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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Career Development Plan (CDP) Access Permission
- B. Report Permission -> Create Report
- C. Career Development Planning -> Data Access: Story
- D. Report Permission -> Create Story

Answer: A,C

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

* Career Development Planning # Data Access: Story (A):

* This permission grants access to Career Development Planning data for use in stories.

* Career Development Planning # Career Development Plan (CDP) Access Permission (D):

* This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 44

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Home Page
- B. Report Center
- C. Reporting Menu
- D. Metrics Panel

Answer: B,C

Explanation:

* Reporting Menu (A):

* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.

* Report Center (D):

* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 45

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Show All
- B. Date Range (On Start Date) with a date range from Today to Today
- C. As of Date with a dynamic date value of Today
- D. Current Date

Answer: C,D

Explanation:

* Configuring the Job Information Table

* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

* Explanation of Correct Answers

* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.

* D (Current Date): Directly filters for the most recent Job Information data.

* Why Other Options are Incorrect

* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."

* C (Show All): This includes historical data, which is not required for the query.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 46

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- B. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.

Answer: A,B

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 47

What is included in the saved state of a bookmark for a Story report? Note: There are 3 correct answers to this question.

- A. Filters
- B. Comments
- C. Input controls
- D. Prompts
- E. Data

Answer: A,C,D

Explanation:
When saving a bookmark for a Story report, the following states are saved:
* Filters (A): Any applied filters are retained in the bookmark.
* Input Controls (B): User-defined inputs (like sliders or dropdowns) are preserved.
* Prompts (D): User-specified prompts during execution are also included.

NEW QUESTION # 48

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