Popular C-THR87-2505 Exams & C-THR87-2505 Valid Study Plan

What's more, part of that Getcertkey C-THR87-2505 dumps now are free: https://drive.google.com/open?id=1hacbBat55mJoatsO0vHeilFhNfdeKGx7

Download SAP C-THR87-2505 Real Exam Dumps Today. Today is the right time to learn new and in demands skills. You can do this easily, just get registered in SAP C-THR87-2505 certification exam and start preparation with SAP C-THR87-2505 exam dumps. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C-THR87-2505 PDF Questions and practice test are ready for download. Just pay the affordable C-THR87-2505 authentic dumps charges and click on the download button. Get the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C-THR87-2505 latest dumps and start preparing today.

SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
Topic 2	• Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Topic 3	• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 4	• Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 5	• Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
Topic 6	• Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.

>> Popular C-THR87-2505 Exams <<

Seeing Popular C-THR87-2505 Exams - No Worry About SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay

Practice tests (desktop and web-based) are simulations of actual SAP C-THR87-2505 PDF Questions designed to help individuals prepare and improve their performance for the SAP C-THR87-2505 certification test. Getcertkey facilitates the customers with customizable practice tests which means they can adjust the number of questions and set the time of the test according to themselves which will help them in order to feel the real-based exam pressure and control it.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q75-Q80):

NEW QUESTION # 75
Your client wants to award quarterly bonuses, where the quarters are aligned as follows: Q1: November 1-January 31. Q2: February 1-April 30. Q3: May 1-July 31. Q4: August 1-October 31. Bonuses are paid at the end of each quarter. Which of the following combinations of configuration options would work for this scenario?

- A. Four variable pay templates, with the bonus start and end dates aligned with the customer's dates and employee history to match
- B. One variable pay template with the bonus start date November 1 and end date October 31, and the bonus plan multiplier set to 25%
- C. One variable pay template with the bonus start date November 1 and end date October 31; employee history is loaded with four records per employee (one per quarter) and bonus paid in full on October 31
- D. Four variable pay templates, with the bonus start and end dates aligned with "traditional" quarter dates and custom columns in the employee history to display the customer's dates

Answer: B,D

NEW QUESTION # 76
The employee history data file import process was completed but returned with errors. Given the information in the screenshot, which column is causing the error message?

userId	varPayEmpHistData	startDate	endDate	varPayProgramName	division	department	country	payGrade	jobTitle
1	varPayEmpHistData	01/01/2015	12/31/2015	July Var Pay	Manufacturing	Production FR	FRA	GR-10	Assembly Manager
100009	varPayEmpHistData	01/01/2014	12/31/2015	July Var Pay	Corporate Services	Talent Acquisition US	USA	GR-08	Recruiting Manager
100052	varPayEmpHistData	10/12/1996	12/31/2015	July Var Pay	Corporate Services	Employee Development US	USA	GR-06	Development Analyst Lead
100083	varPayEmpHistData	01/01/2014	12/31/2015	July Var Pay	Corporate Services	Employee Development US	USA	GR-08	Development Manager
100093	varPayEmpHistData	01/01/1997	12/31/2015	July Var Pay	Corporate Services	Employee Development US	USA	GR-06	Development Analyst
100095	varPayEmpHistData	01/01/1997	12/31/2015	July Var Pay	Corporate Services	Employee Development US	USA	GR-06	Program Manager
100096	varPayEmpHistData	01/01/2015	12/31/2015	July Var Pay	Manufacturing	Quality Assurance US	USA	GR-06	Inspector
100097	varPayEmpHistData	01/01/2015	02/01/2015	July Var Pay	Manufacturing	Operations CN	CHN	GR-10	Quality Assurance Manager
100097	varPayEmpHistData	02/02/2015	12/31/2015	July Var Pay	Manufacturing	Operations CN	CHN	GR-10	Quality Assurance Manager
1000971	varPayEmpHistData	03/07/2015	12/31/2015	July Var Pay	Manufacturing	Production DE	DEU	GR-08	Capacity Planning Manager
100112	varPayEmpHistData	01/01/1996	09/29/2015	July Var Pay	Manufacturing	Operations US	USA	GR-14	SVP Operations & Maintenance
100112	varPayEmpHistData	09/30/2015	12/31/2015	July Var Pay	Manufacturing	Operations US	USA	GR-14	SVP Operations & Maintenance
100113	varPayEmpHistData	01/01/1996	12/31/2015	July Var Pay	Manufacturing	Production US	USA	GR-03	Executive Assistant
100115	varPayEmpHistData	10/17/2012	12/31/2015	July Var Pay	Manufacturing	Operations US	USA	GR-14	VP Operations
100135	varPayEmpHistData	10/03/2011	12/31/2015	July Var Pay	Executive Office	Leadership Team USA	USA	GR-16	President United States
100152	varPayEmpHistData	01/01/2014	12/31/2015	July Var Pay	Corporate Services	Compensation and Benefits US	USA	GR-08	Compensation Manager
100173	varPayEmpHistData	01/01/1996	12/31/2015	July Var Pay	Executive Office	Leadership Team USA	USA	GR-03	Executive Assistant to the President

- A. The endDate column is in mm/dd/yyyy format.
- B. The tgtPct column is using decimals.
- C. The basis column is using commas.
- D. The country column shows a code rather than a label.

Answer: C

NEW QUESTION # 77
The bonuses of all employees at your client are determined by the following results: 30% Corporate Performance. 30% Country Performance. 40% Individual Achievement. All employees have the same result for Corporate Performance, but the result for Country Performance varies based on the employee's country. The Individual Achievement comes from a linked performance form's overall result. How would this be configured? Note: There are 2 correct answers to this question.

- A. Additive plan with one Business Goal section. The Business Goal section is weighted 60% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 30% and Country Performance is

weighted 30%
- B. Additive plan with one Business Goal section. The Business Goal section is weighted 30% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 30% and Country Performance is weighted 30%
- C. Additive plan with two Business Goal sections. Corporate Performance in one Business Goal section, weighted at 30%. Country Performance in other section, weighted at 30%. Individual section weighted at 40%
- D. Additive plan with one Business Goal section. The Business Goal section is weighted 60% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 50% and Country Performance is weighted 50%

Answer: C,D

NEW QUESTION # 78

Which of the following scenarios are good uses of a global eligibility rule in an Employee Central integrated template? Note: There are 2 correct answers to this question.

- A. Only employees who have had less than 20 days of unpaid leave during the bonus period are eligible for a bonus.
- B. Only Permanent full-time employees are eligible to receive a bonus.
- C. Only employees in bonus plans "Executive", "Manager" or "Employee" are eligible to receive a bonus.
- D. Only employees who are active employees on January 1, 2020 are eligible to receive a bonus.

Answer: B,D

NEW QUESTION # 79

Which mathematical operations can be used with standard bonus calculation equations? Note: There are 2 correct answers to this question.

- A. Subtraction
- B. Division
- C. Multiplication
- D. Addition

Answer: C,D

NEW QUESTION # 80

......

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C-THR87-2505) certification exam is a valuable credential that is designed to validate the candidates' skills and knowledge level. The C-THR87-2505 certification exam is one of the high in demand industrial recognized credentials to prove your skills and knowledge level. With the SAP C-THR87-2505 Certification Exam everyone can upgrade their skills and become competitive and updated in the market.

C-THR87-2505 Valid Study Plan: https://www.getcertkey.com/C-THR87-2505_braindumps.html

- Top Popular C-THR87-2505 Exams Pass Certify | High Pass-Rate C-THR87-2505 Valid Study Plan: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay 🔍 Search for 【 C-THR87-2505 】 on ➡️ www.troytecdumps.com 🔍 immediately to obtain a free download 🔥Test C-THR87-2505 Cram Review
- Fast Download Popular C-THR87-2505 Exams | Easy To Study and Pass Exam at first attempt - Valid C-THR87-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay 🔍 Download 🔍 C-THR87-2505 🔍 for free by simply searching on ➡️ www.pdfvce.com 🔍 🔥C-THR87-2505 Reliable Test Cram
- SAP C-THR87-2505 Desktop Practice Exam Software of www.prep4sures.top 🔍 Open 《 www.prep4sures.top 》 enter ▶ C-THR87-2505 ◀ and obtain a free download 🔥C-THR87-2505 Valid Test Pass4sure
- C-THR87-2505 Latest Study Guide 🔍 New C-THR87-2505 Study Guide 🔍 Authentic C-THR87-2505 Exam Hub 🔍 🔍 Immediately open ➡️ www.pdfvce.com 🔍 and search for 🔍 C-THR87-2505 🔍 to obtain a free download 🔥C-THR87-2505 Valid Test Sims
- C-THR87-2505 Valid Test Pass4sure 🔍 Guaranteed C-THR87-2505 Passing 🔍 Valid C-THR87-2505 Exam Sims 🔍 🔍 Immediately open [www.practicevce.com] and search for ➡️ C-THR87-2505 🔍 to obtain a free download 🔥C-THR87-2505 Reliable Test Cram