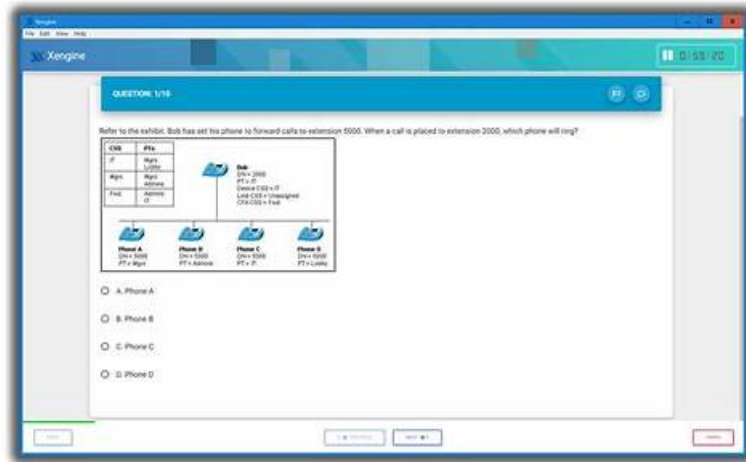


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q63-Q68):

NEW QUESTION # 63

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- A. A customer has standard and custom event codes.
- B. A customer has standard and custom event reason codes.

- C. A customer has only standard event reason codes.
- D. A customer has only standard event codes.

Answer: B,D

NEW QUESTION # 64

What can you use Dimension Editor for?

- A. Control the labels and groupings for manually maintained dimensions.
- B. Change the configuration of a generated dimension.
- C. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- D. Add, edit, or delete hierarchical dimensions.

Answer: A

NEW QUESTION # 65

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Realize Deploy
- B. Discover Prepare Realize Deploy
- C. Prepare Explore Deploy Realize
- D. Discover Explore Deploy Realize

Answer: A

NEW QUESTION # 66

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Country-specific fields
- B. Custom fields
- C. Transient fields
- D. Standard fields

Answer: A

NEW QUESTION # 67

How do you implement Promotion In, Demotion In, and Transfer In metrics? Note: There are 3 correct answers to this question.

- A. Map nodes into corresponding categories in Recruitment Source dimension.
- B. Configure Event List and Hire, Movement, Terms.
- C. Map nodes into corresponding categories in Separation Reason dimension.
- D. Configure measure Movement In.
- E. Configure measure Movement Out.

Answer: B,C,E

NEW QUESTION # 68

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