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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q80-Q85):

NEW QUESTION # 80
Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

- A. Form Template Settings in Admin Center
- B. Development Plan Template XML
- C. Manage Templates in Admin Center
- D. Learning Activities Template XML

Answer: B

NEW QUESTION # 81
Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template?<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. After <text-replacement>
- B. Before the first field-definition
- C. Before <obj-plan-start>
- D. After <field-definition>

Answer: A,B

NEW QUESTION # 82
What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. The job role describes different types of jobs that are mapped to the job family.
- B. Multiple job families can be mapped to multiple expected competency ratings.
- C. Multiple job roles can be mapped to a single job family.
- D. The job family describes different types of jobs that are mapped to the job role.

Answer: B,C

NEW QUESTION # 83

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?
Note: There are 3 correct answer to this question.
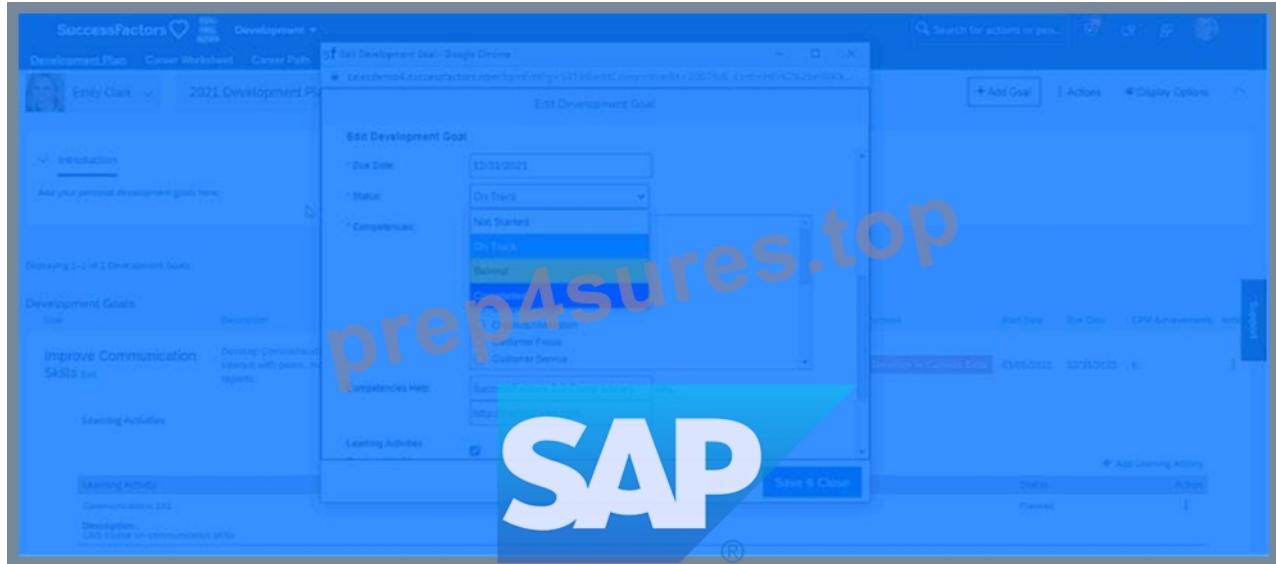
- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Ensure the required attribute of the status field is set to true in the XML.
- C. Add a field definition of type table and add a row to the table for each status.
- D. Ensure the Competency browser switch is turned on in the XML.
- E. Add a field definition of type enum in the goal plan template and ensure users have write permission.

Answer: A,B,C

NEW QUESTION # 84
Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- B. Goal Management Feature Settings in Admin Center
- C. Import/Update/Export Career Worksheet Templates in Provisioning
- D. Company Settings in Provisioning

Answer: D

NEW QUESTION # 85
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