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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

NEW QUESTION # 77

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?
Note: There are 2 correct answers to this question.

- A. START following a START
- B. STOP following a START
- C. STOP following a STOP
- D. START following a STOP

Answer: A,B

NEW QUESTION # 78

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- **A. Overtime Base and Overtime Premium**
- B. Overtime Base and Difference in Working Time
- C. Overtime Premium and Difference in Working Time
- D. Overtime Premium and Working Time

Answer: A

NEW QUESTION # 79

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency. What is the correct accruable and accrual period combination?

- A. Accrual period = January 1 - January 31, 2022, Accruable period = January 1 - January 31, 2022
- B. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - January 31, 2022
- **C. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - December 31, 2022**
- D. Accrual period = January 1 - January 31, 2022, Accruable period = January 10 - January 31, 2022

Answer: C

NEW QUESTION # 80

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- **A. Data Replication Proxy**
- B. Replication Target System
- C. Data Replication Monitor Configuration
- D. Data Replication Configuration

Answer: A

NEW QUESTION # 81

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

□ What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- **A. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30**
- B. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- **C. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30**
- D. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

Answer: A,C

NEW QUESTION # 82

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