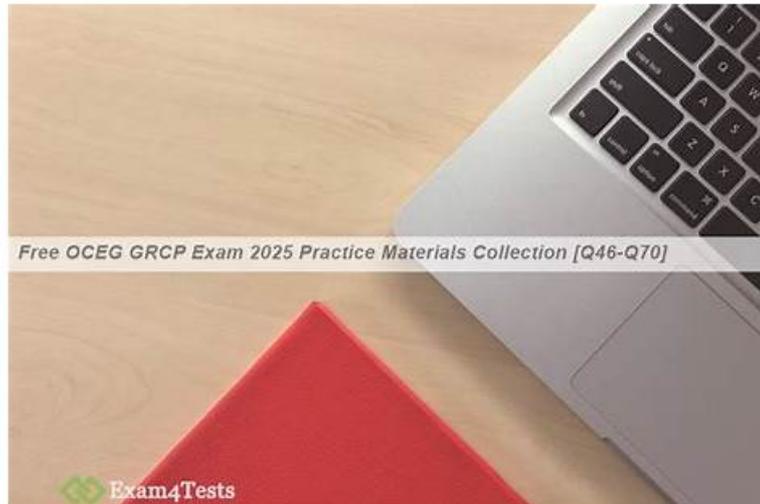


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## OCEG GRC Professional Certification Exam Sample Questions (Q18-Q23):

### NEW QUESTION # 18

What is the goal of implementing communication practices in an organization?

- A. To minimize the number of communication channels used within the organization and increase efficiency
- B. To ensure that all communication is formal and documented as required by law and regulation
- C. To eliminate informal communications that may provide incorrect information
- D. To address opportunities, obstacles, and obligations by interacting with the right audiences at the right time with the right information and intelligence

Answer: D

Explanation:

Effective communication practices are critical to organizational success, particularly in the context of Governance, Risk, and Compliance (GRC). The primary goal is to ensure that the right information reaches the right audience at the right time, enabling informed decisions and actions.

Key Goals of Communication Practices:

Timeliness: Delivering information when it is most needed.

Relevance: Ensuring that the information is accurate, clear, and applicable to the audience.

Comprehensiveness: Addressing all opportunities, risks, and obligations in communications.

Why Option D is Correct:

Option D captures the essence of effective communication practices, focusing on addressing critical elements (opportunities, obstacles, obligations) with the right information and intelligence.

Options A, B, and C are too narrow and do not encompass the broader goal of enabling informed decisions.

Relevant Frameworks and Guidelines:

ISO 31000 (Risk Management): Emphasizes the importance of communication and consultation as part of effective risk management.

COSO ERM Framework: Recommends structured communication to support decision-making and organizational alignment.

In summary, the goal of implementing communication practices is to ensure that critical information is delivered to the right audiences at the right time, enabling the organization to address opportunities, obstacles, and obligations effectively.

### NEW QUESTION # 19

How can inquiry be conceptualized in terms of information-gathering mechanisms?

- A. As a "pulling" mechanism where individuals pull information from people and systems for follow-up and action.
- B. As a "pushing" mechanism where individuals push information to external sources.
- C. As a centralized process managed by a single department.
- D. As a mechanism that relies solely on technology-based tools.

**Answer: A**

Explanation:

Inquiry can be conceptualized as a "pulling" mechanism, where individuals actively gather information from systems, data sources, and people to identify issues and enable appropriate follow-up actions.

\* Key Features of Inquiry:

\* It involves actively seeking or "pulling" information.

\* Used to uncover relevant details that inform decisions, investigations, or corrective actions.

\* Why Other Options Are Incorrect:

\* A: A "pushing" mechanism refers to sending or broadcasting information, not inquiry.

\* C: Inquiry is not limited to technology-based tools; it also involves human interactions and other methods.

\* D: Inquiry can be decentralized and conducted by various roles, not just a single department.

References:

\* OCEG GRC Capability Model: Describes inquiry as a key method for gathering actionable information.

\* ISO 31000 (Risk Management): Highlights the role of inquiry in identifying risks and opportunities.

### NEW QUESTION # 20

What is the essence or the central meaning of GRC?

- A. A framework for managing financial risks and ensuring fiscal responsibility
- B. A system for monitoring and evaluating the performance of employees and teams
- C. A connected and integrated approach that provides a pathway to Principled Performance by overcoming VUCA and disconnection
- D. A set of guidelines and regulations for corporate governance and ethical conduct

**Answer: C**

Explanation:

The essence of GRC (Governance, Risk, and Compliance) lies in creating a connected and integrated approach that enables organizations to achieve their goals through Principled Performance while managing uncertainty and fostering ethical operations.

Pathway to Principled Performance: GRC focuses on achieving a balance between objectives, risks, and compliance in a manner that aligns with ethical practices and organizational values.

Overcoming VUCA:

VUCA stands for Volatility, Uncertainty, Complexity, and Ambiguity, which are common challenges in modern organizational environments.

GRC integrates processes, communication, and systems to navigate these challenges effectively.

Avoiding Disconnection: Disconnection in governance, risk management, and compliance activities can lead to inefficiency, misaligned objectives, and increased vulnerability. GRC ensures seamless integration and collaboration across departments.

Reference:

OCEG's GRC Capability Model: Highlights how GRC helps achieve Principled Performance by harmonizing governance, risk, and compliance with organizational goals.

COSO and ISO 31000 Frameworks: Stress the importance of connected approaches for better risk management and performance outcomes.

### NEW QUESTION # 21

What types of actions and controls are included in the PERFORM component of the GRC Capability Model?

- A. Internal, external, and hybrid actions and controls.
- B. Proactive, detective, and responsive actions and controls.
- C. Reactive, preventive, and corrective actions and controls.
- D. Mandatory, voluntary, and optional actions and controls.

**Answer: C**

### NEW QUESTION # 22

The Critical Discipline skills of Compliance & Ethics help organizations through which of the following?

- A. Planning for risks, identifying risks, assessing risks, addressing risks, measuring and monitoring risks, and using decision science
- B. Identifying mandatory and voluntary obligations, assessing risk, setting policy, educating the workforce, and shaping ethical culture
- C. Setting direction, setting objectives and indicators, identifying opportunities, aligning strategies, and managing systems
- D. Fostering creativity, encouraging innovation, facilitating brainstorming, supporting idea generation, and promoting design thinking

**Answer: B**

Explanation:

Compliance & Ethics are foundational to upholding an organization's legal, regulatory, and ethical obligations. These critical discipline skills ensure organizations operate within the boundaries of laws and foster an ethical corporate culture.

Identifying Mandatory and Voluntary Obligations:

Compliance involves adhering to regulatory requirements (mandatory) and best practices (voluntary) that govern operations.

Examples include GDPR, SOX, and industry-specific standards like HIPAA.

Assessing Risk:

Compliance risks, such as regulatory penalties or reputational damage, must be identified and managed effectively. The NIST Cybersecurity Framework includes risk assessment as part of its core functions.

Setting Policy:

Organizations establish policies to define expectations for compliance and ethical behavior. This includes codes of conduct, anti-corruption policies, and more.

Educating the Workforce:

Training employees about compliance and ethics is critical for building awareness and accountability.

Frameworks like ISO 37001 (Anti-Bribery) recommend robust training programs.

Shaping Ethical Culture:

Promoting ethical behavior within an organization helps prevent misconduct and aligns employee actions with organizational values.

Incorrect Options:

A: Setting direction and aligning strategies are governance-related activities, not specific to compliance and ethics.

B: Risk management is a separate discipline that complements but does not define compliance and ethics skills.

D: Creativity and innovation relate to strategy and design thinking, which are unrelated to compliance and ethics.

References and Resources:

ISO 37001:2016 - Anti-Bribery Management Systems

GDPR - General Data Protection Regulation



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