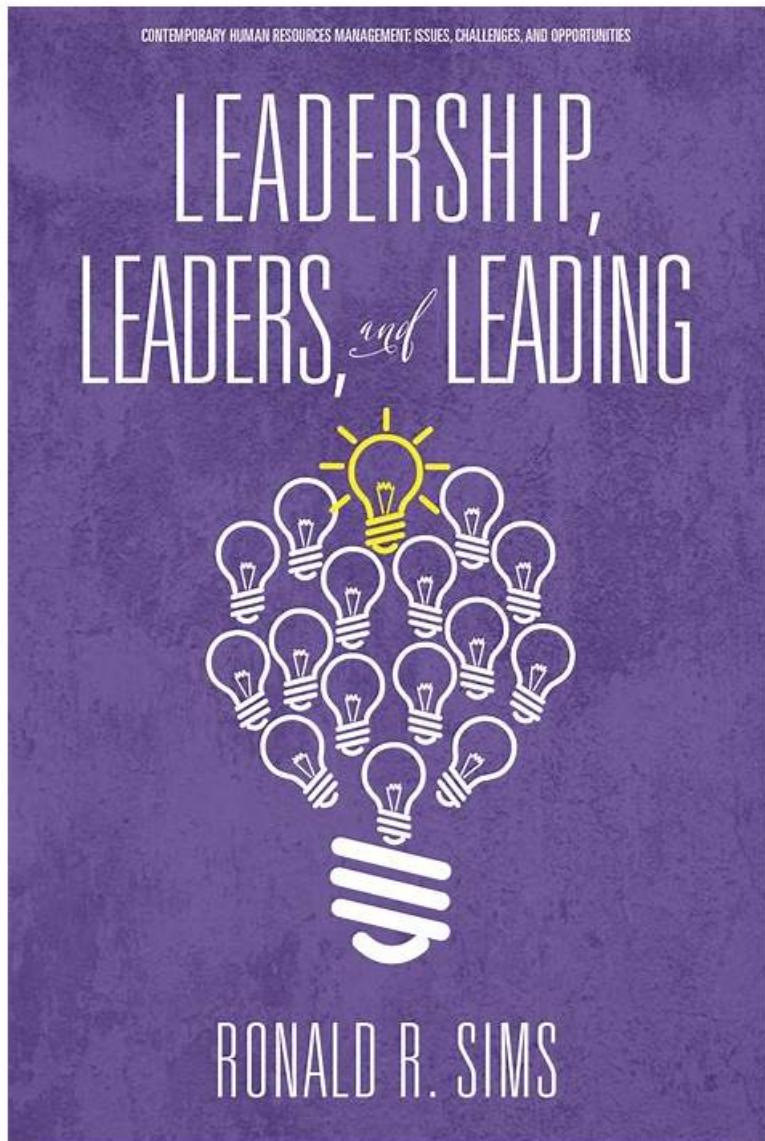


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### NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q18-Q23):

#### NEW QUESTION # 18

What is one way to provide effective training?

- A. by tailoring the training to the career goals and needs of trainees
- B. by avoiding giving negative feedback until trainees are more experienced in doing the task
- C. by choosing one training method and using it for all trainees
- D. by encouraging trainees to listen, saving their questions for the end of the session

#### Answer: A

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

#### NEW QUESTION # 19

Productivity is defined as the

- A. amount of material scheduled to be used in a given time.
- B. amount of material an individual worker places to complete a job.
- C. total amount of material a crew places for a given job.
- D. total amount of material an individual or crew places in a given time.

#### Answer: D

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

#### NEW QUESTION # 20

What type of written or visual communication is NOT appropriate on the work site?

- A. acronyms and textspeak in a written message
- B. a hand-drawn map for presenting directions
- C. legible handwriting
- D. a clear, simple sketch

**Answer: A**

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

**NEW QUESTION # 21**

When delegating, the crew leader should make sure the crew member understands what to do and

- A. their level of responsibility.
- B. has read the OSHA regulations.
- C. the degree of risk involved.
- D. who should be blamed if there is a problem.

**Answer: A**

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

**NEW QUESTION # 22**

What form is used by employers to report work-related injuries and illnesses?

- A. IRS Form 1040A
- B. SDS
- C. DOT Form 75
- D. OSHA Form 300

**Answer: D**

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

**NEW QUESTION # 23**

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