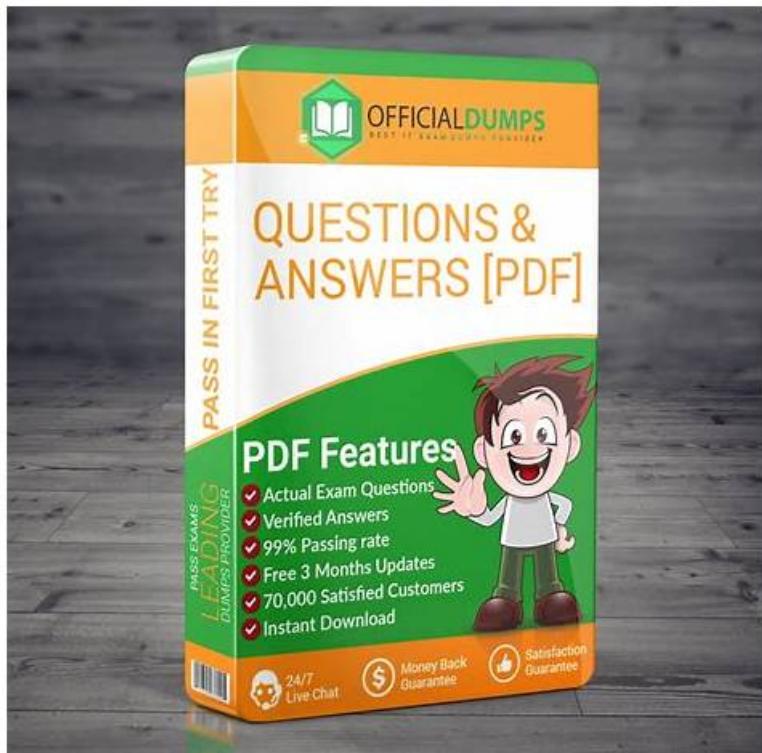


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### SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

### NEW QUESTION # 18

You create a report page and want to change the grid column width and grid row height of the Page Designer. Where can you do this?

- A. Validate page
- B. Edit Query
- C. Edit page properties
- D. Edit designer properties**

### Answer: D

Explanation:

- \* Page Designer Configuration
- \* In SAP SuccessFactors, grid column widths and row heights are part of the designer's layout properties. These settings are configured in the designer properties of the page.
- \* Why Other Options are Incorrect
- \* A (Edit Page Properties): This is used for general page settings, not specific grid layout adjustments.
- \* B (Edit Query): Query settings pertain to data retrieval, not layout.
- \* D (Validate Page): Validation checks for errors but does not allow layout adjustments.

References

- \* SAP SuccessFactors Story Reporting Documentation

### NEW QUESTION # 19

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.

□

- A. Change the table join to the Compensation table to an inner join.
- B. **Configure a table restriction of the Compensation table.**
- C. **Duplicate the Compensation table.**
- D. Configure a table restriction of the Global Job Information table.

**Answer: B,C**

Explanation:

To meet the specified query requirements in Advanced Reporting:

\* **Duplicate the Compensation Table (B):**

\* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.

\* **Configure a Table Restriction of the Compensation Table (C):**

\* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

### NEW QUESTION # 20

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Edit authorship of the report.
- B. **Update the reports' sharing to include user**
- C. Assign User B the Access All Reports permission.
- D. Edit user B's WFA Role configuration.

**Answer: B**

Explanation:

\* Ownership and Sharing of Canvas Reports

\* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.

\* Solution

\* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.

\* Why Other Options are Incorrect

\* A (Access All Reports): Grants excessive permissions and is not recommended.

\* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.

\* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

\* SAP SuccessFactors Reporting Permissions Guide

### NEW QUESTION # 21

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. **Change the order of columns.**
- B. **Change column headers.**
- C. Change column types.
- D. **Adjust column widths.**
- E. Save formats to a template.

**Answer: A,B,D**

Explanation:

\* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

\* Formatting Options

\* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

\* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

- \* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
- \* Explanation of Correct Answers
- \* Option A: Correct, as reordering columns is a standard customization feature.
- \* Option C: Correct, because column width adjustment is supported for better layout and content display.
- \* Option D: Correct, since column headers can be edited to reflect data labels better.
- \* Explanation of Incorrect Options
- \* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
- \* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

- \* SAP SuccessFactors People Analytics Reporting Guide
- \* SAP List Report Component Features: SAP Help Portal
- \* openSAP Training Materials: Detailed guidelines on report customization options.

## NEW QUESTION # 22

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Allow BI Publisher template upload.
- B. Enable Visual Publisher.
- C. Additional Adhoc Subdomain Schemas Configuration.
- D. Enable BI Publisher to BIRT Template Converter.

### Answer: A

Explanation:

- \* Enabling Custom BIRT Templates
- \* To upload a custom BIRT template to a Table Report, the BI Publisher template upload setting must be enabled in Provisioning.
- \* Why Other Options are Incorrect
- \* B (Enable BI Publisher to BIRT Template Converter): Not necessary for template uploads.
- \* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
- \* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

- \* SAP SuccessFactors Provisioning Guide

## NEW QUESTION # 23

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