

C-THR97-2505 Practice Exam Pdf & Answers C-THR97-2505 Real Questions



SAP **C_THR97_2505** SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- **A. Internal hire from transferring employees**
- **B. Onboarding for new hires**
- C. Process restart for new hires
- D. Offboarding for terminating employees

Answer: A,B

NEW QUESTION # 74

What are some SAP-recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain
- **B. Define roles and responsibilities as part of a process transformation office**
- C. Establish regular housekeeping tasks and procedures
- **D. Establish release management**
- **E. Establish an organizational structure, technical foundation, and transformation methodology for clean core**

Answer: B,D,E

NEW QUESTION # 75

Which data model contains job-related data about an employee, such as compensation data?

- **A. Succession Data Model**
- B. Country-Specific Succession Data Model
- C. Corporate Data Model
- D. Country-Specific Corporate Data Model

Answer: A

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 76

If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The Recruiter will be considered as responsible owner
- B. The HR Manager will be considered as responsible owner
- C. The Onboarding Administrator will be considered as responsible owner
- **D. The Hiring Manager will be considered as responsible owner**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Assignment in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Responsibilities"

NEW QUESTION # 77

How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the Process Management permission to the Onboarding administrator role
- **B. Add the administrator to OnboardingBPEServiceUser group**
- C. Add the administrator to OnboardingBpeAdmin group
- D. Add the administrator to SAP_ONB2_ErrorFlowAdmins group

Answer: B

NEW QUESTION # 78

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