C_BCHCM_2502인증덤프문제최신덤프샘플문제다운

참고: KoreaDumps에서 Google Drive로 공유하는 무료, 최신 C_BCHCM_2502 시험 문제집이 있습니다:
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KoreaDumps의SAP C_BCHCM_2502덤프로SAP C_BCHCM_2502시험공부를 하여 시험에서 떨어지는 경우 덤프비용전액을 환불해드릴만큼 저희 덤프는 높은 적중율을 자랑하고 있습니다. 주문번호와 불합격성적표를 메일로 보내오시면 바로 환불가능합니다. 환불해드린후에는 무료업데이트 서비스가 종료됩니다. SAP C_BCHCM_2502 시험을 우려없이 패스하고 싶은 분은 저희 사이트를 찾아주세요.

SAP C_BCHCM_2502 시험요강:

주제	소개
주제 1	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
주제 2	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

주제 3	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

C_BCHCM_2502인증덤프문제 100% 유효한 덤프문제

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최신 SAP Certified Associate C_BCHCM_2502 무료샘플문제 (Q11-Q16):

질문 # 11

How oes SAP SuccessFactors support HR leaders with the help ofAl agents?

- A. Byleveraging predictive analytics to forecast customer ehavior,identiying churm riks, and uncovering new opportunities for engagement
- B. By enhancing buying decisions with unifed suppler information and customizable workllows for supplier qualfication
- C. By streamining workdorce planning, enhancing employee interactions, and optimizing HR processes
- D. Byidentitying and addressing moden supply chain challenges

정답：C

설명：
Solution:
B . By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:
* Automating and improving workforce planning through autonomous analysis of SAP and third-party data
* Enabling more engaging, AI-driven employee experiences
* Optimizing HR processes for greater efficiency.
The other options are not applicable:
* A focuses on supplier information and workflows, which is outside the HR domain.
* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.
Correct answer: B.

질문 # 12

Which of the following are critical factors in managing core HR processes?Note: There are 2 correct ansviers to this question

- A. The abilty to eauip employees with self-service tools
- B. The ably to create interactive analytics and reports
- C. The abilty to automate HR workflows
- D. The use of Al to eliminate human interaction in HR related workflows.

정답：A,C

설명：
A . The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.
□ C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for

processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.

☐ B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com.

☐ D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

질문 # 13

What i the process ofidentifying and developing internal talent fo future key roles called?

- A. Recruitment
- B. Succession Planning
- C. Onboarding
- D. performance Management

정답： B

설명：

A . Succession Planning

On learning.sap.com, the process of identifying and developing internal talent for future key roles is described as Succession Planning. The content states:

"SAP SuccessFactors Succession Planning helps HR professionals identify and develop the talent needed to improve organizational strength and achieve today's business goals".

Final correct answer: A. Succession Planning.

질문 # 14

How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives?Note: There are 3 correct answers to this questio n.

- A. By managing uncertainty viareal-time planning and scenario analysis
- B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
- C. By ensuring an engaged and proclictive worldorce as competition Intensifies and expectations evolve
- D. By maintaining customer data for accurate analysis
- E. By enabling agile and compliant HR in an incressingly complex legal and regulatory landscape

정답： B,C,E

설명：

Solution:

Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:

☐ B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals-a core benefit of SAP Business Suite's integrated HR and AI-assisted capabilities.

☐ C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance .

☐ D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee engagement and performance.

☐ A. Maintaining customer data for accurate analysis - This is outside HR scope.

☐ E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.

Final correct answers: B, C, and D.

질문 # 15

Which of the following are key capabiltes of the SAP SuccessFactors Talent Management Suite?Note: There are 2 correct ansviers o this question

- A. sales performance management
- B. Employee ata management
- C. Ardriven career growth and development
- D. Continuous performance management

정답：C,D

설명：

Solution:

A . AI-driven career growth and development

Learning.sap.com highlights that the SAP SuccessFactors Talent Management Suite offers AI-driven career growth and development, providing personalized skill gap identification, growth portfolios, and career development recommendations.

☐ C. Continuous performance management

The suite emphasizes continuous performance management, enabling ongoing performance and goals tracking, real-time feedback, and alignment with organizational priorities.

☐ B. Sales performance management - This is outside the scope of the Talent Management Suite, focusing instead on sales-specific performance processes.

☐ D. Employee data management - Core HR (handled by Employee Central) manages employee data, not the Talent Management Suite.

Final correct answers (from learning.sap.com): A and C.

질문 #16

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