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APA CPP-Remote Exam is a critical certification program for payroll professionals globally. Certified Payroll Professional certification offers an excellent platform to display an individual's knowledge and understanding of payroll processing, tax compliance, and labor laws, providing recognition and respect throughout the industry. Passing this certification not only provides individuals with a competitive edge in their careers but also proves beneficial in securing better job opportunities and rapid career progression.

APA Certified Payroll Professional Sample Questions (Q131-Q136):

NEW QUESTION # 131

Sick pay under a definite plan or system is NOT subject to mandatory federal income tax withholding when paid:

- A. By a third-party insurance provider
- B. By an agent of the employer
- C. From a disability retirement plan
- D. From an employer's self-insured plan

Answer: A

NEW QUESTION # 132

All of the following credit transactions will not cause an out-of-balance issue for payroll transactions processed on Tuesday, but posted prior to the Friday check date EXCEPT:

- A. cash account
- B. wages payable
- C. Medicare taxes payable
- D. state tax withheld

Answer: A

Explanation:

Comprehensive and Detailed in-Depth Explanation:

Most liability accounts (e.g., taxes payable, wages payable) allow for accrual entries and will balance once funds are disbursed.

Cash accounts, however, require accurate timing between disbursement and journal posting. Posting payroll before the cash actually clears can cause reconciliation issues.

References:

The Payroll Source, Chapter 4: Payroll Accounting Fundamentals

GAAP Journal Entry Guidelines

NEW QUESTION # 133

An auto repair shop offers its workers a 20% discount on services performed at the shop.

What portion of the discount, if any, is included in taxable income?

- A. 20%
- B. 100%
- C. 50%
- D. 0%

Answer: D

Explanation:

Internal Revenue Code Section 132(c) provides that "qualified employee discounts" are excludable from an employee's taxable income under specific conditions. For services provided by the employer, the discount is excludable as long as it does not exceed 20% of the price at which the services are offered to general customers. In this case, the auto repair shop is offering exactly a 20% discount to its workers. Because the discount amount does not surpass the statutory 20% limit, the entire value of the benefit is nontaxable.

Consequently, 0% of the discount is included in the employee's taxable income for Federal Income Tax, Social Security, and Medicare purposes. If the employer were to offer a larger discount, such as 30%, the excess 10% would be considered taxable.

wages and would require withholding and reporting by the payroll department.

NEW QUESTION # 134

A former employee fails to pick up their final paycheck. According to regulations, what are employers required to do?

- A. Void the payment and correct the Form W-2
- **B. Attempt to contact the former employee and file required reports**
- C. Return the net pay to the employer's general account after 7 years from date of issue
- D. Employers are not required to take action unless the employee requests the wages owed

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

Unclaimed wages are considered escheatable property. According to state unclaimed property laws, employers must:

* Attempt to contact the former employee

* Report and remit unclaimed wages to the appropriate state unclaimed property division, typically after a dormancy period (1-5 years).

Answer A (voiding W-2) and D (no action) are not compliant.

Answer C (7 years) may not apply in all states and is not a universal standard.

#Correct answer is B

NEW QUESTION # 135

Which of the following would not be included in the Needs Analysis stage of a system evaluation?

- A. Defining the company's technical direction
- B. Creating a current cost model
- C. Review of the current system
- **D. System testing**

Answer: D

NEW QUESTION # 136

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