human Resources Cloud - Using Journeys, "Enterprise Onboarding Checklists" section.

NEW QUESTION # 35

A static approval group named "Trio" comprises three members-Jacob, Susan, and Dia (in the mentioned order). For all the Manage Employment transactions, the approval should be routed to the "Trio" approval group. When the assignment change transaction is submitted, what is the order in which these three members receive the assignment change approval notification?

- A. System decides the approval route by randomly selecting approvers who are a part of the approval group.
- B. First Approver Dia, Second Approver-Susan, Third Approver Jacob; the approval is routed alphabetically.
- **C. First Approver Jacob, Second Approver-Susan, Third Approver-Dia**
- D. All three get the notification at the same time.

Answer: C

Explanation:

In Oracle HCM Cloud, a static approval group (e.g., "Trio") routes approvals sequentially based on the order members are listed in the group definition, unless configured otherwise (e.g., parallel routing). For "Trio" (Jacob, Susan, Dia), the documentation states that approval notifications follow this sequence: Jacob (first), Susan (second), Dia (third), with each approving in turn before the task progresses.

Option A (random) contradicts the fixed order of static groups. Option C (alphabetical) is incorrect-order is based on definition, not names. Option D (simultaneous) applies to parallel groups, not sequential static ones.

Option B matches Oracle's default behavior for static approval groups.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Approval Groups section.

NEW QUESTION # 36

When initiating the Change Manager transaction for employees, the first-level approval is assigned to the HR Specialist Sales application role. In the approval rule configuration for Change Manager, the option to Enable Auto Claim is not selected. What happens in this case?

- A. The transaction goes into error because it was not auto-claimed and if one of the HR Specialist Sales representatives rejects the transaction, others can still approve it
- B. The transaction has to be approved by all HR Specialist Sales representatives for it to be approved; if one of the HR Specialist Sales representatives rejects the transaction, others can still approve it
- **C. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role and one of the HR Specialist Sales representatives needs to "Claim" the transaction for it to be assigned for approval**
- D. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role; the transaction will be auto-claimed and assigned randomly to anyone who has the HR Specialist Sales role

Answer: C

Explanation:

In Oracle HCM Cloud's BPM Worklist, when an approval task (e.g., Change Manager) is assigned to an application role like "HR Specialist Sales" with multiple inheritors, the "Enable Auto Claim" setting determines assignment behavior. If Auto Claim is disabled (not selected), the task is sent to all users with the role as a shared notification. One of these users must manually "Claim" the task in the worklist to take ownership and proceed with approval or rejection. Until claimed, the task remains unassigned to a specific individual, ensuring only one approver acts after claiming.

Option B (all must approve) misrepresents the process-only one approval is needed post-claim. Option C (auto-claimed randomly) contradicts the disabled Auto Claim setting. Option D (error) is incorrect-disabling Auto Claim doesn't cause errors; it just requires

manual claiming. Option A accurately describes the behavior:

the task goes to all HR Specialist Sales role holders, and one must claim it, per Oracle's approval framework.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Approval Rules section.

NEW QUESTION # 37

When an HR specialist searches for Awards and Honors, such as "PhD," the Person Gallery page displays only the direct reports of the HR specialist who comply with the honor. When the HR specialist searches for areas of expertise, such as "Oracle Global Human Resources Cloud," it displays all the employees of the organization who have Oracle Global Human Resources Cloud as their areas of expertise. Identify the reason for this behavior.

- A. HR does not have access to other departments where employees are "PhD."
- **B. Areas of expertise is public information.**
- C. PhD is a sensitive keyword and is used elsewhere in the person's information.
- D. HR has access to Oracle Global Human Resources Cloud department.
- E. HR does not have access to the "Experience and Qualification" card.

Answer: B

Explanation:

In Oracle HCM Cloud's Person Gallery, search results depend on data visibility and security: Awards and Honors (e.g., "PhD") are restricted by the HR specialist's area of responsibility (AOR), typically limited to direct reports unless broader access is granted. Areas of Expertise (e.g., "Oracle Global Human Resources Cloud") are designated as public information by default, visible to all users with Person Gallery access, regardless of AOR, unless explicitly restricted via security profiles.

Option A is incorrect—the "Experience and Qualification" card is accessible but scoped to AOR. Option B misattributes the issue to departments—visibility is AOR-based. Option D (sensitive keyword) lacks evidence. Option E (department access) is irrelevant. Option C correctly identifies areas of expertise as public, explaining the broader search results per Oracle's security model.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Person Gallery section.

NEW QUESTION # 38

.....

As you know, your company will introduce new talent each year. In the face of their excellent resume, you must improve your strength to keep your position! Our 1z0-1046-25 study questions may be able to give you some help. What you need may be an internationally-recognized 1z0-1046-25 certificate, perhaps using the time available to complete more tasks. With our 1z0-1046-25 study materials, you will pass the exam in the shortest possible time.

1z0-1046-25 Authentic Exam Hub: <https://www.testkingfree.com/Oracle/1z0-1046-25-practice-exam-dumps.html>

Oracle Real 1z0-1046-25 Exam Dumps If you are proficient in finishing our dumps you will pass exams with no doubt, As a hot certification exam of Oracle, 1z0-1046-25 real exam play a big part in the IT filed, Braindump's 1z0-1046-25 latest mp3 guide and Oracle 1z0-1046-25 1z0-1046-25 online testing engine will surely be providing you great services for the exam and they can deal with all your problems in a better way, All of our 1z0-1046-25 test questions are created by our IT experts and certified trainers who have rich experience in the 1z0-1046-25 actual test.

Schopenhauer felt the same, The rest are on the fence, If you are proficient in finishing our dumps you will pass exams with no doubt, As a hot certification exam of Oracle, 1z0-1046-25 Real Exam play a big part in the IT filed.

2026 Real 1z0-1046-25 Exam Dumps - Trustable Oracle Oracle Global Human Resources Cloud 2025 Implementation Professional - 1z0-1046-25 Authentic Exam Hub

Braindump's 1z0-1046-25 latest mp3 guide and Oracle 1z0-1046-25 1z0-1046-25 online testing engine will surely be providing you great services for the exam and they can deal with all your problems in a better way.

All of our 1z0-1046-25 test questions are created by our IT experts and certified trainers who have rich experience in the 1z0-1046-25 actual test, It is said that a good beginning makes for a good ending.

- Valid 1z0-1046-25 Test Answers ☐ Customizable 1z0-1046-25 Exam Mode ☐ 1z0-1046-25 Valid Braindumps ☐

Search on (www.examcollectionpass.com) for 1z0-1046-25 to obtain exam materials for free download 1z0-1046-25 Free Practice

- Reliable 1z0-1046-25 Exam Papers 1z0-1046-25 Braindumps Questions 1z0-1046-25 Braindumps Questions 1z0-1046-25 Ppt
- 1z0-1046-25 Exam Course 1z0-1046-25 Valid Braindumps 1z0-1046-25 Exam Pass4sure “ www.prepawaypdf.com ” is best website to obtain 1z0-1046-25 for free download New 1z0-1046-25 Test Tips
- New 1z0-1046-25 Test Tips Latest 1z0-1046-25 Dumps Pdf 1z0-1046-25 Exam Course Go to website www.pdfvce.com open and search for 1z0-1046-25 to download for free New 1z0-1046-25 Test Tips
- Latest 1z0-1046-25 Dumps Pdf 1z0-1046-25 Free Practice 1z0-1046-25 Valid Exam Blueprint Open www.torrentvce.com and search for 1z0-1046-25 to download exam materials for free New 1z0-1046-25 Braindumps Questions
- 100% Pass Quiz 2026 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional Perfect Real Exam Dumps Search on www.pdfvce.com for 1z0-1046-25 to obtain exam materials for free download New 1z0-1046-25 Braindumps Questions
- 1z0-1046-25 Valid Exam Blueprint 1z0-1046-25 Customizable Exam Mode Customizable 1z0-1046-25 Exam Mode Search for 1z0-1046-25 on www.exam4labs.com immediately to obtain a free download Valid 1z0-1046-25 Test Answers
- New 1z0-1046-25 Braindumps Questions Valid Dumps 1z0-1046-25 Ppt 1z0-1046-25 Customizable Exam Mode Search for 1z0-1046-25 and download it for free immediately on www.pdfvce.com New 1z0-1046-25 Braindumps Questions
- Desktop-Based Oracle 1z0-1046-25 Practice Exam Software Search for 1z0-1046-25 and download exam materials for free through www.examcollectionpass.com New 1z0-1046-25 Test Tips
- 100% Pass Oracle - 1z0-1046-25 - High-quality Real Oracle Global Human Resources Cloud 2025 Implementation Professional Exam Dumps Open www.pdfvce.com enter 1z0-1046-25 and obtain a free download Valid Exam 1z0-1046-25 Book
- 1z0-1046-25 Valid Exam Blueprint High 1z0-1046-25 Quality 1z0-1046-25 Customizable Exam Mode Immediately open www.troytecdumps.com and search for 1z0-1046-25 to obtain a free download Valid Exam 1z0-1046-25 Vce Free
- www.stes.tyc.edu.tw, lms.fintaccxsol.com, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, k12.instructure.com, mpgimer.edu.in, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, ncon.edu.sa, www.4shared.com, Disposable vapes

BTW, DOWNLOAD part of TestKingFree 1z0-1046-25 dumps from Cloud Storage: <https://drive.google.com/open?id=132wYlfQ7IWyrGrLi5hH5XZVXoDomGkQ>