

# Simulations WGU Organizational-Behavior Pdf, Test Organizational-Behavior Topics Pdf

1 | Page

## **WGU C715 Organizational Behavior Exam** **Prep 2025/2026 – Leadership,** **Management, And Practice Questions Test** **Bank**

Status Characteristics Theory -correct-answer-A theory that states that differences in status characteristics create status hierarchies within groups.

3 sources of Status Characteristics Theory -correct-answer-1.) The power a person wields over others 2.) A person's ability to contribute to a group's goals 3.) An individual's personal characteristics.

The power a person wields over others -correct-answer-Because they likely control the group's resources, people who control the outcomes tend to be perceived as high status.

A person's ability to contribute to a group's goals -correct-answer-People whose contributions are critical to the group's success tend to have high status.

As the name suggests, web-based WGU Organizational-Behavior practice tests are internet-based. This practice test is appropriate for usage via any operating system such as Mac, iOS, Windows, Android, and Linux which helps you clearing WGU Organizational-Behavior exam. All characteristics of the Windows-based CERT NAME practice exam software are available in it which is necessary for WGU Organizational-Behavior Exam. No special plugins or software installation is compulsory to attempt the web-based WGU Organizational-Behavior practice tests. In addition, the online mock test is supported by all browsers.

As old saying goes, god will help those who help themselves. So you must keep inspiring yourself no matter what happens. At present, our Organizational-Behavior study materials are able to motivate you a lot. Our products will help you overcome your laziness. Also, you will have a pleasant learning of our Organizational-Behavior Study Materials. Boring learning is out of style. Our study materials will stimulate your learning interests. Then you will concentrate on learning our Organizational-Behavior study materials. Nothing can divert your attention.

>> **Simulations WGU Organizational-Behavior Pdf** <<

## **Test Organizational-Behavior Topics Pdf, Clear Organizational-Behavior Exam**

Don't let the WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) certification exam stress you out! Prepare

with our WGU Organizational-Behavior exam dumps and boost your confidence in the WGU Organizational-Behavior exam. We guarantee your road toward success by helping you prepare for the Organizational-Behavior Certification Exam. Use the best WGU Organizational-Behavior practice questions to pass your WGU Organizational-Behavior exam with flying colors!

## WGU Organizational Behavior (GTO1, C715) Sample Questions (Q15-Q20):

### NEW QUESTION # 15

What is the impact of high group cohesiveness and well-defined performance norms on the productivity of a team?

- A. The productivity of the team will improve significantly
- B. The productivity of the team will remain as is
- C. The productivity of the team will remain low
- D. The productivity of the team will improve slightly

**Answer: A**

Explanation:

The interaction between cohesiveness and performance norms is a critical concept in Organizational Behavior. As shown in the research regarding group dynamics, the productivity of the team will improve significantly when both cohesiveness and performance norms are high. Cohesiveness provides the social

"glue" that keeps the team together, while performance norms provide the "direction" by establishing clear expectations for effort, output, and quality.

When these two factors coincide, the group becomes a powerful force; members motivate one another to meet the high standards they have collectively accepted. This is the "ideal" state for any work team. If cohesiveness is high but performance norms are low, the group is unified but unproductive. If cohesiveness is low but norms are high, productivity improves only slightly because members lack the social bond to sustain high-level collaboration. Therefore, the combination of a strong bond and high standards yields the most significant productivity gains.

### NEW QUESTION # 16

What is an advantage of a strong organizational culture?

- A. There is ambiguity in what employees perceive as expectations.
- B. Core values are not intensely held and widely shared.
- C. The internal climate exhibits low behavioral control.
- D. There is a formation of strong employee commitment.

**Answer: D**

Explanation:

A strong organizational culture is one in which the core values are both intensely held and widely shared by the members. One of the primary advantages of such a culture is the formation of strong employee commitment. When employees believe in and identify with the organization's values, they are more likely to be dedicated to its goals and more willing to put in extra effort to see the organization succeed.

A strong culture also serves to reduce turnover because it creates a high level of agreement among members about what the organization stands for. This unanimity of purpose builds cohesiveness and loyalty.

Furthermore, a strong culture acts as a substitute for formalization; it tells employees how they are expected to behave without the need for thick manuals or rigid rules. While it can have liabilities (as noted in Q32), the immediate organizational benefit is a motivated, committed workforce that shares a common sense of direction.

### NEW QUESTION # 17

A project team was formed to complete a specific project. At the end of the first 6 months, the team was unable to deliver the results. The main cause was several team members spending significant time mistakenly working on the same tasks. Which role of a team lead is most useful in the given case?

- A. Motivator
- B. Planner
- C. Controller
- D. Coordinator

**Answer: D**

Explanation:

In group dynamics, the failure described—redundant efforts and a lack of task synchronization—points to a failure in coordination. The Coordinator's role is responsible for clarifying goals, delegating tasks, and ensuring that the efforts of individual team members are integrated rather than duplicated. Without effective coordination, even highly motivated and skilled teams can fail because their energy is dissipated through "working in different directions".

While a "Planner" (Option B) sets the initial schedule and a "Controller" (Option C) monitors outcomes, the Coordinator acts as the glue during the execution phase. The Coordinator ensures that every member knows their specific contribution and how it fits into the whole. In this case, because the members were "mistakenly working on the same tasks," a Coordinator would have intervened to clarify boundaries and manage the interdependencies of the work. Effective coordination is the primary antidote to the "process losses" that occur when team members overlap in their efforts.

### NEW QUESTION # 18

Which dimension of the Fiedler contingency model is associated with the degree of influence a leader has over variables such as hiring, firing, discipline, promotions, and salary increases?

- A. Task structure
- B. Leader-member relations
- **C. Position power**
- D. Leader-member exchange

**Answer: C**

Explanation:

The Fiedler contingency model proposes that effective group performance depends on the proper match between the leader's style and the degree to which the situation gives control to the leader. Fiedler identified three contingency dimensions that define the situational favorableness: Leader-member relations, Task structure, and Position power.

Image of Fiedler's Contingency Model

Position power is specifically defined as the degree of influence a leader has over power variables such as hiring, firing, discipline, promotions, and salary increases. A leader with high position power has significant structural authority, which makes it easier to influence the behavior of subordinates through formal rewards and sanctions. In contrast, a leader with low position power must rely more heavily on personal influence or rapport to achieve goals. Understanding these dimensions is crucial because Fiedler argued that a leader's style is essentially fixed; therefore, to improve effectiveness, one must either change the leader to fit the situation or change the situation (such as increasing or decreasing the leader's position power) to fit the leader.

### NEW QUESTION # 19

Which method should be used to maximize team member participation in a global meeting?

- **A. Online using computer technologies and/or phone communication**
- B. Unilateral electronic messaging to facilitate communication
- C. Alpha-direct technologies to maintain communication links
- D. A Delphi-like sequence of notes via carrier mail to encourage dialog between members

**Answer: A**

Explanation:

In the context of global operations, teams are often physically dispersed across different time zones and geographic locations. To maximize participation, organizations rely on virtual team technologies. Using online computer technologies and/or phone communication (such as video conferencing, instant messaging, and collaborative platforms) allows for real-time or near-real-time interaction that bridges the physical distance.

These technologies enable members to share ideas, provide immediate feedback, and engage in the "give-and-take" necessary for effective decision-making.

While unilateral messaging (Option C) or physical mail (Option D) might transmit information, they lack the interactive richness required to sustain high levels of participation and engagement. Effective global leadership involves selecting the communication channel that best balances the need for speed with the need for social presence. By utilizing synchronous online tools, global teams can simulate the "face-to-face" experience, which helps in building the rapport and trust that are often difficult to establish in a virtual environment. This approach ensures that all members, regardless of their location, have an equal platform to contribute to the team's

objectives.

## NEW QUESTION # 20

.....

Don't waste your time with unhelpful study methods. There are plenty of options available, but not all of them are suitable to help you pass the WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) exam. Some resources out there may even do more harm than good by leading you astray. Our Organizational-Behavior Exam Dumps are available with a free demo and up to 1 year of free updates.

**Test Organizational-Behavior Topics Pdf:** <https://www.vcetorrent.com/Organizational-Behavior-valid-vce-torrent.html>

WGU Simulations Organizational-Behavior Pdf Even some of the physical books are sealed up and cannot be read before purchase, It is a truism that an internationally recognized Organizational-Behavior certification can totally mean you have a good command of the knowledge in certain areas, Thirdly, we have three versions of Organizational-Behavior brain dumps, WGU Simulations Organizational-Behavior Pdf As the proverb goes "Sharp tools make good work".

Citrix Migration License, Look below the list to see there are no Organizational-Behavior unresolved cross-references in the Current file, Even some of the physical books are sealed up and cannot be read before purchase.

## Organizational-Behavior Test Questions & Organizational-Behavior Test Dumps & Organizational-Behavior Study Guide

It is a truism that an internationally recognized Organizational-Behavior Certification can totally mean you have a good command of the knowledge in certain areas, Thirdly, we have three versions of Organizational-Behavior brain dumps.

As the proverb goes "Sharp tools make good work", Our IT elite team will provide you with accurate and detailed training materials about WGU Organizational-Behavior certification exam.

- Latest Organizational-Behavior Test Answers  Organizational-Behavior Reliable Test Simulator  Organizational-Behavior Reliable Test Simulator  Immediately open [www.prepawaypdf.com](http://www.prepawaypdf.com) and search for **Organizational-Behavior**    to obtain a free download  Exam Organizational-Behavior Lab Questions
- Simulations Organizational-Behavior Pdf - Pass Guaranteed First-grade Organizational-Behavior - Test WGU Organizational Behavior (GTO1, C715) Topics Pdf  Download [ Organizational-Behavior ] for free by simply searching on [www.pdfvce.com](http://www.pdfvce.com)  Exam Organizational-Behavior Lab Questions
- Organizational-Behavior Valid Exam Pdf  New Organizational-Behavior Exam Guide  Organizational-Behavior Reliable Test Preparation  Open [www.pass4test.com](http://www.pass4test.com) enter **Organizational-Behavior**  and obtain a free download   Organizational-Behavior Reliable Braindumps Pdf
- Simulations Organizational-Behavior Pdf - Pass Guaranteed First-grade Organizational-Behavior - Test WGU Organizational Behavior (GTO1, C715) Topics Pdf  Immediately open [www.pdfvce.com](http://www.pdfvce.com) and search for **Organizational-Behavior** to obtain a free download  Organizational-Behavior Dumps
- Simulations Organizational-Behavior Pdf - Pass Guaranteed First-grade Organizational-Behavior - Test WGU Organizational Behavior (GTO1, C715) Topics Pdf  Easily obtain **Organizational-Behavior**  for free download through [www.testkingpass.com](http://www.testkingpass.com)   Exam Organizational-Behavior Lab Questions
- First-Grade Simulations Organizational-Behavior Pdf - Leader in Qualification Exams - Perfect Test Organizational-Behavior Topics Pdf  Search for  Organizational-Behavior  on [www.pdfvce.com](http://www.pdfvce.com)  immediately to obtain a free download  Certification Organizational-Behavior Sample Questions
- Updated WGU Organizational-Behavior Practice Exams for Self-Assessment (Web-Based and Desktop)  Search on [www.prepawaypdf.com](http://www.prepawaypdf.com)   for **Organizational-Behavior**  to obtain exam materials for free download   Organizational-Behavior Valid Exam Pdf
- Organizational-Behavior Test Simulator Free  Organizational-Behavior Reliable Test Simulator  New Organizational-Behavior Test Duration  Download  Organizational-Behavior   for free by simply entering [www.pdfvce.com](http://www.pdfvce.com)  website  Certification Organizational-Behavior Sample Questions
- Organizational-Behavior Test Price  Organizational-Behavior Test Simulator Free  Organizational-Behavior Reliable Test Preparation  Open website [ [www.pdfdumps.com](http://www.pdfdumps.com) ] and search for **Organizational-Behavior** for free download  Organizational-Behavior Reliable Test Simulator
- New Organizational-Behavior Test Cram  Positive Organizational-Behavior Feedback  Organizational-Behavior Dumps Free  Download **Organizational-Behavior** for free by simply entering [www.pdfvce.com](http://www.pdfvce.com) website  Organizational-Behavior Reliable Test Preparation
- First-Grade Simulations Organizational-Behavior Pdf - Leader in Qualification Exams - Perfect Test Organizational-Behavior

