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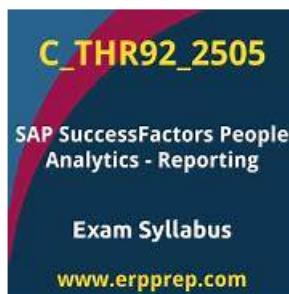
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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 4	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q11-Q16):

NEW QUESTION # 11
Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to run reports.
- B. The user may NOT have access to the fields in the report.
- C. The user may NOT have the same line of sight.
- D. The user may NOT have access to the relevant report domain.

Answer: C

Explanation:
* People Step in Report Definition:
* The People step in a report determines the population (target group) of employees included in the report.
* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.
* Example Scenario:
* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 12
You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are NOT using a template.
- B. You are using a query with a static date filter.
- C. You are using a wrong People Scope.
- D. You are using the percent of total option.

Answer: B

Explanation:
* Issue with Static Date Filters:
* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31,
2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.
* Resolution:
* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest
data.

NEW QUESTION # 13
When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Metrics Panel
- B. Home Page
- C. Report Center
- D. Reporting Menu

Answer: C,D

Explanation:
* Reporting Menu (A):
* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.
* Report Center (D):
* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 14
What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Printable chart with custom formatting requirements
- B. Simple data extraction
- C. Advanced cell level formulas
- D. SFTP scheduling

Answer: A,C

Explanation:
* Printable Chart with Custom Formatting Requirements (C):
* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
* Advanced Cell-Level Formulas (D):
* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 15
What are the steps to create and assign a date filter to a tile?

- A. Enable the date filter in the tile. Access Date Options. Configure date type to Date Range.

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