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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q70-Q75):

NEW QUESTION # 70

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 71

What does it mean when a position is subjected to capacity control?

- A. The target FTE is checked too prevent the position from being understaffed.
- B. The standard hours are checked to prevent the position from being understaffed.
- C. The standard hours are checked to prevent the position from being overstaffed.
- D. The target FTE is checked too prevent the position from being overstaffed.

Answer: D

NEW QUESTION # 72

How is the event reason derived when a business rule is enabled for import?

- A. The event reason must be selected manually.
- B. The onSave ERD rule overrides the event reason value indicated in the import file.
- C. The event reason indicated in the import overrides the onSave ERD rule.
- D. The event reason is derived using the catch-all rule.

Answer: C

NEW QUESTION # 73

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Compensation Information
- B. Personal Information
- C. Job Information
- D. Biographical Information

Answer: C

NEW QUESTION # 74

Which action in the THEN statement is used for propagation?

- A. Set
- B. Execute
- C. Create
- D. Raise

Answer: A

NEW QUESTION # 75

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