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## High praised C_THR84_2505 exam guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience present you superb practice dumps - ActualtestPDF

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q67-Q72):

**NEW QUESTION # 67**

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Create the customer's standard XML feeds.
- B. Conduct the job delivery intake meeting.
- C. Work with job boards to arrange special pricing for your customer.
- D. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- E. Deliver jobs directly to compliance job boards.

**Answer: A,B,D**

Explanation:
Comprehensive and Detailed In-Depth Explanation:
As a consultant for SAP SuccessFactors Recruiting:
* Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).
* SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."
* Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.
* SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."
* Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."
* Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

**NEW QUESTION # 68**

Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration?Note: There are 3 correct answers to this question.

- A. Multi-Factor Authentication
- B. SSL Authentication
- C. Registration with SFTP
- D. Password-less Authentication
- E. Registration with SMS

**Answer: A,D,E**

**NEW QUESTION # 69**

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check that each user has a unique email address.
- B. Check the Export Jobs to CSV log from Command Center.
- C. Check the Export Automated Process Logs from Command Center.
- D. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.

**Answer: A,C**

**NEW QUESTION # 70**

For customers who enable the Unified Data Model, how can you define the scope of jobs that appear on category pages? Note: There are 3 correct answers to this question.

- A. Categories can be defined using Keyword or Location.
- B. Categories can be defined using objects or picklists from the job requisition template.
- C. Categories can be defined after mapping fields from Setup Recruiting Marketing Job Field Mapping.
- D. Categories can be defined by selecting multiple values for the fields.
- E. Categories can be defined using a maximum of one filter field.

**Answer: A,B,D**

## NEW QUESTION # 71

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. When a user clicks on the link, immediately display what the user expects to see.
- B. If blue text is used on the site, ensure that it's always used to represent links.
- C. Populate the title text for each link.
- D. All external links from the career site should open in the same browser window.
- E. Include multiple links to the customer's corporate site.

**Answer: A,B,C**

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Links on Career Site Builder (CSB) sites should be intuitive, accessible, and user-friendly, aligning with web standards. Let's evaluate the leading practices:
* Option A (Populate the title text for each link): Correct. Title attributes improve accessibility and provide context for screen readers and SEO.
* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Populate the title attribute for each link (e.g., title='View Sales Jobs') to enhance accessibility for screen readers and provide context for search engines."
* Reasoning: On careers.bestrun.com, a link <a href="/sales" title="View Sales Jobs">Sales</a> helps a visually impaired user understand the destination via JAWS. This is set in CSB > Pages > Link Settings.
* Practical Example: "Best Run" adds "View All Jobs" title text, improving usability.
* Option D (When a user clicks on the link, immediately display what the user expects to see):
Correct. Links must meet user expectations for trust and efficiency.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure that clicking a link immediately displays the expected content, such as a job list for 'View Jobs,' to maintain candidate trust and usability."
* Reasoning: A "Careers" link on www.bestrun.com should load careers.bestrun.com, not a 404 error. This is tested post-configuration.
* Practical Example: "Best Run" ensures "Apply Now" links to the application form, verified in a user test.
* Option E (If blue text is used on the site, ensure that it's always used to represent links): Correct.
Consistent styling signals interactivity.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "If blue text is designated for links, apply it consistently across the site to signal clickable elements to candidates."
* Reasoning: On careers.bestrun.com, blue "Learn More" links (e.g., #0000FF) distinguish from black text, set in CSB > Global Styles > Link Color.
* Practical Example: "Best Run" uses blue for all links, tested for uniformity.
* Option B: Incorrect. Multiple corporate links clutter the site; one is sufficient.
* Option C: Incorrect. External links typically open in new tabs for UX, configured with target="_blank".

## NEW QUESTION # 72

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