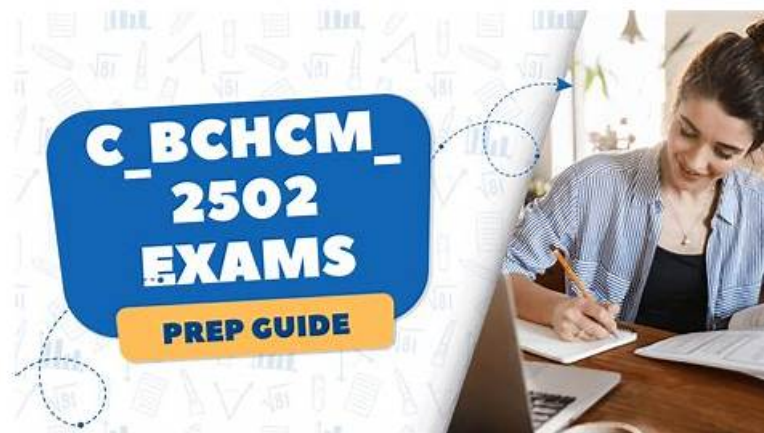


# C\_BCHCM\_2502 Examsfragen & C\_BCHCM\_2502 Lernressourcen



Übrigens, Sie können die vollständige Version der DeutschPrüfung C\_BCHCM\_2502 Prüfungsfragen aus dem Cloud-Speicher herunterladen: <https://drive.google.com/open?id=1qRL8Hht00e6qOJYrYMCn52KIL76wUdq>

DeutschPrüfung hat vielen IT-Zertifizierungskandidaten geholfen. Und DeutschPrüfung bekommt gute Bewertung von den Kandidaten. Die Erfolgsquote von DeutschPrüfung Prüfungsfragen erreicht 100%, was auch die Tatsache von vielen Kadidaten geprüft werden. Wenn Sie sich sehr müde für die Vorbereitung der SAP C\_BCHCM\_2502 Zertifizierungsprüfung fühlen, können Sie die C\_BCHCM\_2502 Prüfungsunterlagen nicht ignorieren. Das ist ein Werkzeug für die hocheffektive Vorbereitung der SAP C\_BCHCM\_2502 Prüfung. Es kann Ihre Effektivität am größten Teil erhöhen.

## SAP C\_BCHCM\_2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.</li> </ul>

>> C\_BCHCM\_2502 Examsfragen <<

## SAP C\_BCHCM\_2502 Lernressourcen - C\_BCHCM\_2502 Fragen Antworten

Um Ihre Zertifizierungsprüfungen reibungslos erfolgreich zu meistern, brauchen Sie nur unsere Prüfungsfragen und Antworten zu SAP

## SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C\_BCHCM\_2502 Prüfungsfragen mit Lösungen (Q25-Q30):

### 25. Frage

Which of the following are features of SAP SuccessFactors Recruiting? Note: There are 2 correct answers to this question.

- A. Automated job distribution to job boards and sourcing channels
- B. Automatic candidate screening and final selection
- C. AI features for job description content generation and candidate skills matching
- D. Ability to automate the candidate-to-employee conversion process

**Antwort: A,C**

Begründung:

Solution:

B. AI features for job description content generation and candidate skills matching SAP SuccessFactors Recruiting includes intelligent tools that help recruiters generate job descriptions, prepare interview questions, and match candidate skills to roles automatically.

C. Automated job distribution to job boards and sourcing channels

The solution supports seamless, automated job posting to multiple job boards and sourcing channels, optimizing reach and tracking performance efficiently.

A. Ability to automate the candidate-to-employee conversion process

That's a feature of SuccessFactors Onboarding, not Recruiting.

D. Automatic candidate screening and final selection

While AI-assisted screening is available, automatic final selection is not a Recruiting feature listed on learning.sap.com.

Final correct answers: B and C.

### 26. Frage

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform? Note: There are 2 correct answers to this question.

- A. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
- B. Provide employees with AI-generated recommendations for learning and development.
- C. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.
- D. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.

**Antwort: C,D**

Begründung:

Thank you for summarizing.

Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✓ Final correct answers from learning.sap.com: A and B.

## 27. Frage

Which of the following applications are components of SAP SuccessFactors Talent Management?

- A. Recruiting, Onboarding, and Global Benefits
- **B. Performance Management, Onboarding and Recruiting.**
- C. Performance Management, Learning and Development, and Customer Experience
- D. Recruiting, Onboarding, and Time Management

**Antwort: B**

Begründung:

Solution:

B. Performance Management, Onboarding, and Recruiting

As outlined on [learning.sap.com](https://learning.sap.com), SAP SuccessFactors Talent Management includes modules across the employee lifecycle, specifically:

\* Recruiting

\* Onboarding

\* Performance and Goals (Performance Management)

These three are part of the Talent Management suite, supporting hiring, onboarding, and continuous performance processes.

A. Recruiting, Onboarding, and Global Benefits - Global Benefits belongs to Core HR, not Talent Management.

C. Recruiting, Onboarding, and Time Management - Time Management is part of Core HR (Employee Central), not Talent Management.

D. Performance Management, Learning and Development, and Customer Experience - Learning and Development is Talent Management, but Customer Experience is unrelated to SAP's Talent Management suite.

Final correct answer: B.

## 28. Frage

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement
- B. By identifying and addressing modern supply chain challenges
- C. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification
- **D. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes**

**Antwort: D**

Begründung:

Solution:

B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to [learning.sap.com](https://learning.sap.com), SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

\* Automating and improving workforce planning through autonomous analysis of SAP and third-party data

\* Enabling more engaging, AI-driven employee experiences

\* Optimizing HR processes for greater efficiency.

The other options are not applicable:

\* A focuses on supplier information and workflows, which is outside the HR domain.

\* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.

\* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.

Correct answer: B.

## 29. Frage

Which of the following are components of the Talent Intelligence Hub in the SAP SuccessFactors Talent Management Suite? Note: There are 3 correct answers to this question.

- A. SAP Business AI
- **B. Skills Ontology**
- C. Recruiting Dashboard

- D. Growth Portfolio
- E. Anributes Library

**Antwort: B,D,E**

Begründung:

B. Attributes Library - The Talent Intelligence Hub features a centralized repository (the Attributes Library) where organizations define and manage people attributes like competencies and skills.

D. Growth Portfolio - This is the employee-facing component where individuals maintain and evolve their own personal attributes, aided by AI-driven skill recommendations.

E. Skills Ontology - Although not always labeled exactly as such, the solution supports a structured and tagged classification framework (skills ontology) underpinning the Attributes Library and Growth Portfolio.

A. SAP Business AI is not a direct component of the Talent Intelligence Hub-it's the broader AI technology that powers it.

C. Recruiting Dashboard belongs to SuccessFactors Recruiting, not the Talent Intelligence Hub.

Final correct answers (per learning.sap.com): B, D, and E.

### 30. Frage

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Nun ist eine Gesellschaft, die mit den fähigen Leuten überschwemmt. Aber viele Fachleute fehlen trotzdem doch. Beispielsweise fehlen in der IT-Branche Techniker. Und die SAP C\_BCHCM\_2502 Zertifizierungsprüfung ist eine Prüfung, die IT-Technik testet. DeutschPrüfung ist eine Website, die Ihnen Kenntnisse zur SAP C\_BCHCM\_2502 Zertifizierungsprüfung liefert.

**C\_BCHCM\_2502 Lernressourcen:** [https://www.deutschpruefung.com/C\\_BCHCM\\_2502-deutsch-pruefungsfragen.html](https://www.deutschpruefung.com/C_BCHCM_2502-deutsch-pruefungsfragen.html)

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