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NewDumps剛剛發布了最新的L5M5認證考試所有更新的問題及答案，來確保您考試成功通過。我們提供最新的PDF和軟件版本的問題和答案，可以保證考生的L5M5考試100%通過。在我們的網站上，您將獲得我們提供的CIPS L5M5免費的PDF版本的DEMO試用，您會發現這絕對是最值得信賴的學習資料。對於擁有高命中率的CIPS L5M5考古題，還在等什么，趕快下載最新的題庫資料來準備考試吧！

>> 最新L5M5考古題 <<

最新版的最新L5M5考古題，覆蓋大量的CIPS認證L5M5考試知識點

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CIPS L5M5 考試大綱：

主題	簡介

主題 1	<ul style="list-style-type: none"> Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
主題 2	<ul style="list-style-type: none"> Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.
主題 3	<ul style="list-style-type: none"> Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.

最新的 CIPS Level 5 Advanced Diploma in Procurement and Supply L5M5 免費考試真題 (Q54-Q59):

問題 #54

Liam, a Procurement Officer at Zenith Corp, oversees a contract with Apex Supplies, a key supplier of essential manufacturing components. After identifying a critical issue in Apex Supplies' delivery process, which TWO documents should Liam complete?

- A. SWOT Analysis and KPIs
- B. Corrective Action Plan and SWOT Analysis
- C. KPI's and Root Cause Analysis
- D. Root Cause Analysis and Corrective Action Plan

答案: D

解題說明:

Choice B- Root Cause Analysis (RCA): This document identifies the underlying reasons for the issue in Spades Ltd's conduct. Conducting a thorough RCA ensures Ruby understands the cause of the problem, enabling effective solutions.

Incorrect answer:

Choice A- While Key Performance Indicators (KPIs) are useful for tracking performance, they do not directly address or resolve specific issues..

Corrective Action Plan (CAP): Once the root cause is identified, a CAP outlines specific steps Spades Ltd must take to address and resolve the issue. It also ensures that measures are put in place to prevent recurrence. Therefore option B is the answer.

Choice C- A SWOT analysis is more strategic, focusing on strengths, weaknesses, opportunities, and threats, rather than resolving specific conduct issues.

Choice D- Neither of these documents directly addresses identifying or fixing a conduct issue.

Reference:

LO-2.2; Page 202-203; Methods to correct non-compliance and create and monitor action plans

問題 #55

The main aim of the ILO is to promote rights at work and improve social protection. Is this TRUE?

- A. No - the ILO was formed in 1975 to encourage globalisation
- B. Yes - the ILO sets trade rules between nations
- **C. Yes - the ILO is an agency of the UN which deals with labour problems**
- D. No - the purpose of the ILO is to increase international trade

答案： C

解題說明：

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The International Labour Organisation (ILO) is a specialised UN agency founded in 1919 to promote labour rights and improve social protection. The L5M5 study guide (p.87) confirms that the ILO's mission includes eliminating child labour, eradicating forced labour, and promoting fair wages and safe workplaces. It does not set trade rules (that is the WTO), nor was it created to drive globalisation. For procurement professionals, understanding the ILO is critical when assessing supplier practices against international labour standards, especially in global supply chains.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.87

問題 #56

Scenario:

Apor is an online retailer of clothing and shoes. It sells four different fashion product lines:

Product 1: Apor has achieved competitive advantage on this product line by producing clothing cheaply. This has been achieved through investment in advanced manufacturing technology, which allows items to be made more cheaply than competitors.

Product 2: Apor is marketing to a younger customer segment for this product and has developed unique features that appeal to teenagers in particular.

Product 3: This product is a specialist type of shoe only purchased by professional dancers. Apor's strategy is to appeal to this small and specific customer segment, and it achieves advantage through low cost of manufacture. However, demand has been affected recently due to import duty and tax changes.

Product 4: The marketing slogan for this product is "Greener Clothing for the Planet". Although slightly more expensive than other ranges, Apor achieves advantage through the product's eco-friendly features, appealing to a smaller, specific segment.

Task:

For each product, match the correct Macro Environment Driver and the correct Source of Competitive Advantage.

答案：

解題說明：

問題 #57

Which of the following best demonstrates how implementing ISO standards can result in direct cost savings?

- A. Artificial intelligence for predictive customer behavior analysis
- B. Gaining new customers by showcasing compliance with international standards
- C. Enhancing brand image and reputation in the global market
- **D. Cloud-based document management systems for paperless operations**

答案： D

解題說明：

Option D- This is the correct answer, as cloud-based document storage systems reduce paper, printing, and storage costs. ISO standards often encourage sustainable practices like digitizing documents, which directly saves on operational costs related to printing and paper use.

Incorrect answer:

Option A- While AI can improve business efficiency and decision-making, it is more focused on optimizing customer engagement and marketing strategies. It does not directly lead to cost savings.

Option B- Improving brand image is a long-term strategic benefit but does not directly reduce costs. It may contribute to business growth but not immediate cost savings.

Option C- ISO certification can attract new customers and boost business credibility, but this is more about increasing revenue rather than reducing costs.

Reference:

LO-3.2; Page 277-278; The benefits and challenges of independent standards in securing ESG objectives in ethical and sustainable procurement and supply arrangements

問題 #58

What forms of organisation form the Ethical Trading Initiative (ETI)? Select THREE

- A. NGOs
- B. Governments
- C. Private businesses
- D. Trade Unions
- E. Public sector businesses

答案： A,C,D

解題說明：

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Ethical Trading Initiative (ETI) is a leading alliance focused on improving working conditions in global supply chains. The L5M5 study guide (p.260) explains that ETI membership comprises:

Private businesses (such as retailers and brands),
Non-Governmental Organisations (NGOs), and
Trade Unions.

This tripartite approach enables collaboration between commercial, labour, and social interests to improve standards. Governments are not direct members, although their legislation can influence ethical trading. Public sector bodies may adopt ETI principles but are not core members. ETI's Base Code, founded on ILO conventions, outlines key principles including no forced labour, freedom of association, and fair working conditions.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.260

問題 #59

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