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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q45-Q50):

NEW QUESTION # 45
Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Edit Org Chart Configuration
- C. Succession Settings
- D. Manage Talent Card

Answer: A

NEW QUESTION # 46
Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. It allows users to search, and filter based on position attributes.
- B. Picklist fields CANNOT be made searchable for the Position Tile view.
- C. It can be used as an alternative to the Succession Org Chart.
- D. It is available for both Legacy and MDF Position Nomination Methods.

Answer: A,C

NEW QUESTION # 47
How do you add filters to the Competency-Objective Matrix?

- A. By modifying the Succession Data Model
- B. By modifying the text option in the Org Chart XML
- C. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- D. By changing Matrix Grid Reports: How vs. What in Admin Center

Answer: D

NEW QUESTION # 48
Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Org Chart Configuration
- B. Talent Search Settings
- C. Succession Settings
- D. Nominations Setup

Answer: D

NEW QUESTION # 49
Where in the Succession Data Model do you configure the label of the Department field?

- A. View Template
- B. Background Element
- C. Standard Element
- D. Scorecard

Answer: C

NEW QUESTION # 50
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