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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the data-field id="Title" in the background element from Succession Data Model XML.
- B. Set the share permission for one or more relative roles in the Career Worksheet template.
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.

Answer: A,B

NEW QUESTION # 53

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Set the viewdefault tag to On in the competency field definition.
- C. Set the field-format tag in the competency field definition.
- D. Modify the competencies field type in Manage Templates.

Answer: C

NEW QUESTION # 54

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions
- B. General User Permissions
- C. Manage Suggested Roles
- D. Manage Career Path

Answer: A,D

NEW QUESTION # 55

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Edit Org Chart Configuration
- B. Import/Export Data Model
- C. Configure Object Definition
- D. Manage Templates

Answer: C

NEW QUESTION # 56

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.

- A. A field labeled Highest Score
- B. A field labeled Lowest Score
- C. A button labeled Download
- D. A button labeled Compute
- E. A button labeled Import Overall Scores

Answer: A,C,D

NEW QUESTION # 57

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