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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q11-Q16):

NEW QUESTION # 11

How do you set the event date in Compensation Information for the JobInfo_FTE_Comp cross-entity rule?

- A.
- B.
- C.
- D.

Answer: C

NEW QUESTION # 12

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onEdit; Base Object: Employee Information
- B. Event Type: onInit; Base Object: Standard Hours
- C. Event Type: onSave; Base Object: Legal Entity
- D. Event Type: onChange; Base Object: Employee Information

Answer: B

NEW QUESTION # 13

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Event reason
- B. Pay range
- C. Cost center
- D. Pay Calendar
- E. Location

Answer: A,B,E

NEW QUESTION # 14

What does it mean when a position is subjected to capacity control?

- A. The standard hours are checked to prevent the position from being overstaffed.
- B. The target FTE is checked too prevent the position from being understaffed.
- C. The target FTE is checked too prevent the position from being overstaffed.
- D. The standard hours are checked to prevent the position from being understaffed.

Answer: C

NEW QUESTION # 15

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- A. Once generated, you CANNOT change a user id.
- B. A user can have multiple user ids.
- C. A user can have only one person id external.
- D. Once generated, you CANNOT change a person id external.
- E. A user can have only one user id.

Answer: A,B,C

NEW QUESTION # 16

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