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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q62-Q67):

NEW QUESTION # 62

What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The aggregation of credits from transactions
- B. The account to deposit into
- C. The amount of incentive earnings to deposit
- D. The period to make the deposit

Answer: C,D

NEW QUESTION # 63

Which of the following are characteristics of calendars? Note: There are 2 correct answers to this question.

- A. Leaf periods on a calendar CANNOT contain gaps or overlap.
- B. You CANNOT delete a period once a pipeline has been run for that period.
- C. You can have two rules with the same name, as long as they are on different calendars.
- D. Multiple calendars can be used only if processing units are enabled.

Answer: A,B

NEW QUESTION # 64

What should you avoid when working with titles? Note: There are 1 correct answers to this question.

- A. Assign the same name to both titles and positions.
- B. Keep the same name of a title over time.
- C. Assign a compensation plan to a title.
- D. Delete a title when it is no longer in use.

Answer: A

NEW QUESTION # 65

Which of the following are best practices when working with Variables? Note: There are 2 correct answers to this question.

- A. Always use a Variable in a rule instead of a compensation element.
- B. Set a default assignment for all Variables.
- C. Always leave the Variable default assignment field empty.
- D. Avoid using Variables because they increase processing time.

Answer: A,B

NEW QUESTION # 66

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 67

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