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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

Topic 2	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 5	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q68-Q73):

NEW QUESTION # 68

Which object should you upload to create accruals based on recorded times?

- A. Time Account Type
- B. Accrual Calculation Account Type Base
- C. Time Collector
- D. Accrual Calculation Base**

Answer: D

NEW QUESTION # 69

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm. In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- A. Filter Segments from Input Groups
- B. Compare Threshold with Comparison Group to Route Input
- C. Compare Threshold with Input Group and Counted Events
- D. Difference between Threshold and Input**

Answer: D

NEW QUESTION # 70

Which tool do you use to run an interim update?

- A. Time Account Process Simulator
- B. Time Administrator Workbench
- C. Manage Time Off Calendars**
- D. Review Periodic Time Account Updates

Answer: C

NEW QUESTION # 71

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region is assigned to Time Type, but missing in Time Profile.
- B. The Country/Region assigned to Time Type and Time Profile have the same code.
- C. The Country/Region assignment is missing in both Time Profile and Time Type.
- D. The Country/Region is assigned to Time Profile, but missing in Time Type.
- E. The Country/Region assigned to Time Type and Time Profile have different codes.

Answer: A,D,E

NEW QUESTION # 72

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 18
- B. Account Booking Offset(Months) = 6
- C. Account Creation Offset(Months) = 6
- D. Account Booking Offset(Months) = 18

Answer: B

NEW QUESTION # 73

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