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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 7	<ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 9	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which of the following restrictions apply to SFAPI?

- A. You should NOT use it if you are using the SOAP API
- B. You should NOT use it if you are using the Compound Employee API
- C. You should only use it if you are using the OData API
- **D. You should only use it if you are using the Compound Employee API**

Answer: D

NEW QUESTION # 49

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- **A. Source Instance (P_PYD_INST)**
- B. Payroll Data Source Class (P_PYD_CLS)
- C. Payroll DataSource Framework (P_PYD_IAUT)
- D. PCTR Authorization Concept (P_P_CTR_AUT)

Answer: A

NEW QUESTION # 50

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Key performance indicators
- **B. Validation rules**
- **C. Payroll processes**
- D. Process templates

Answer: B,C

NEW QUESTION # 51

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Productive Payroll Process
- B. Assign a processor to the alert for the Productive Payroll Process
- C. Check KPIs and KPIs drill down
- D. Assign a processor to the alert for the Team Monitoring Payroll Process
- E. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process

Answer: B,C,E

NEW QUESTION # 52

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Align personnel areas and personnel subareas with EC
- B. Match pay components in EC to wage types in ECP
- C. Enable the Correction Phase Indicator
- D. Set up SAML2.0 single sign-on

Answer: C,D

NEW QUESTION # 53

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As everybody knows, competitions appear ubiquitously in current society. In order to live a better life, people improve themselves by furthering their study, as well as increase their professional C_HRHPC_2505 skills. With so many methods can boost individual competitiveness, people may be confused, which can really bring them a glamorous work or brighter future? We are here to tell you that a C_HRHPC_2505 Certification definitely has everything to gain and nothing to lose for everyone. And our C_HRHPC_2505 exam questions are the best choice to help you pass the C_HRHPC_2505 exam and get the certification.

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