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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

Topic 3	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 6	<ul style="list-style-type: none"> Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q58-Q63):

NEW QUESTION # 58

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are NOT using a template.
- B. You are using the percent of total option.
- C. You are using a wrong People Scope.
- D. You are using a query with a static date filter.

Answer: D

Explanation:

* Issue with Static Date Filters:

* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

* Resolution:

* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

NEW QUESTION # 59

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?



- A. SAP PartnerEdge
- B. SAP Support Portal
- C. SAP SuccessFactors HCM Cloud Operations Portal
- D. SAP Help Portal

Answer: D

Explanation:

* Accessing Standard Canvas Report Templates:

* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 60

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Show All
- B. As of Date with a dynamic date value of Today
- C. Date Range (On Start Date) with a date range from Today to Today
- D. Current Date

Answer: B,D

Explanation:

* Configuring the Job Information Table

* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

* Explanation of Correct Answers

* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.

* D (Current Date): Directly filters for the most recent Job Information data.

* Why Other Options are Incorrect

* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."

* C (Show All): This includes historical data, which is not required for the query.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 61

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Runtime Filters
- B. Calculated Columns
- C. Date Options
- D. Aggregated Calculated Columns

Answer: D

Explanation:

- * Tool for Aggregation
- * An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.
- * Why Other Options are Incorrect
- * A (Runtime Filters): Filters data but does not aggregate or calculate totals.
- * B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
- * D (Date Options): Used for filtering or formatting date fields, not for aggregating data.

References

- * SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 62

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Center
- B. SFTP Configuration
- C. Report Distributor
- D. Report Transfer

Answer: A,D

Explanation:

- * Report Transfer (A):
- * The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
- * Report Center (D):
- * Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 63

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