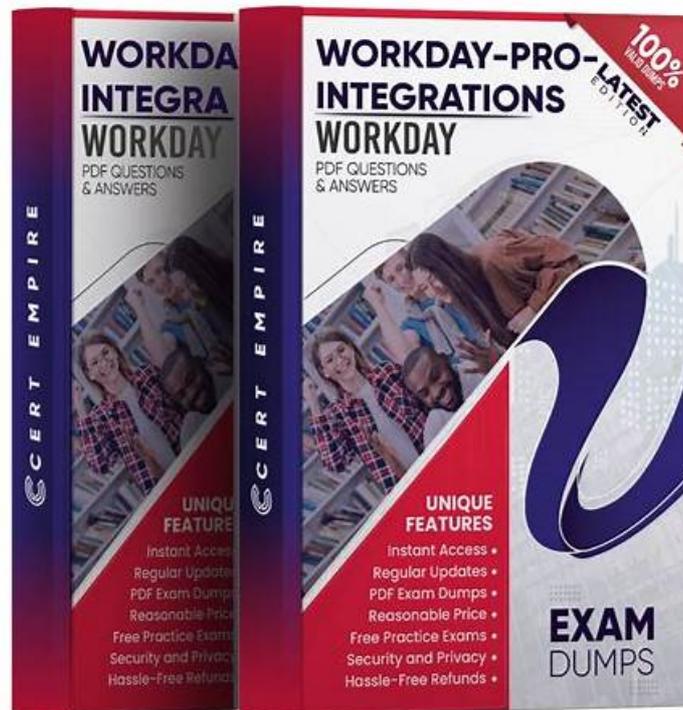


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## Workday Pro Integrations Certification Exam Sample Questions (Q34-Q39):

### NEW QUESTION # 34

What is the purpose of a namespace in the context of a stylesheet?

- A. Controls the filename of the transformed result.
- B. Restricts the data the processor can access.
- C. Provides elements you can use in your code.
- D. Indicates the start and end tag names to output.

**Answer: C**

Explanation:

In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:

\* Definition and Purpose of a Namespace:

\* A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.

\* In

XSLT, namespaces are declared in the stylesheet using the `xmlns` attribute (e.g., `xmlns:xs="http://www.w3.org/1999/XSL/Transform"` for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as

`<xsl:template>`, `<xsl:value-of>`, or `<xsl:for-each>`.

\* For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.

\* Application in Workday Context:

\* In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.

\* Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., `<name>` in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.

\* Why Other Options Are Incorrect:

\* B. Indicates the start and end tag names to output: This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., `<xsl:output>` or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.

\* C. Restricts the data the processor can access: While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.

\* D. Controls the filename of the transformed result: Namespaces have no bearing on the filename of the output. In Workday, the filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.

\* Practical Example:

\* Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:

```
<xsl:stylesheet
version="1.0" xmlns:xs="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.workday.com/ns"
>
<xsl:template match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsl:template>
</xsl:stylesheet>
```

\* Here, the `wd` namespace provides access to Workday-specific elements like `<wd:Employee>` and `<wd:Name>`, which the XSLT processor can then use to extract and transform data.

Workday Pro Integrations Study Guide References:

\* Workday Integration System Fundamentals: Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.

\* Document Transformation Module: Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g., "Understanding XSLT Namespaces").

\* Core Connectors and Document Transformation Course Manual: Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.

\* Workday Community Documentation: Notes that namespaces are critical for ensuring compatibility between Workday's XML

output and external system requirements in transformation scenarios.

### NEW QUESTION # 35

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Configure the business process to run the Document Transformation step before the Document Delivery Service step.
- B. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- C. Configure the business process to run the Document Delivery Service before the Document Transformation step.
- D. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.

**Answer: A**

Explanation:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint Why the others are incorrect:

A . Scheduling separately does not ensure correct sequence.

B . Delivery before transformation would send the wrong file.

D . A separate integration system is unnecessary and not best practice for chained transformations.

### NEW QUESTION # 36

What are the two valid data source options for an Outbound EIB?

- A. Web Service or Business Process
- B. XpressO Report or Custom Report
- C. Custom Report or Business Process
- D. Custom Report or Workday Web Service

**Answer: D**

Explanation:

An Outbound EIB (Enterprise Interface Builder) requires a data source to extract information from Workday. The two valid data source types are:

Custom Report (Advanced or Simple)

Workday Web Service (WWS)

From Workday documentation:

"Outbound EIBs support either a Custom Report marked as Web Service Enabled, or a Workday Public Web Service (WWS) operation, as the data source." Custom Reports allow user-defined data with filtering.

Web Services allow access to standard operations like Get\_Workers.

Why the other options are incorrect:

A . Business Process is not a data source type.

B . XpressO Reports are not supported for integrations.

C . Business Processes cannot feed EIBs directly as data sources.

## NEW QUESTION # 37

What is the limitation when assigning ISUs to integration systems?

- A. An ISU can be assigned to only one integration system.
- B. An ISU can only be assigned to an ISSG and not an integration system.
- C. An ISU can be assigned to an unlimited number of integration systems.
- D. An ISU can be assigned to five integration systems.

**Answer: A**

Explanation:

This question examines the limitations on assigning Integration System Users (ISUs) to integration systems in Workday Pro Integrations. Let's analyze the relationship and evaluate each option to determine the correct answer.

Understanding ISUs and Integration Systems in Workday

\* **Integration System User (ISU):**An ISU is a specialized user account in Workday designed for integrations, functioning as a service account to authenticate and execute integration processes. ISUs are created using the "Create Integration System User" task and are typically configured with settings like disabling UI sessions and setting long session timeouts (e.g., 0 minutes) to prevent expiration during automated processes. ISUs are not human users but are instead programmatic accounts used for API calls, EIBs, Core Connectors, or other integration mechanisms.

\* **Integration Systems:**In Workday, an "integration system" refers to the configuration or setup of an integration, such as an External Integration Business (EIB), Core Connector, or custom integration via web services. Integration systems are defined to handle data exchange between Workday and external systems, and they require authentication, often via an ISU, to execute tasks like data retrieval, transformation, or posting.

\* **Assigning ISUs to Integration Systems:**ISUs are used to authenticate and authorize integration systems to interact with Workday. When configuring an integration system, you assign an ISU to provide the credentials needed for the integration to run. This assignment ensures that the integration can access Workday data and functionalities based on the security permissions granted to the ISU via its associated Integration System Security Group (ISSG).

\* **Limitation on Assignment:**Workday's security model imposes restrictions to maintain control and auditability. Specifically, an ISU is designed to be tied to a single integration system to ensure clear accountability, prevent conflicts, and simplify security management. This limitation prevents an ISU from being reused across multiple unrelated integration systems, reducing the risk of unintended access or data leakage.

Evaluating Each Option

Let's assess each option based on Workday's integration and security practices:

Option A: An ISU can be assigned to five integration systems.

\* **Analysis:**This is incorrect. Workday does not impose a specific numerical limit like "five" for ISU assignments to integration systems. Instead, the limitation is more restrictive: an ISU is typically assigned to only one integration system to ensure focused security and accountability. Allowing an ISU to serve multiple systems could lead to confusion, overlapping permissions, or security risks, which Workday's design avoids.

\* **Why It Doesn't Fit:**There's no documentation or standard practice in Workday Pro Integrations suggesting a limit of five integration systems per ISU. This option is arbitrary and inconsistent with Workday's security model.

Option B: An ISU can be assigned to an unlimited number of integration systems.

\* **Analysis:**This is incorrect. Workday's security best practices do not allow an ISU to be assigned to an unlimited number of integration systems. Allowing this would create security vulnerabilities, as an ISU's permissions (via its ISSG) could be applied across multiple unrelated systems, potentially leading to unauthorized access or data conflicts. Workday enforces a one-to-one or tightly controlled relationship to maintain auditability and security.

\* **Why It Doesn't Fit:**The principle of least privilege and clear accountability in Workday integrations requires limiting an ISU's scope, not allowing unlimited assignments.

Option C: An ISU can be assigned to only one integration system.

\* **Analysis:**This is correct. In Workday, an ISU is typically assigned to a single integration system to ensure that its credentials and permissions are tightly scoped. This aligns with Workday's security model, where ISUs are created for specific integration purposes (e.g., an EIB, Core Connector, or web service integration). When configuring an integration system, you specify the ISU in the integration setup (e.g., under "Integration System Attributes" or "Authentication" settings), and it is not reused across multiple systems to prevent conflicts or unintended access. This limitation ensures traceability and security, as the ISU's actions can be audited within the context of that single integration.

\* **Why It Fits:**Workday documentation and best practices, including training materials and community forums, emphasize that ISUs are dedicated to specific integrations. For example, when creating an EIB or Core Connector, you assign an ISU, and it is not shared across other integrations unless explicitly reconfigured, which is rare and discouraged for security reasons.

Option D: An ISU can only be assigned to an ISSG and not an integration system.

\* **Analysis:**This is incorrect. While ISUs are indeed assigned to ISSGs to inherit security permissions (as established in Question 26), they are also assigned to integration systems to provide authentication and authorization for executing integration tasks. The ISU's role includes both: it belongs to an ISSG for permissions and is linked to an integration system for execution. Saying it can only be

assigned to an ISSG and not an integration system misrepresents Workday's design, as ISUs are explicitly configured in integration systems (e.g., EIB, Core Connector) to run processes.

\* Why It Doesn't Fit: ISUs are integral to integration systems, providing credentials for API calls or data exchange. Excluding assignment to integration systems contradicts Workday's integration framework.

Final Verification

The correct answer is Option C, as Workday limits an ISU to a single integration system to ensure security, accountability, and clarity in integration operations. This aligns with the principle of least privilege, where ISUs are scoped narrowly to avoid overexposure. For example, when setting up a Core Connector: Job Postings (as in Question 25), you assign an ISU specifically for that integration, not multiple ones, unless reconfiguring for a different purpose, which is atypical.

Supporting Documentation

The reasoning is based on Workday Pro Integrations security practices, including:

\* Workday Community documentation on creating and managing ISUs and integration systems.

\* Tutorials on configuring EIBs, Core Connectors, and web services, which show assigning ISUs to specific integrations (e.g., Workday Advanced Studio Tutorial).

\* Integration security overviews from implementation partners (e.g., NetIQ, Microsoft Learn, Reco.ai) emphasizing one ISU per integration for security.

\* Community discussions on Reddit and Workday forums reinforcing that ISUs are tied to single integrations for auditability (r/workday on Reddit).

### NEW QUESTION # 38

The following XML code was generated through a RaaS that will be used in an EIB.

□ Within a template that matches on wd:Report\_Entry, what XPath expression do you use to select the value of the Relationship\_ID element?

- A. wd:Dependents\_Group/wd:Relationship/wd:ID/wd:type='Relationship\_ID'
- B. wd:Dependents\_Group/wd:Relationship/wd:ID/wd:type='Relationship\_ID'
- C. ./wd:Dependents\_Group/wd:Relationship/wd:ID
- D. wd:Dependents\_Group/wd:Relationship/wd:ID

**Answer: C**

Explanation:

The XML fragment shown follows the Report#as#a#Service (RaaS) structure typical for Workday custom report output:

```
<wd:Report_Entry>
<wd:Dependents_Group>
<wd:Name>Megan McNeil</wd:Name>
<wd:Age>25</wd:Age>
<wd:Relationship wd:Descriptor="Child">
<wd:ID wd:type="WID">7507df6a99664ce7bc0cb902cf370543</wd:ID>
<wd:ID wd:type="Relationship_ID">Child</wd:ID>
</wd:Relationship>
</wd:Dependents_Group>
</wd:Report_Entry>
```

Inside each <wd:Report\_Entry>, the target value Relationship\_ID resides under:

wd:Dependents\_Group

# wd:Relationship

# wd:ID (wd:type="Relationship\_ID")

When writing the template:

```
<xsl:template match="wd:Report_Entry">
```

XSLT uses a relative XPath (starting with ./) to navigate from the matched node.

Therefore, the correct XPath should be:

```
./wd:Dependents_Group/wd:Relationship/wd:ID
```

That expression selects the wd:ID element so you can then test/extract where wd:type="Relationship\_ID".

Why the other options are incorrect:

Option

Why Incorrect

A & B

These use an equality test incorrectly inside the XPath expression - they would not return the node value and are syntactically invalid for value extraction.

C

Missing ./ - would still work in many cases, but Workday XSLT best practice is to use relative paths when inside a match. Workday Pro Integration guidance for RaaS/XSLT stresses:

Always scope node selection relative to the current context tree using prefix#qualified XPath expressions.

Reference: Workday Pro: Integrations - XSLT for Workday XML (Namespaces, Context Node, Relationship ID Extraction) W3C XSLT Specification - Relative XPath from context node

## NEW QUESTION # 39

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