

C-THR94-2505 Pdf Version | Free C-THR94-2505 Exam Questions



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?

- A. You should NOT import multiple postings on the same Posting Date.
- B. You should NOT import multiple postings to the same Time Account.
- C. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- D. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.

Answer: C

NEW QUESTION # 63

Which generic object do you use to import leave requests?

- A. External Time Data
- B. Employee Time Sheet
- C. Employee Time
- D. External Time Record

Answer: C

NEW QUESTION # 64

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, Paid Holidays, Recorded Overtime
- B. Working Time, Time Collector, Calculated Time
- C. Working Time, Paid Holidays, Calculated Time
- D. Allowances, On-Call Time, Recorded Overtime

Answer: C

NEW QUESTION # 65

Which Time Recording Method allows you to import an External Time Data object?

- A. Positive, Negative, and Overtime
- B. Only Negative
- C. Positive and Negative
- D. Only Positive

Answer: A

NEW QUESTION # 66

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation
- B. Workflow
- C. Time Valuation Period
- D. Time Type
- E. Workshedule

Answer: A,C,E

