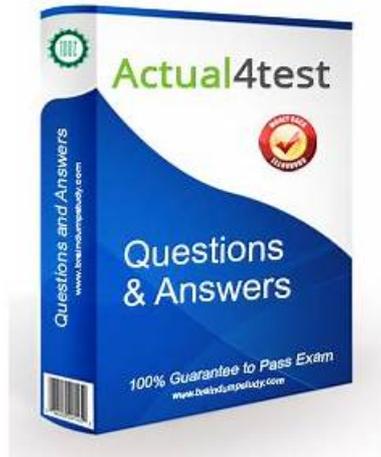


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q70-Q75):

### NEW QUESTION # 70

What are the allowed Message Types in a Time Valuation rule?

- A. Information, and Alert and Warning
- B. Error and Information
- C. Error, Information, and Alert and Warning
- D. Error, and Alert and Warning

**Answer: D**

### NEW QUESTION # 71

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- B. Single Record Approval enables workflow for Temporary Time Information.
- C. Single Record Approval is available only when Time Tracking is enabled.
- D. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.

**Answer: A,C**

### NEW QUESTION # 72

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- C. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)

**Answer: A,C**

### NEW QUESTION # 73

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Temporary Time Information object
- B. Changes in the Work Schedule object
- C. Changes in the Holiday Calendar object
- D. Changes to the Holiday Calendar in Job Information
- E. Changes to the Work Schedule in Job Information

**Answer: A,D,E**

### NEW QUESTION # 74

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2022-12-31 00:00:00
- B. 2023-03-31 00:00:00
- C. 2023-01-01 00:00:00
- D. 2023-04-01 00:00:00



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