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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	<ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 4	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 5	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 6	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
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SAP C_THR88_2505 PDF Questions: Accessible Anywhere

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q54-Q59):

NEW QUESTION # 54

As a manager, what actions are available to you from the Team View? Note: There are 3 correct answers to this question.

- A. Add to Learning History.
- B. Assign alternate Managers.
- C. Group direct reports into cohorts.
- D. Create assignment profiles.
- E. Manage assignments.

Answer: A,B,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Team View Dashboard:

* The Team View dashboard allows managers to perform actions related to their direct reports' learning activities.

* Available Actions:

* Add to Learning History (C):Managers can add completion records.

"Managers can add learning history records for their direct reports via the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* Assign Alternate Managers (D):Managers can delegate responsibilities.

"The Team View dashboard allows managers to assign alternate managers for their direct reports' learning tasks" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* Manage Assignments (E):Managers can assign or modify learning.

"Managers can manage learning assignments for their team through the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* How to Access Team View:

* Managers access the Team View dashboard from their Home Page to perform these actions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Manager Dashboard):

"From the Team View dashboard on the manager's Home Page, available actions include adding to learning history, assigning alternate managers, and managing assignments for direct reports."

* Why Other Options are Incorrect:

* Option A (Group into cohorts):Cohorts are not managed in Team View.

"Cohort grouping is an administrative function, not available in Team View" (SAP SuccessFactors Learning Admin Guide).

* Option B (Create assignment profiles):Assignment Profiles are admin-only.

"Assignment Profiles are created in System Administration, not Team View" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Managers can add to learning history, assign alternate managers, and manage assignments from Team View, as specified in options C, D, and E.

NEW QUESTION # 55

An Administrator is trying to link a new feedback survey to a recently completed training course in the SAP SuccessFactors Learning Management System. However, a warning message indicates that there is already an existing survey associated with this training course. Which of the following options are available to the Administrator?

- A. Edit the survey's Item Usage tab and replace the old survey.
- B. Edit the survey options and make the older survey anonymous.
- C. Associate the new survey and keep the previous survey simultaneously.
- D. Exit the message and revise the survey.

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Feedback Surveys in SAP SuccessFactors Learning:

* Feedback surveys are linked to courses to collect learner feedback. When a survey is already associated with a course, administrators must manage existing associations to add a new survey.

* Replacing an Existing Survey (B):

* To link a new feedback survey to a course with an existing survey, administrators can edit the survey's Item Usage tab to replace the old survey.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To replace an existing survey associated with a course, navigate to Learning Activities > Surveys, select the new survey, and go to the Item Usage tab. Edit the course association to replace the old survey with the new one."

* This confirms option B, as the Item Usage tab is used to manage survey associations.

* How to Replace a Survey:

* In the Survey entity, the Item Usage tab lists courses linked to the survey. Administrators can update the association to point to the new survey, effectively replacing the old one.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"The Item Usage tab in the Survey entity allows administrators to modify which courses are linked to a survey. To replace an existing survey, update the course association in this tab to reference the new survey ID."

* Why Other Options are Incorrect:

* Option A (Associate both surveys):The system does not allow multiple surveys to be active simultaneously for the same course.

"Only one survey can be associated with a course at a time; multiple simultaneous surveys are not supported" (SAP SuccessFactors Learning Admin Guide).

* Option C (Exit and revise):Exiting the message does not resolve the issue of replacing the survey.

"Exiting the warning message does not allow survey replacement; the Item Usage tab must be edited" (SAP SuccessFactors Learning Admin Guide).

* Option D (Make old survey anonymous):Anonymizing the old survey does not address the need to link a new survey.

"Anonymizing a survey changes response settings but does not facilitate replacement" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* To link a new survey, the Administrator should edit the survey's Item Usage tab to replace the old survey, as specified in option B.

NEW QUESTION # 56

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Item classification
- B. Required date
- C. Assigned by
- D. Item revision date
- E. Assignment type

Answer: C,D,E

NEW QUESTION # 57

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- A. Import/Export Reports
- B. Export Data

