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APA Fundamental Payroll Certification Sample Questions (Q120-Q125):

NEW QUESTION # 120

The amount of federal income tax that is withheld from an employees regular wages is determined by a formula that uses all of the following items except:

- A. employees taxable wages
- B. filing status
- C. pay period
- D. a flat rate

Answer: D

NEW QUESTION # 121

When system generated tools do not agree to batch control totals, what must occur?

- A. continue processing
- B. delay finding the error until more time is available
- C. document the difference and continue processing
- D. **finding the cause and correcting the error**

Answer: D

NEW QUESTION # 122

When an employee lives and works in the same state, the employer withholds income tax for that state.

- A. False
- B. **TRUE**

Answer: B

NEW QUESTION # 123

A willful violation of child labor laws, that does NOT involve serious harm or death, can result in a fine of up to:

- A. \$1,000.00
- B. \$2,203.00
- C. **\$13,227.00**
- D. \$10,000.00

Answer: C

Explanation:

- * The Fair Labor Standards Act (FLSA) establishes child labor laws, and violations can result in fines.
- * As of recent updates, the penalty for a willful violation of child labor laws is \$13,227.00 (adjusted annually).
- * If serious injury or death occurs, penalties increase significantly.

References:

- * FLSA Child Labor Penalty Guidelines (DOL)
- * Wage and Hour Division (DOL)

NEW QUESTION # 124

All of the following resources are available to help a Payroll Professional stay abreast of regulatory changes EXCEPT the:

- A. **FTC**
- B. IRS
- C. PAYO
- D. DOL

Answer: A

Explanation:

Comprehensive and Detailed Explanation:

Payroll professionals must stay updated on tax laws, wage regulations, and compliance requirements. Key resources include:
A (PAYO - Payroll.org) → Provides training, updates, and compliance resources.

B (DOL - Department of Labor) → Oversees wage & hour laws (FLSA).

D (IRS - Internal Revenue Service) → Issues payroll tax regulations.

Option C (FTC - Federal Trade Commission) is incorrect because the FTC does not regulate payroll laws. The FTC primarily monitors consumer protection laws.

Reference:
Payroll.org - Payroll Compliance Updates
IRS & DOL - Payroll Tax and Wage Regulations

NEW QUESTION # 125

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