

National Payroll Institute PF1최신인증시험대비자료 - PF1완벽한덤프

- option from /store and /storetmp.
- B. No changes are required before disconnecting the HA cluster.
- C. Edit the /etc/fstab on only the secondary HA host to remove the noauto option from /store and /storetmp.
- D. Edit the /etc/fstab on only the primary HA host to remove the noauto option from /store and /storetmp.

Answer: A

NEW QUESTION 55

Which two of these authentication types are valid for RADIUS authentication? (Choose two.)

- A. PAP
- B. MSCHAP
- C. XML
- D. TCP
- E. ASCII

Answer: A,B

NEW QUESTION 56

An authentication token is generated on the QRadar Console for WinCollect agent installation. What kind of WinCollect agent needs an authentication token?

- A. Managed WinCollect agent
- B. Dependent WinCollect agent
- C. Stand-alone WinCollect agent
- D. Independent WinCollect agent

Answer: D

NEW QUESTION 57

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Tags: C1000-140시험대비덤프 최신자료, C1000-140최신인증시험, C1000-140높은 통과율 시험공부, C1000-140시험패스 가능덤프, C1000-140최고패스자료, C1000-140최신버전덤프, C1000-140시험기출문제, C1000-140시험대비 공부자료, C1000-140최고품질덤프, C1000-140시험패스

ExamPassdump의 National Payroll Institute인증 PF1덤프는 최근 유행인 PDF버전과 소프트웨어버전 두가지 버전으로 제공됩니다. PDF버전을 먼저 공부하고 소프트웨어버전으로 PDF버전의 내용을 얼마나 기억하였는지 테스트할 수 있습니다. 두 버전을 모두 구입하시면 시험에서 고득점으로 패스가 가능합니다.

ExamPassdump는 많은 분들이 National Payroll Institute PF1인증시험을 응시하여 성공하도록 도와주는 사이트입니다. ExamPassdump의 PF1덤프는 모두 엘리트한 전문가들이 만들어낸 만큼 시험문제의 적중률은 아주 높습니다. 거의 100%의 정확도를 자랑하고 있습니다. 아마 많은 유사한 사이트들도 많습니다. 이러한 사이트에서 학습가이드와 온라인서비스도 지원되고 있습니다만 ExamPassdump는 이미 이러한 PF1 사이트를 뛰어넘는 실력으로 업계에서 우리만의 이미지를 지키고 있습니다. ExamPassdump는 정확한 문제와 답만 제공하고 또한 그 어느 사이트보다도 빠른 업데이트로 여러분의 인증시험을 안전하게 패스하도록 합니다.

>> National Payroll Institute PF1최신 인증시험 대비자료 <<

PF1최신 인증시험 대비자료 최신 시험은 저희 덤프로 패스가 가능

ExamPassdump는 IT인증시험 자격증 공부자료를 제공해드리는 전문적인 사이트입니다. ExamPassdump제품은 100% 통과율을 자랑하고 있습니다. National Payroll Institute인증 PF1시험이 어려워 자격증 취득을 망설이는 분들이 많습니다. ExamPassdump가 있으면 이런 걱정은 하지 않으셔도 됩니다. ExamPassdump의 National Payroll Institute인증 PF1덤프로 시험을 한방에 통과하여 승진이나 연봉인상에 도움되는 자격증을 취득합니다.

최신 Payroll Fundamentals PF1 무료샘플문제 (Q46-Q51):

질문 # 46

The authorization for hiring form should contain a checklist to ensure the organization obtains all required information. What is an example of an item that could be on that checklist?

- A. A clearance certificate
- B. Consent to withhold statutory deductions
- C. A completed T1213
- **D. A confidentiality agreement**

정답: D

설명:

A hiring authorization package/checklist typically ensures the organization collects the documents needed to onboard the employee and set them up correctly in payroll and HR systems. This often includes items like an offer letter, signed policies, banking details for direct deposit, emergency contacts, and required HR/legal acknowledgements. A confidentiality agreement is a common onboarding document because it protects the employer's confidential information and can be required regardless of payroll deductions.

The other options are not good examples of "required information" for all new hires. Employees do not give "consent" for statutory deductions-deductions like CPP, EI, and income tax withholding are required by law and employers must withhold them when applicable. A "clearance certificate" is not a standard universal onboarding requirement for payroll in Canada. A T1213 is only completed in special situations where an employee requests CRA authorization to reduce tax withheld at source; it is not something most new hires must provide.

질문 # 47

Which pension plan requires the services of an actuary to study and forecast future needs of the plan to ensure the plan remains sufficiently funded to provide employees with their retirement benefits?

- A. All of the above
- B. Defined contribution pension plan
- C. Registered Retirement Savings Plan
- **D. Defined benefit pension plan**

정답: D

설명:

A defined benefit (DB) pension plan promises a future pension benefit based on a formula (for example, service and earnings). Because the benefit is defined, the plan must ensure it is adequately funded to meet future liabilities. That requires actuarial valuations-professional studies that forecast future obligations and determine required contributions. Regulators describe DB plan funding as being based on actuarial calculations and require administrators to file actuarial valuation reports to establish funding and contribution requirements.

A defined contribution (DC) plan does not promise a specific future pension amount; contributions are defined, and the retirement outcome depends on investment performance-so it does not require the same ongoing actuarial funding valuations for promised liabilities. An RRSP is an individual savings plan, not an employer DB plan requiring actuarial funding reports. Therefore, the correct answer is Defined benefit pension plan (option A).

질문 # 48

Which of the following types of earnings are not considered income from employment?

- A. Regular salary
- B. Commissions
- **C. Severance pay**
- D. Vacation pay

정답: C

설명:

Regular salary, vacation pay, and commissions are generally treated as income from employment because they are amounts paid for services performed during employment. In contrast, what many people call

"severance pay" is often classified by the CRA as a retiring allowance—an amount paid when or after an employee retires or loses their job, in recognition of long service or for the loss of employment.

This distinction matters in payroll because a retiring allowance has its own rules for withholding and potential RRSP/RPP transfer eligibility, and it is not treated the same way as normal employment income earned while actively employed. CRA technical guidance also draws lines between amounts that are employment income versus retiring allowance depending on the nature/timing of the payment.

So, among the options listed, severance pay (when it is a retiring allowance) is the one that is not considered income from employment in the way salary/vacation pay/commissions are.

질문 # 49

Raminder was hired in January 1997. He was fully vested in the organization's pension plan at the time he received the retiring allowance. His employment was terminated on May 1, 2006 and he was paid a \$10,000.00 retiring allowance. Calculate the eligible portion of the retiring allowance.

- A. \$10,000.00
- B. None of the retiring allowance is eligible
- C. \$2,000.00
- D. \$7,500.00

정답: B

설명:

The "eligible portion" of a retiring allowance (the part that may be transferred directly to an RRSP/RPP on a tax-deferred basis without using regular RRSP room) is based on years of service before 1996 (and potentially an additional amount for certain pre-1989 years). CRA explains that the eligible part is: \$2,000 for each year or part-year of service before 1996, plus an additional \$1,500 for each year or part-year of service before 1989 only if no employer-funded pension/DPSP benefits for those years were vested (or previously paid out).

Raminder was hired in January 1997, so he has zero years (or part-years) of service before 1996, and therefore he has no base eligible amount under the \$2,000-per-year rule. Because he also has no pre-1989 service, the additional \$1,500-per-year rule does not apply either.

So, the eligible portion is \$0, meaning none of the \$10,000 retiring allowance is eligible (option D).

질문 # 50

The source deductions form completed by all new employees in Quebec is called:

- A. TP-1015.3-V
- B. TD1-AB
- C. T2222
- D. T1213

정답: A

설명:

In Quebec, employees must complete a Quebec-specific source deductions form so the employer can calculate Quebec income tax to withhold. Revenu Quebec identifies Form TP-1015.3-V (Source Deductions Return) as the form employees complete and provide to their employer/payer for this purpose. It is part of the onboarding /payroll setup process in Quebec and is used to determine personal tax credits and any additional withholding instructions for Quebec provincial income tax.

The other options are not the standard Quebec source deductions return for new employees: T1213 is a CRA form used to request a reduction in tax deductions at source (federal), TD1-AB is a provincial TD1 for Alberta (not Quebec), and T2222 is not the Quebec source deductions return. From a payroll communication standpoint, the employer should request both the applicable federal TD1 and the Quebec TP-1015.3-V, then retain them on file to support accurate withholding calculations.

질문 # 51

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IT업계에 종사하고 계신 분은 National Payroll Institute PF1 시험을 패스하여 자격증을 취득하려고 검색하다 저희 블로그

