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Through our investigation and analysis of the real problem over the years, our C_HRHFC_2411 prepare questions can accurately predict the annual C_HRHFC_2411 exams. In the actual exam process, users will encounter almost half of the problem is similar in our products. Even if the syllabus is changing every year, the C_HRHFC_2411 quiz guide's experts still have the ability to master propositional trends. Believe that such a high hit rate can better help users in the review process to build confidence, and finally help users through the qualification examination to obtain a certificate. All in all, we want you to have the courage to challenge yourself, and our C_HRHFC_2411 Exam Prep will do the best for the user's expectations.

## SAP C_HRHFC_2411 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems. |

| | |
|---|---|
| Topic 2 | • Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions. |
| Topic 3 | • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 4 | • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 5 | • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP. |
| Topic 6 | • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 7 | • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |
| Topic 8 | • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization. |

# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q19-Q24):

**NEW QUESTION # 19**
Which of the following HTTP operations are supported by OData?
Note: There are 2 correct answers to this question.

- A. Filter
- B. Get
- C. Select
- D. Delete

**Answer: B,D**

**NEW QUESTION # 20**
How can you integrate the SAP ERP user interface with SAP SuccessFactors?
Note: There are 2 correct answers.

- A. Role-based UI integration
- B. UI mashup integration
- C. Custom navigation link
- D. Integration Center

**Answer: B,C**

Explanation:

* UI mashup integrationembeds ERP screens directly within EC pages using iFrames.
Reference: SAP SuccessFactors UI Integration Whitepaper

## NEW QUESTION # 21
What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- B. Maintain "X" with SAP Integration Suite extensions.
- C. Activate BIB with Provisioning.
- D. Activate the BIB setting in customizing activity in SAP ERP HCM.

**Answer: C**

Explanation:
BIB must be activated inProvisioning(backend SAP SuccessFactors admin tool). This activation enables the metadata and templates required for BIB to function during replication from EC to SAP ERP.
Reference: Provisioning Settings for BIB Enablement Guide

## NEW QUESTION # 22
Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration.
Which mapping types can you perform using the Infotype Mapping method?
Note: There are 2 correct answers to this question.

- A. Primary mapping
- B. Secondary mapping
- C. Custom mapping
- D. Value mapping

**Answer: A,D**

## NEW QUESTION # 23
Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- A. JSON format
- B. Atom Syndication Format
- C. XLSX format
- D. CSV format

**Answer: B**

## NEW QUESTION # 24

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In the present situation, you will find companies laying off their employees without any notice or prior information. They are just receiving an email and the next moment they have no access to the company network. So to avoid all this, you have to keep yourself updated with the new version of technologies and applications. You have to become one of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification holders who survived the laying off situation and are still in a great position in their company. You cannot afford to lose it when you need your job the most.

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