

C_THR83_2505無料サンプル & C_THR83_2505関連受験参考書



BONUS!!! PassTest C_THR83_2505ダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1M76ZsA2QFrBvRFHBiFrrM2LEUNm8F6Pf>

多くの人はC_THR83_2505試験は難しいと思っています。しかし、C_THR83_2505試験参考書を持たれば、自分の努力に加えて、きっとC_THR83_2505試験に合格できます。C_THR83_2505試験参考書について、もっと詳しいことを知りたい場合、SAP会社のウェブサイトを訪ねて頂きます。

SAP C_THR83_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">オファー: このセクションでは、SAPコンサルタントのオファーテンプレートとオファー承認プロセスの設定スキルを評価します。オファーの作成、ルーティング、ドキュメント生成をシームレスに行うために必要な設定も含まれます。
トピック 2	<ul style="list-style-type: none">求人情報の有効化: このセクションでは、採用アナリストが求人情報テンプレートを有効にし、管理する知識を評価します。システム内で求人情報を定義するために必要な権限、フィールド、および構成要素に焦点を当てます。
トピック 3	<ul style="list-style-type: none">インスタンスの設定: このセクションでは、SAPコンサルタントのスキルを評価し、Recruiting Management向けのSuccessFactorsインスタンスの設定に必要な基本的な手順を網羅します。コアとなる採用機能を有効にするためのプロビジョニング設定と初期システム設定タスクの理解も含まれます。
トピック 4	<ul style="list-style-type: none">候補者プロフィールテンプレート: このセクションでは、採用アナリストが候補者プロフィールテンプレートを作成するスキルを評価します。テンプレートのレイアウト、フィールドの使用法、候補者データの統合など、人材獲得と評価を効率化するためのスキルが問われます。

- 高度な求人申請設定: このセクションでは、SAPコンサルタントが求人申請の高度な設定を処理する能力を評価します。これには、フィールドマッピング、カスタムトークン、および求人申請プロセスを強化するXML設定が含まれます。

>> C_THR83_2505無料サンプル <<

SAP C_THR83_2505関連受験参考書、C_THR83_2505認証pdf資料

私はあなたがC_THR83_2505試験に合格したいことを知っています。私たちのC_THR83_2505学習教材は、多くの人が試験に合格するのを助け、あなたを助けようと思います。私たちのC_THR83_2505学習教材の99%の合格率は高いです。また、あなたの自分の努力が必要です。そして、私たちのC_THR83_2505試験問題を利用すれば、あなたは絶対試験に合格できます。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q50-Q55):

質問 # 50

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field. The (S) Sourcer is an approver in the Route Map. What is the result?

- A. The V permission overrides the taken away S permission.
- B. The V permission causes the S permission to only allow for reporting of the field in questions .
- C. The V permission is irrelevant in this situation.
- D. It depends on the order in which the permissions were configured.

正解: A

質問 # 51

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Application template
- B. In the Candidate Profile template
- C. In the Job Requisition template
- D. In the Succession Data Model

正解: B

解説:

Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.

Steps to Configure:

In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.

This mapping will ensure that relevant candidate information flows between the profiles seamlessly.

Reference:

Explanation of Incorrect Options:

Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.

Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.

Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

質問 # 52

How are an interviewer's ratings of an applicant displayed to a recruiter? Note: There are 2 correct answers to this question.

- A. As approved or declined
- B. As an average rating for each competency
- C. As a percentage
- D. As recommended or not recommended

正解: B、D

解説:

In SAP SuccessFactors Recruiting, interviewers' ratings for an applicant are displayed to recruiters in specific formats, including: Average Rating for Each Competency (Option A):

In Interview Central, interviewers rate candidates based on defined competencies, and these ratings are averaged across all interviewers. This average score per competency gives recruiters an at-a-glance view of the candidate's performance.

Recommendation Status (Option B):

Interviewers can also provide an overall recommendation, such as "Recommended" or "Not Recommended," which is displayed to recruiters, helping them assess whether the candidate is a good fit based on feedback from interviewers.

Reference:

Explanation of Incorrect Options:

C (As a percentage) and D (As approved or declined) are not applicable formats for displaying interviewer ratings in SAP SuccessFactors Recruiting.

質問 # 53

What field-permission do you configure on the Candidate Profile template?

- A. Read and write for candidates only
- B. None read and write for candidates and dynamic groups
- C. None read and write for dynamic groups only
- D. Read and write permissions for candidates and dynamic groups

正解: D

解説:

On the Candidate Profile template, you configure read and write permissions to control access for both candidates and dynamic groups. This allows granular control over which sections of the profile are editable or visible to specific users or groups.

Steps to Configure:

Go to the Candidate Profile template XML configuration.

Define the appropriate read and write permissions for fields based on roles or dynamic groups.

Reference:

Explanation of Incorrect Options:

Option B - None read and write for candidates and dynamic groups: The absence of read and write permissions would limit visibility and editing functions.

Option C - None read and write for dynamic groups only: Permissions can be set selectively, but both candidates and dynamic groups commonly have permissions set.

Option D - Read and write for candidates only: Permissions are typically defined for both candidates and groups, not candidates only.

質問 # 54

When defining feature-permissions in the Job Requisition template which information is required? Note: There are 3 correct answers to this question.

- A. Feature Type
- B. Field ID
- C. Applicant Status Label
- D. Applicant Status Name
- E. Operator Role

正解: A、D、E

