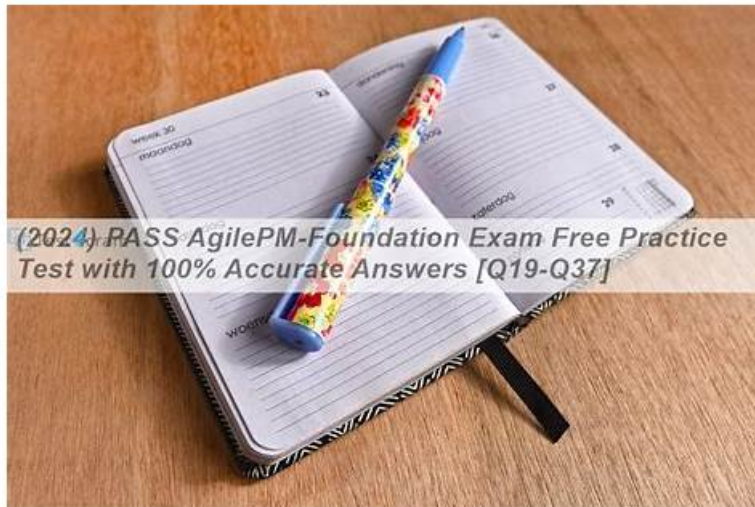


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APMG-International Agile Project Management (AgilePM) Foundation Exam Sample Questions (Q26-Q31):

NEW QUESTION # 26

Which of the following statements, about the behavior of effective change managers as agile practitioners, are true?

- * They should take a single framework and apply it persistently.
- * They should remain resilient, flexible, and willing to learn.

- A. Neither 1 nor 2 is true.
- B. Both 1 and 2 are true.

- C. Only 1 is true.
- D. Only 2 is true.

Answer: D

Explanation:

* Statement 1: Incorrect. Agile is rooted in adaptability and tailoring practices to fit the specific needs of a project. Taking a single framework and applying it persistently reflects rigidity, which contradicts the Agile principles of flexibility and continuous improvement. AgilePM advocates selecting and combining frameworks (e.g., Scrum, Kanban) based on the project environment rather than sticking to one rigidly.

* Statement 2: Correct. Resilience, flexibility, and a willingness to learn are central to Agile practitioners. They must adapt to challenges and new information to ensure continuous delivery of value. This aligns with Agile values of embracing change over following strict plans and the AgilePM philosophy of iterative improvement.

Key AgilePM Concepts Referenced:

- * Flexibility over Rigidity: AgilePM Handbook, Chapter 1, Section 1.4 ("The Agile Mindset").
- * Iterative Development and Learning: Chapter 3, Section 3.5 (Iterative Principles).

NEW QUESTION # 27

Which of the following statements about Scrum Theory is true?

Scrum employs an iterative approach (correcting the typo "interactive" to "iterative" as requested) Decisions should be based on evidence

- A. Only 1 is true
- B. Only 2 is true
- C. Both 1 and 2 are true
- D. Neither 1 or 2 is true

Answer: C

Explanation:

Comprehensive and Detailed Explanation (concise, policy-compliant):

Scrum rests on empiricism and lean thinking. Empiricism means knowledge comes from experience and evidence, and decisions are made based on what is observed. Scrum implements empiricism through iterative and incremental delivery: short Sprints create frequent opportunities to inspect a usable Increment and adapt the plan based on real results rather than speculation. Iteration reduces risk by enabling rapid learning, early validation of assumptions, and continuous refinement of the Product Backlog. Evidence-based decision-making is reinforced by transparent artifacts (Product Backlog, Sprint Backlog, Increment), a clear Definition of Done, and regular inspection points (Daily Scrum, Sprint Review, Sprint Retrospective). Together, these ensure that planning and prioritization are continuously informed by what has actually been delivered and learned. Therefore, both statements- Scrum is iterative and decisions are evidence-based-are true.

NEW QUESTION # 28

What kind of power is conveyed by a manager who is admired and respected by their subordinates and seen as a role model?

- A. Referent.
- B. Legitimate.
- C. Reward.
- D. Coercive.

Answer: A

Explanation:

* Referent Power: This form of power is derived from the personal qualities of the leader, such as charisma, integrity, or ability to inspire, making them a role model for others. AgilePM values leaders who lead by influence rather than authority.

* Other Options:

* Legitimate: Based on a formal position or title.

* Reward: Tied to the ability to offer incentives.

* Coercive: Involves using fear or threats, which is not ideal in Agile environments.

Key AgilePM Concepts Referenced:

- * Leadership Styles: AgilePM Handbook, Chapter 4, Section 4.5.

NEW QUESTION # 29

Which of the key principles, for building and maintaining engagement throughout change, is demonstrated when we are able to talk about anything, maintain the relationship, and reach a good outcome?

- A. Transparency.
- **B. Dialogue.**
- C. Connectivity.
- D. Inclusivity.

Answer: B

Explanation:

* Dialogue: The ability to talk about anything while maintaining relationships and achieving a good outcome is a clear demonstration of effective dialogue. Dialogue is essential for fostering mutual understanding and collaboration, especially during change. AgilePM emphasizes open communication and rich interaction to address concerns and align stakeholders.

* Other Options:

* Inclusivity: Focuses on ensuring diverse perspectives are included but doesn't inherently emphasize open conversations.

* Connectivity: Refers to fostering connections among team members and stakeholders, which is a broader concept.

* Transparency: While important, it primarily relates to openly sharing information rather than fostering dialogue.

Key AgilePM Concepts Referenced:

* Engagement and Communication Principles: AgilePM Handbook, Chapter 4, Section 4.2.

NEW QUESTION # 30

Which of the 9 principles of Agile Leadership is demonstrated by a leader who empowers others and encourages shared ownership and accountability across all levels of the organization?

- A. Organizations improve through effective feedback
- B. Emotion is a foundation for enhanced creativity and innovation
- C. People require meaning and purpose to make work fulfilling
- **D. Leadership lives everywhere in the organization**

Answer: D

Explanation:

Comprehensive and Detailed Explanation (paraphrased from Agile Project Management guidance):

Agile leadership distributes authority and nurtures autonomy so that decisions can be made closest to the work. The principle that most clearly embodies empowerment, shared ownership, and accountability at every level is "Leadership lives everywhere in the organization." This principle encourages leaders to create the conditions for others to lead-clarifying intent, aligning on outcomes, and then trusting teams to own decisions within clear boundaries. It contrasts with command-and-control models by fostering psychological safety, inviting initiative, and rewarding collaborative problem-solving. While feedback (B), meaning and purpose (C), and healthy engagement with emotion (D) are all important, they are supporting principles. The scenario described-empowering others and spreading accountability-maps directly to leadership as a shared organizational capability, not a title. This accelerates learning, reduces decision latency, and enables adaptive responses to change-hallmarks of agile organizations.

NEW QUESTION # 31

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