

SAP C-THR81-2505測試引擎 - C-THR81-2505考古題更新



P.S. VCESoft在Google Drive上分享了免費的2025 SAP C-THR81-2505考試題庫：https://drive.google.com/open?id=1LZfGj41XsHsgFc_UuRhZ6iv_OXjXqIK

很多人都認為要通過一些高難度的C-THR81-2505認證考試是需要精通很多SAP專業知識。只有掌握很全面的ISAP知識的人才會有資格去報名參加的考試。其實現在有很多方法可以幫你彌補你的知識不足的，一樣能通過C-THR81-2505認證考試，也許比那些專業知識相當全面的人花的時間和精力更少，正所謂條條大路通羅馬。

在這個人才濟濟的社會，人們不斷提高自己的知識想達到更高的水準，但是國家對尖端的IT人員需求量還在不斷擴大，國際上更是如此。所以很多人想通過SAP的C-THR81-2505考試認證，但想通過並非易事。其實只要你們選擇一個好的培訓資料完全通過也不是不可能，我們VCESoft SAP的C-THR81-2505考試認證培訓資料完全擁有這個能力幫助你們通過認證，VCESoft網站的培訓資料是通過許多使用過的考生實踐證明了的，而且在國際上一直遙遙領先，如果你要通過SAP的C-THR81-2505考試認證，就將VCESoft SAP的C-THR81-2505考試認證培訓資料加入購物車吧！

>> SAP C-THR81-2505測試引擎 <<

C-THR81-2505考古題更新 - C-THR81-2505證照

VCESoft承諾會全力幫助你通過SAP C-THR81-2505認證考試。你可以現在網上免費下載我們VCESoft為你提供的部分SAP C-THR81-2505認證考試的考試練習題和答案。選擇了VCESoft，你不僅可以通過SAP C-THR81-2505認證考試，而且還可以享受VCESoft提供的一年免費更新服務。VCESoft還可以承諾假如考試失敗，VCESoft將100%退款。

SAP C-THR81-2505 考試大綱：

主題	簡介
主題 1	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
主題 2	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

主題 3	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
主題 4	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

最新的 SAP Certified Associate C-THR81-2505 免費考試真題 (Q69-Q74):

問題 #69

The manager has the ability to change the salary during the workflow

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. No edit
- B. Edit Attachment Only
- C. Edit with Route Change
- D. Edit without Route Change

答案: C

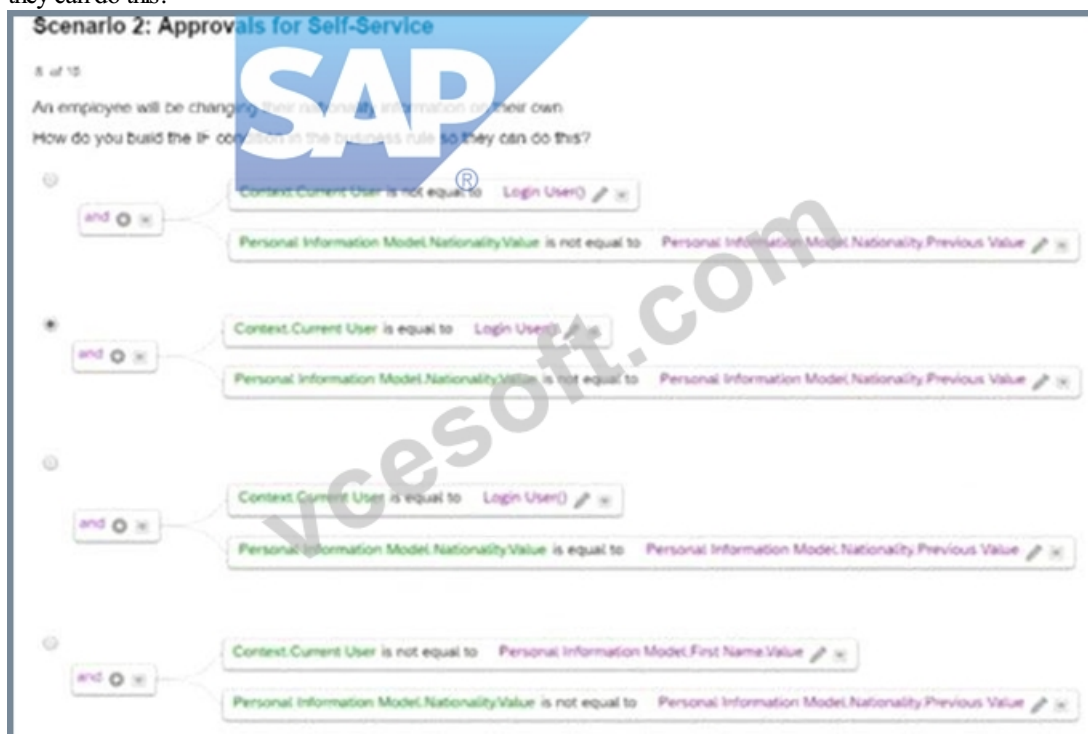
解題說明:

To trigger a new workflow when the manager edits the salary during the approval process, you must select Edit with Route Change. This option ensures that when an edit is made, the workflow is restarted or rerouted based on the updated information, allowing for revalidation and approvals to reflect the changes.

This option is essential for ensuring data integrity and compliance during workflows involving edits.

問題 #70

An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?



- A. Option B

- B. Option A
- C. Option D
- D. Option C

答案： A

解題說明：

In order for an employee to change their nationality information on their own, the IF condition must:

- * Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).
- * Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).

Scenario 2: Approvals for Self-Service

問題 #71

To which Job information field will you assign the Default_JobClass rule?

- A. Pay Grade
- B. Job Title
- C. Job Code
- D. Employee Class

答案： C

解題說明：

The Default_JobClass rule should be assigned to the Job Code field in Job Information. This field serves as the key reference for deriving other job-related attributes, such as Job Title, Pay Grade, and Employee Class, ensuring that defaults are set when required.

Scenario 2: Approvals for Self-Service

問題 #72

What is generic object foTranslation used for in SAP SuccessFactors Employee Central?

- A. To translate MDF FO field labels
- B. To translate XML and MDF FO field labels
- C. To translate XML FO field labels
- D. To translate any generic object field labels in the instance

答案： A

問題 #73

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Transfer
- B. Termination
- C. Data change
- D. Hire

答案： B,D

解題說明：

Event reason derivation in Employee Central does not support certain predefined events such as:

Termination: This event is typically manually configured without automatic derivation of event reasons.

Hire: Similarly, for the hire process, event reasons are explicitly selected rather than being derived automatically.

Other events like Transfer and Data Change are supported for event reason derivation, as they rely on changes in job information or other key attributes.

問題 #74

.....

- 此外，這些VCESoft C-THR81-2505考試題庫的部分內容現在是免費的：https://drive.google.com/open?id=1LZffGj41XsHsgFc_UuRhZ6iv_OXiXqIK