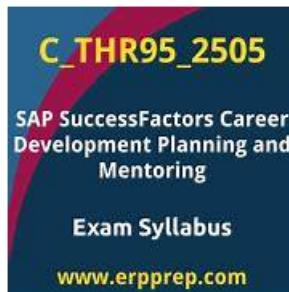


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q45-Q50):

NEW QUESTION # 45

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Interview Assessment
- B. Competencies associated with the current role
- C. Competencies associated with the future role
- D. Competencies from Learning Management

Answer: C,D

NEW QUESTION # 46

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Open enrollment program
- C. Employee referral Program
- D. Unsupervised program

Answer: B

NEW QUESTION # 47

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The e-mail subject and body of the notification
- B. The trigger of the notification
- C. The recipient of the notification
- D. The goal plans that are affected by settings of this notification

Answer: A,D

NEW QUESTION # 48

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-per-category
- C. max-per-competency
- D. max-length

Answer: B

NEW QUESTION # 49

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Change the nomination method from MDF to Legacy Position.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Set the hide-position-count switch code to on.
- D. Set the hide-position-count switch code to off.

Answer: C,D

NEW QUESTION # 50

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