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SAP Certified Associate - SAP SuccessFactors Employee Central Core

Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Define the delegate relationship in Employee Central.
- B. Enable the field in Succession Data Model.
- C. Enable the field in the Corp orate Data Model.
- D. Enable the auto-delegate permission for users.

Answer: C,D

NEW QUESTION # 74

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > Edit/Insert
- B. Edit Link > Edit/Insert
- C. Job Information Actions > View History
- D. Job Information Actions > Correct

Answer: D

NEW QUESTION # 75

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday.
When will the synchronization happen?

- A. Friday, when the sync job completes
- B. Saturday, the day after the sync job completes
- C. Tuesday, the day the transaction is entered
- D. Thursday, when the change becomes effective

Answer: A

NEW QUESTION # 76

To which Job information field will you assign the Default_JobClass rule?

- A. Pay Grade
- B. Job Code
- C. Employee Class
- D. Job Title

Answer: B

NEW QUESTION # 77

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.
Which approver type do you use?

- A. Manager
- B. Dynamic Group
- C. Role
- D. Dynamic Role

Answer: D

NEW QUESTION # 78

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