

SAP C_THR85_2505 Questions PDF From TestsDumps



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The SAP C_THR85_2505 certification exam is a valuable asset for beginners and seasonal professionals. If you want to improve your career prospects then C_THR85_2505 certification is a step in the right direction. Whether you're just starting your career or looking to advance your career, the SAP C_THR85_2505 Certification Exam is the right choice.

SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q71-Q76):

NEW QUESTION # 71

What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Field Level Override permission
- B. Object Level permission
- C. Succession Planning permission
- D. Succession Approval permission

Answer: A,B

NEW QUESTION # 72

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- A. The data CANNOT include a user ID.
- B. The data can include many to one data.
- C. The data can include a date field.
- D. The import file includes multiple sections of data.

Answer: C,D

NEW QUESTION # 73

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss may be present in the Succession Data Model.
- B. The standard element with id riskOfLoss must be present in the Succession Data Model.
- C. Risk of Loss has a picklist associated with it.
- D. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- E. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.

Answer: B,C,D

NEW QUESTION # 74

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- B. Add the standard element to the XML within the Edit Org Chart configuration.
- C. Grant view permissions to the standard element.
- D. Add the standard element to a portlet on People Profile.

Answer: C,D

NEW QUESTION # 75

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal nominations
- B. To show the downstream impact of succession planning on internal and external nominations
- C. To display the downstream impact of succession planning in the Succession Org Chart
- D. To show the hierarchy of the organization

Answer: C

NEW QUESTION # 76

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