SAP C_THR89_2505 Real Question | C_THR89_2505 Pdf Pass Leader

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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

Topic 4	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 5	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q60-Q65):

NEW QUESTION # 60
What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users are unable to share the data results
- B. Users misinterpret the data results
- C. Users CANNOT provide reports to this regular schedule
- D. Users misunderstand the data calculations

Answer: B,D

NEW QUESTION # 61
Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March? There are 3 correct answers to this question.

- A. An employee hired on April 1
- B. An employee hired on February 14
- C. An employee terminated on March 20
- D. An employee terminated on March 31
- E. An employee terminated on February 28

Answer: A,C,D

NEW QUESTION # 62
Which of the following are key features of Workforce Analytics?
There are 2 correct answers to this question.

- A. Benchmarks
- B. Spotlight Views
- C. Actionable Analytics
- D. Ad-hoc reports

Answer: A,C

NEW QUESTION # 63

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- A. Username & Password
- B. Delivery hours
- C. IP Address
- D. File Format
- E. FTP Protocol

Answer: A,C,E

NEW QUESTION # 64

SAP SuccessFactors role-based permissions for SAP Successfactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP Successfactors Workforce Analytics? Please choose the correct answer.

- A. The user's primary role tree security
- B. The union of all tree security from each role
- C. The role with the most complex tree security
- D. The role with the least complex tree security

Answer: A

NEW QUESTION # 65

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