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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q24-Q29):

NEW QUESTION # 24

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality).

Why is that?

- A. The manager has transactions pending approval permission for Personal Information.
- B. There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- C. In the workflow, Respect Permissions was set to No for the notification line to the manager.
- D. The manager's approver context is set to Source.

Answer: C

NEW QUESTION # 25

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Actions menu in People Profile
- B. Deleting a record in history UI
- C. Inserting a new record in history UI
- D. Using Add New Hire

Answer: A

NEW QUESTION # 26

How do you configure alert recipients?

- A. Recipients are configured within the EC Alerts business rule.
- B. Recipients are configured as workflow contributors.
- C. Recipients are configured as workflow approvers.
- D. Recipients are configured in Manage Data.

Answer: C

NEW QUESTION # 27

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. Personal Id External
- B. Username
- C. Event Date
- D. User Id

Answer: A,C

NEW QUESTION # 28

Which rule can effectively catch all unspecified events in a transaction?

- A. □
- B. □
- C. □

Answer: A

NEW QUESTION # 29

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